

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

GLADSON THEODORE I

361-16-5843

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892-QUALITY INCREASE	<input type="checkbox"/> 896-ADMIN. PAY INCREASE		
<input checked="" type="checkbox"/> 893-WITHIN GRADE INCREASE	<input type="checkbox"/> 897-ADMIN. PAY DECREASE		
<input type="checkbox"/> 894-PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)	4/ 1/73	4/ 4/71

GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY
GS-15	STEP 6	\$30,486.00	\$31,383.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	<i>[Signature]</i>



EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.



EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

NOT RECORDED

18 95 APR 11 1973

4/ 1/73

(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN *mc*

DATE: 3/27/73

FROM : L. M. WALTERS *LMW*

SUBJECT: THEODORE L. GUNDERSON
INSPECTOR
INSPECTION DIVISION

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Ms. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

Improvement
W.B. Baggett
ag/12 sheets
Sub Recs

This is to advise that Inspector Gunderson reported on special assignment to the Inspection Division on 3/26/73.

1 - Movement Unit

LMW:wmj
(2)

REC-140

67	<i>473471-231</i>
SEARCHED	INDEXED
9 APR 3 1973	

JUL 10 1973
XEROX

7 APR 5 1973
LS

me

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

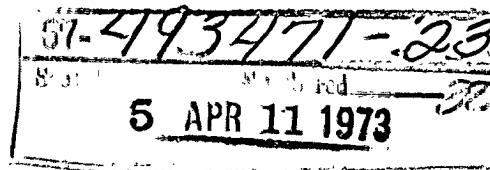
REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: Philadelphia
(Division) (Section, Unit)Official Position Title and Grade: Assistant Special Agent in Charge, GS-15Rating Period: from April 1, 1972 to March 31, 1973ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsRated by: William A. Sullivan Special Agent in Charge 3/31/73
Signature Title DateReviewed by: W. A. Sullivan Assistant Director APR 9 1973
Signature Title DateRating Approved by: W. A. Sullivan Assistant Director APR 9 1973
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-140



APR 13 1973

54

XEROX

JUL 10 1979

THREE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
+ 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ 8. Planning of work.
+ 9. Accuracy and attention to pertinent detail.
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ 12. Performance results (rate if applicable and mark others 0) + A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; + D. Applicant; + E. Accounting; + F. Other, such as Supervisor. (ASAC)
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

Mr. GUNDERSON is Assistant Special Agent in Charge of the Philadelphia Division. He is thoroughly experienced in all phases of the FBI's operations and is extremely energetic, enthusiastic and able. He has exercised sound judgment and expertise in the supervision and direction of both administrative and investigative matters. He has demonstrated on numerous occasions the ability to direct and supervise extremely important and complex investigative matters in an outstanding manner. He is a firm, fair administrator who has the respect of the employees under his supervision.

He is extremely effective in public appearances, his file being replete with letters acknowledging this ability. His outstanding performance in handling a Crime Aboard Aircraft matter was recognized with an incentive award.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ NoneA. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No

B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, as Resident Agent, supervisor, instructor, etc.):

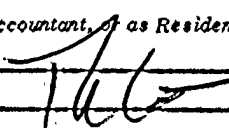
Assistant Special Agent in Charge

ADJECTIVE RATING:

EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS



(Checklist and Narrative Comments continued)

- E 13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- E 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed _____ informants; _____ potential informants.
Mr. GUNDERSON had overall and direct responsibility and supervision of the Criminal Informant Program. Through his guidance and direction the quality and quantity of the coverage was strengthened.
- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
0 A. Reports; + B. Memos, letters, wires.
- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- + 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
+ A. Leadership + F. Devising procedures
+ B. Ability to handle personnel + G. Promoting high morale
+ C. Making decisions + H. Getting results
+ D. Assignment of work + I. Furthering equal employment opportunity
+ E. Training subordinates
- + 18. Raids and dangerous assignments; + A. As leader; + B. As participant.
- + 19. Miscellaneous. Specify and rate:
+ Dictation; + Applicant recruitment; _____ Other _____
- + 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in N/A language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
- C. Completed Bureau Language School ☐ No ☐ Yes _____ Specify language(s) _____.
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 1.
Commendations received from Director: Individual 0 Through Superior 2.
Suggestions submitted 0.
If none, check block ☐.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

UNITED STATES GOVERNMENT

Memorandum

TO : MR. FELT

FROM : L. M. WALTERS *LMW*

SUBJECT: THEODORE L. GUNDERSON
WILLIAM A. MEINCKE
INSPECTORS
INSPECTION DIVISION

DATE: 4/4/73

Mr. Felt ☒
Mr. Baker ☒
Mr. Callahan ☒
Mr. Cleveland ☒
Mr. Conrad ☒
Mr. Gebhardt ☒
Mr. Jenkins ☒
Mr. Marshall ☒
Mr. Miller, E.S. ☒
Mr. Soyars ☒
Mr. Thompson ☒
Mr. Walters ☒
Tele. Room ☒
Mr. Kinley ☒
Mr. Armstrong ☒
Mr. Bowers ☒
Mr. Herington ☒
Ms. Herwig ☒
Mr. Mintz ☒
Mrs. Neenan ☒

On reporting to the Inspection Division for assignment, Inspectors Gunderson and Meincke were interviewed and given thorough briefing concerning techniques, policies and procedures of Inspection Division. Emphasized were need for penetrative and objective inspections, for accuracy, to keep all inspection matters confidential, for strict adherence to rules and regulations, and for maximum economy.

Inspectors Gunderson and Meincke were carefully briefed on the impact revolutionary activities, extremist and organized crime matters have made on our investigative efforts. It was pointed out that high-quality member informants in all significant areas of the Bureau's work are absolutely necessary if the Bureau is to effectively discharge its responsibilities. It was also pointed out that attention must be constantly devoted by the field to discharge our responsibilities on debriefing informants and disseminating information on narcotics matters.

REC-133

67-493471-233

Searched

Numbered

Need to divert Agent personnel to those programs which are absolutely essential as contrasted with those which are merely desirable was stressed. Recent streamlining procedures which have been implemented were explained and it was emphasized they should be continually alert for other streamlining and innovation to make our operations more effective and to obtain maximum effective utilization of our Agent manpower throughout the service.

1 - Mr. Callahan

1 - Personnel File of William A. Meincke

LMW:wmj

(3) 4/11/73

42 1973

10 APR 13 1973

PERS. REC. UNIT

May 18, 1973

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

— XEROX
JUL 10 1979

Dear Mr. Gunderson:

Your determined and highly effective services in connection with a special inquiry which was recently completed are indeed praiseworthy and have merited this commendation for you.

Throughout this undertaking, you displayed a high degree of competence and fulfilled your responsibilities promptly and properly. You may be assured of my gratitude.

Sincerely yours,

William D. Ruckelshaus

William D. Ruckelshaus
Acting Director

1 - Mr. Walters (Personal Attention)

1 - (Sent Direct)

RHC:waf (5)

Based on memo L. M. Walters-Mr. Felt 5-15-73
captioned Sensitive Coverage, etc.

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Bowers _____
Mr. Herington _____
Mr. Conny _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

MAIL ROOM ☒ TELETYPE UNIT ☐

April 4, 1973

Claims Examiner

Office of Federal Employees' Compensation
United States Department of Labor
Washington, D. C. 20211

Your File No. **A25-26275**
Date of Injury **July 13, 1972**

b6

Theodore L. Gunderson

(Name)

Dear [REDACTED]

☒ Reference is made to your letter dated **March 29, 1973**

☐ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☐ CA-1☐ CA-2☐☐☐

☒ The desired information is being obtained and will be furnished to your agency within the near future.

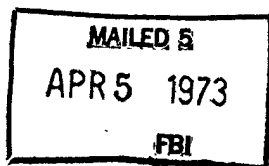
☐ The following information is enclosed:

Very truly yours,

L. Patrick Gray, III

L. Patrick Gray, III
Acting Director

Enc.



XEROX
JUL 10 1979

100-441111-100
(3) NOT RECORDED
18 APR 1973
MAIL ROOM ☐ TELETYPE UNIT ☐

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION

Office of Federal Employees' Compensation
Washington, D. C. 20211
March 29, 1973

File No. A25-26275
Date of
Injury: 7-13-72
Employee: Theodore L. Gunderson



Personnel Officer
Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

Our records show that the above employee, injured while employed by your establishment, was examined by the physician or at the medical facility named below.

Please ask him/her to arrange for the submission of a medical report by the examining physician on the enclosed Form CA-20.

Name of physician or medical facility

Date of examination

[Redacted box]

8-7-72

Sincerely,

b6

[Redacted box]
Supervisory Claims Examiner (Actg.)
for the
District Medical Director

Medical bills pending.

*Let 2 Jampar, OFEC
re info
4-4-73 JG*

MAILED 20 APR 3 1973

Mr. Theodore L. Gunderson
RD #1, Landis Road
Collegeville, Pa. 19426

MTJ/bjs

Include your address, ZIP code, and file number on all correspondence

Ltr. CA-1016

Rev. March 1972

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : MR. FELT *per [unclear] 6-14-73*

FROM : L. M. WALTERS *LMW*

SUBJECT: THEODORE L. GUNDERSON.
INSPECTOR
INSPECTION DIVISION
HEALTH MATTER

DATE:

6/5/73

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Bowers _____
Mr. Herington _____
Mr. Conmy _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

On May 31 and June 1, 1973, Inspector Gunderson underwent a thorough physical examination because of the fact there was evidence he was bleeding internally. This examination was conducted by XEROX [redacted] in Oklahoma City, Oklahoma, where Inspector Gunderson was on an inspection assignment. *10 1979*

b6

[redacted] advised, as a result of the physical, that Inspector Gunderson was suffering from a duodenal ulcer judging from indications and scars, although the doctor could not say positively from the X-Rays. Inspector Gunderson, on June 14, is to undergo another series of tests to see if the bleeding has stopped and at that time a determination will be made of future prognosis of this matter. In the meantime he is on a very strict diet for the next six weeks, and thereafter will be on a strict diet for the next five years. The doctor indicated that based on the results of the examination if Inspector Gunderson follows this diet for the next five years he will be completely cured.

1 - Mr. Callahan

TLG:wmj
(3)

REC-150

Searched

Indexed

9 JUN 11 1973

*wm-j
6-7-73
JL*

*LMW
146*

*Fwp
7-24-73
JL*

9 JUN 15 1973
83

3/4

April 24, 1973

Claims Examiner

Office of Federal Employees' Compensation
United States Department of Labor

Washington, D. C. 20211

Your File No. **A25-26275**
Date of Injury **July 13, 1972**

b6

Dear [redacted]

Theodore L. Gunderson
(Name)

☒ Reference is made to your letter dated March 29, 1973

☒ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

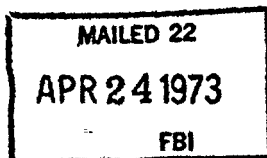
☐ CA-1 ☐ CA-2 ☒ CA-20 ☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

☒ The following information is enclosed: **Also, enclosed is a report from**

b6

Enc. (2)



Very truly yours,

L. Patrick Gray, III

L. Patrick Gray, III
Acting Director

JGC
(2)

4 APR 25 1973

MAIL ROOM ☐

TELETYPE UNIT ☐

XEROX
JUL 10 1979

PLEASE DO NOT MUTILATE THIS MATERIAL IN ANY WAY

GUNDERSON, THEODORE L.

Name

Material sent to

☒ OFEC ☐ File

4-24-73

Date

JGC *[Signature]*

67-NOT RECORDED-4

[Signature]

3-518 (Rev. 11-17-72)

U. S. DEPARTMENT OF LABOR WORKPLACE STANDARDS ADMINISTRATION BUREAU OF EMPLOYEES' COMPENSATION		ATTENDING PHYSICIAN'S REPORT	
1. NAME OF INJURED EMPLOYEE (Last, first, middle) THEODORE L. GUNDERSON		2. HOME MAILING ADDRESS (Number, street, city, state, zip code) 14926 RD #1, Landis Road, Collegeville, Pa.	
3. DATE AND HOUR OF INJURY (Mo., day, year) 7/13/72 3:008 AM <input type="checkbox"/> PM		4. PERIOD COMPENSATION IS CLAIMED AS A RESULT OF PAY LOSS (Mo., day, year) None FROM TO	
5. WHAT HISTORY OF INJURY (including disease caused by the employment) DID EMPLOYEE GIVE YOU? Employee struck his finger on an airplane seat in connection with a hijack investigation.			
6. WHAT ARE YOUR FINDINGS (Include results of x-rays, laboratory tests, etc.)? Mars - P.I.P. joint Thgt Long Finger			
7. WHAT IS YOUR DIAGNOSIS? Small Cell Tumor Head (Heads) Septate type			
8. DO YOU BELIEVE THIS DISABILITY IS IN ANY WAY RELATED TO THE HISTORY OF THE INJURY AS GIVEN ABOVE? (Please explain your answer if there are doubts) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
9. DID INJURY REQUIRE HOSPITALIZATION? IF YES, DATE OF ADMISSION (Mo., day, year) DATE OF DISCHARGE		10. IS ADDITIONAL HOSPITALIZATION REQUIRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
11. OPERATIONS (If any, describe type) Recessor -		12. DATE OPERATIONS PERFORMED (Mo., day, year) 1/15/73	
13. WHAT (Other) TYPE OF TREATMENT DID YOU PROVIDE? Post Operative -		14. WHAT PERMANENT EFFECTS, IF ANY, DO YOU ANTICIPATE? None -	
15. DATE OF FIRST EXAMINATION (Mo., day, year) Aug 7/72	16. DATES OF TREATMENT (Mo., day, year) 7 Aug 72 - 3 Dec 72 - 1/10/73		17. DATE OF DISCHARGE FROM TREATMENT (Mo., day, year) 1/17/73
18. PERIOD OF DISABILITY (If termination date unknown - so indicate) TOTAL DISABILITY: FROM PARTIAL DISABILITY: FROM Widely		19. DATE EMPLOYEE ABLE TO RESUME (Mo., day, year) LIGHT WORK REGULAR WORK 1/17/73	
20. IF EMPLOYEE IS ABLE TO RESUME WORK, HAS HE BEEN ADVISED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF YES, FURNISH DATE ADVISED.			
21. IF EMPLOYEE IS ABLE TO RESUME ONLY LIGHT WORK, INDICATE THE EXTENT OF HIS PHYSICAL LIMITATIONS AND THE TYPE OF WORK HE COULD REASONABLY PERFORM WITH THESE LIMITATIONS. 11			
22. GENERAL COMMENTS FOR FUTURE CARE, IF INDICATED. None		23. ADDRESS (Number, street, city, state, zip code) 414 S. Fifth St. - Chico, Penna 17044	
24. DATE OF REPORT (Mo., day, year) 4/10/73		25. DATE OF REPORT (Mo., day, year) 4/10/73	

CA-20

Rev. July 1970

b6

IMPORTANT: A MEDICAL REPORT IS REQUIRED BY THE BUREAU OF EMPLOYEES' COMPENSATION BEFORE PAYMENT OF COMPENSATION FOR LOSS OF WAGES OR PERMANENT DISABILITY CAN BE MADE TO THE EMPLOYEE.

IF YOU HAVE SUBMITTED A NARRATIVE MEDICAL REPORT OR A FORM CA-16 TO BEC WITHIN THE PAST 10 DAYS, YOU NEED NOT SUBMIT THIS FORM CA-20.

INSTRUCTIONS TO PHYSICIAN FOR COMPLETING ATTENDING PHYSICIAN'S REPORT

- 1. COMPLETE THE ENTRIES 5-25 ON THE FORM (AND ITEMS 1-4 IF NOT COMPLETED PREVIOUSLY); AND**
- 2. IF DISABILITY HAS NOT TERMINATED, INDICATE IN ITEM 18; AND**
- 3. FORWARD THIS REPORT TO THE BEC OFFICE INDICATED BELOW:**

BUREAU OF EMPLOYEES' COMPENSATION

UNIVERSITY OF PENNSYLVANIA

THE GRADUATE HOSPITAL

DEPARTMENT OF PATHOLOGIC ANATOMY

NAME: GUNDERSON, TED CHART: DATE: 1-10-73 NUMBER: 73-0084

WARD/ROOM: SERVICE: Nixon SURGEON: Nixon

SPECIMEN: GIANT CELL TUMOR CLINICAL DX: GIANT CELL TUMOR
XANTHOMA OF TENDON SHEATH RIGHT XANTHOMA OF TENDON SHEATH
MIDDLE FINGER RIGHT MIDDLE FINGER

GROSS DESCRIPTION:

The specimen consists of a bean-shaped round tumor measuring 1 x .8 x .5 cm. On sectioning the cut surface is tan and rather soft in consistency. The specimen is labeled as Giant Cell Tumor of Tendon Sheath Right Middle Finger.

MS/bk

MICROSCOPIC DESCRIPTION:

Sections reveal a rounded structure composed of a well vascularized and cellular stroma that is comprised of spindle shaped and oval shaped cells. The most striking feature is the presence of a large number of giant cells containing many oval nuclei that very often are crowded together near the center of the cell. The nodule is well defined being surrounded in areas by dense fibroconnective tissue containing focal collections of chronic inflammatory cells.

PD/bk

DIAGNOSIS:

GIANT CELL TUMOR OF TENDON SHEATH.
Code 450

PATHOLOGIST

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: INSPECTION
(Division)

(Section, Unit)

Official Position Title and Grade: INSPECTOR, GS-15Rating Period: from 3/26/73 to 6/29/73XEROXJUL 10 1973ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTLG

Rated by:

W. T. Jacobson
Signature

Assistant Director

Title

6-29-73
Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

W. T. Jacobson
Signature

Assistant Director

Title

JUL 23 1973

Date

TYPE OF REPORT

☐ Official
☐ Annual☒ Administrative
☐ 60-Day
☒ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-146

493471-236

Numbered

Searched

2 AUG 1 1973

9 AUG 3 1973

141

THREE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS
(For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
+ 6. Forcefulness and aggressiveness as required.
E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Performance results (rate if applicable and mark others 0) _____ A. Internal Security; _____ B. Criminal or General Investigative; _____ C. Fugitive; _____ D. Applicant; _____ E. Accounting; E F. Other, such as Supervisor. **Inspector**
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

Mr. Gunderson has participated in five field office inspections and one special during the rating period. He is enthusiastic and dedicated towards his new assignments. The variety of duties performed by him have been capably and conscientiously handled in a very thorough manner. His overall rating as an Inspector is excellent.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
 B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
 C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Inspector

ADJECTIVE RATING:

EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

TG

(Checklist and Narrative Comments continued)

13. Firearms. Check One: Qualified ✓ Qualified Instructor Expert
 0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
 During rating period developed informants: potential informants.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

- 0 A. Reports; 15 B. Memos, letters, wires.

16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.) E

- ### A. Leadership

- E B. Ability to handle personnel

- ### E C. Making decisions

- E D. Assignment of work

- E E. Training subordinates

- E. F. Devising procedures

- G. Promoting high morale

- ### H. Getting results

- E I. Furthering equal employment opportunity

- 0 18. Raids and dangerous assignments; A. As leader; B. As participant.

- E 19. Miscellaneous. Specify and rate:

- E Dictation: _____ Applicant recruitment: _____ Other _____

- 6 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited

- ✓ 21. Foreign Language Ability: Proficient in _____ language(s).

- Can handle typical investigative problems as follows:

- *A. Conversation form (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

- B. Written form ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____

Anticipated use during ensuing year _____

- G. Completed Bureau Language School ☐ No ☐ Yes _____
Specify language(s)

22. Administrative Advancement: ☐ (Check block if not interested.)

- A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

- B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

- C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
 Explain if interested but not now qualified.

Explain if interested but not now qualified.

23. Number of Incentive Awards
- 0

Commendations received from Director: Individual 1 Through Superior 0

Suggestions submitted 0

If none, check block ☐.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 7/25/73

I certify that I have ☒ received ☐ returned the following Government property for official use:

Companion Brief Case

 XEROX
JUL 10 1979

FILE
3/ *mm*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. **RECORDED**

JUL 26 1973

92

Very truly yours,

(Signature)

T. L. Gunderson

(Typed name)

T. L. Gunderson

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 7-24-73

I certify that I have ☐ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199
COLOR OFF OF DIR

RETURNED

OLD SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199

XEROX
JUL 30 1979

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT RECORDED
9 AUG 6 1973

FILE
Very truly yours,
(Signature) [Signature]
(Typed name) Theodore L. Gunderson

X-2404

Mr. Callahan

6/25/73

T. J. Jenkins

**EXECUTIVE DEVELOPMENT TRAINING
FOR NEW SACS AND ASACS**

— XEROX

JUL 10 1979

L. M. Walters to Mr. Felt memorandum dated 1/8/73, recommended and it was approved, that when an individual at FBI Headquarters is appointed SAC or ASAC, if he has not previously received Executive Development Training, he should arrange to receive two days of this training prior to his departure to the field.

The following individuals completed such training
6/21 - 22/73:

Inspector Theodore L. Gunderson
Inspector Willie C. Law
ASAC Francis M. Mullen, Jr.

RECOMMENDATION:

None; for information.

DUPLICATE YELLOW

1 - Mr. Hotis

- ① - Personnel File - Inspector Theodore L. Gunderson
- 1 - Personnel File - Inspector Willie C. Law
- 1 - Personnel File - ASAC Francis M. Mullen, Jr.

JHB:vjs
(7)

UNITED STATES GOVERNMENT

Memorandum

TO : MR. FELT

DATE: June 12, 1973

FROM : L. M. WALTERS

SUBJECT: SPOT CHECKS DURING
NEW YORK OFFICE INSPECTION
4/9 - 27/73

XEROX
JUL 10 1973

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Cobhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Baise _____
Mr. Barnes _____
Mr. Bowers _____
Mr. Herington _____
Mr. Conny _____
Mr. Mintz _____
Mr. Eardley _____
Mrs. Hogan _____

Inspection of the New York Office was conducted by Inspector - Number One Man Karl L. Brouse, assisted by Inspectors Nick F. Stames, who served as Number One Man, and Inspectors Theodore L. Gunderson, William A. Meincke, Edward J. Krupinsky, William M. Mooney, James Joseph O'Connor, [redacted] and [redacted] as well as 23 Inspector's Aides.

b6

Inspector Stames handled his responsibilities in a superior manner for in addition to acting as Number One Man he headed up the team responsible for Division IV. Stames is intelligent, probative and handled a substantial volume of work in a most effective manner. He is aggressive yet exercises sound judgment in applying Bureau's rules and regulations and is thoroughly competent in inspection procedures.

b6

Inspectors O'Connor, [redacted] Krupinsky and [redacted] handled Divisions I, II, III, and V, respectively. In doing so they were responsible for a number of Aides as well as their work product. Each handled his individual responsibilities in a diligent, conscientious and effective manner and contributed significantly to overall results of the inspection. Each gained additional experience which will be of assistance to them in their current assignment.

Inspectors Gunderson, Meincke and Mooney served as Number One Man to Inspectors [redacted] and Stames, respectively, and very effectively. Gunderson and Meincke were participating in their first inspection in their present capacity and Mooney only recently joined the staff. Each displayed a high degree of interest in their work and handled a variety of assignments in a very capable manner thereby gaining valuable experience.

b6

RECOMMENDATION

None - informative

8 JUN 21 1973

1 - Mr. Callahan

1 - Personnel Files Nick F. Stames, Theodore L. Gunderson, William A. Meincke, William M. Mooney, James Joseph O'Connor, [redacted] and [redacted]

b6

KLB:bhg (10)

September 25, 1973

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

XEROX
JUL 10 1979

Dear Mr. Gunderson:

Your headquarters are changed for official reasons from **Philadelphia, Pennsylvania, to Memphis, Tennessee, as Special Agent in Charge**, effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Office of Management and Budget Circular Number A-56, dated August 17, 1971, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain in the service of the Government for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed.

REC-145

67-492777-237
Searched _____ Numbered _____
2 SEP 27 1973

Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
Director

Enclosure

- 1 - SAC, Philadelphia
1 - SAC, Memphis (Personal Attention)
1 - [redacted] (Personal Attention) (Enclosures 2) Unless Inspector Gunderson has previously received Executive Development Training, he should arrange with Assistant Director Training Division to receive 2-days of this training at Quantico prior to departure to the field. Have him execute the enclosed Forms 3-34b and return the original and copy to the Data Processing Section. Advise departure and arrival dates.

- 1 - Mr. Callahan 1 - [redacted] 1 - [redacted] 1 - [redacted]
1 - [redacted] 1 - [redacted] 1 - [redacted] 1 - Payroll
bhd (14) Based on memo from Callahan to the Director, Distribution
MAIL ROOM 136 TELETYPE UNIT 9/25/73; HNB:pmd. (Room 3101 IB)

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : THE DIRECTOR

DATE: 9-25-73

FROM : N. P. CALLAHAN

~~_____ XEROX~~

JUL 10 1979

SUBJECT: PERSONNEL CHANGES

Pursuant to my telephonic discussion with you on 9-21-73 the following are the 3 existing SAC vacancies together with the identities of the individuals recommended to fill them. The SAC vacancies in question are Memphis, Mobile and Savannah. Recommended replacements are Inspectors Theodore L. Gunderson, William M. Mooney and ASAC J. T. Sylvester, Jr., respectively. With regard to Gunderson and Mooney, Assistant Director Jacobson has advised that from the standpoint of seniority on the Inspection Staff as well as ability these would be his 2 top-rated Inspectors. From the standpoint of case load and the number of personnel assigned to each office Memphis and Mobile are practically identical; however, it is felt that Memphis is the more active office of the 2 and thus Gunderson is being recommended for that vacancy in view of his extensive experience as an ASAC as opposed to Mooney who has had no experience as an ASAC. Background information concerning the recommended candidates is as follows:

Inspector Theodore L. Gunderson entered on duty 12-10-51, age 44, married, 4 children and is in Grade GS-15. He served in 4 field offices prior to reporting to FBIHQ 3-22-60. He subsequently reported to New Haven as ASAC 11-7-65 and served in the same capacity in Philadelphia from 9-13-70 until 3-26-73 when he reported to the Inspection Division as an Inspector. He was rated Excellent in his last annual performance rating. Gunderson is recommended to fill the vacancy existing in Memphis.

Inspector William M. Mooney entered on duty 2-26-51, 49 years of age, married, 10 children (5 living at home) and is in Grade GS-16. He served in 2 field offices prior to reporting to FBIHQ 1-17-55. He has served continuously at FBIHQ since that date, having been assigned to the Domestic Intelligence Division and the Training Division. He was designated Inspector-No. 1 Man of the Training Division 6-29-72 and served in this capacity until 2-5-73 when he reported to the Inspection Division in his present capacity. He was rated Excellent in his last annual performance rating. Mooney is recommended to fill the vacancy existing in Mobile.

~~_____ XEROX~~

OCT 4 1973

(OVER)

Enc. sent 9/25/73
HNB:pmd
(2)

2

OCT 10 1973

9/25/73

pk 136

3mk

Memorandum to the Director
Re: Personnel Changes

ASAC J. T. Sylvester, Jr., entered on duty 7-14-41, age 59, married with 4 children and is in Grade GS-15. Sylvester has had a wealth of experience having served in 5 offices as an ASAC since 6-27-55. He has been the ASAC in Savannah since 8-11-72. In recommending that Sylvester be promoted to the position of SAC it is recognized that such action is not entirely in keeping with our Career Development Program wherein ASACs report to the Inspection Staff and then as vacancies occur in the field they are assigned to fill these vacancies. Also, we would not be setting a precedent since similar action has been taken in the past where we elevated ASACs to the position of SAC without first serving as an Inspector. The last such situation occurred when we made Elmer Linberg SAC in Jackson after having served in the position of ASAC in the same office. In that case SAC Roy Moore was transferred from Jackson and prior to this transfer had been on several extended special assignments away from the office and during that time Linberg had done an excellent job in functioning in the dual capacity of SAC and ASAC. Many times in the past Sylvester has served for extended periods as the acting SAC of an office and in each instance did a highly commendable job. Moreover, in further justification of this recommendation I think it will have a salutary effect on some of our older employees who will note your willingness to recognize such employees for promotion when their record clearly indicated that such action is warranted. Sylvester is being recommended for the SAC vacancy in Savannah and thus if you approve, there will be no transfer involved.

RECOMMENDATIONS:

1. That Inspector Theodore L. Gunderson be transferred to Memphis as SAC.
 2. That Inspector William M. Mooney be transferred to Mobile as SAC.
 3. That ASAC J. T. Sylvester, Jr., be designated SAC of the Savannah Office.
- ab for Dir Kelly
9/24/73*

PERMANENT BRIEFS OF PERSONNEL FILES OF INSPECTORS GUNDERSON & MOONEY AND ASAC SYLVESTER ATTACHED.

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

WTA Hall
JSCIn Reply, Please Refer to
File No.

Date: 9-25-73

Director
Federal Bureau of Investigation
Washington, D. C.XEROX
JUL 10 1979

TRANSFER AGREEMENT

In connection with my transfer from Philadelphia, Pa.,
to Memphis, Tennessee, I agree to remain in
the service of the Government for 12 months following the effective
date of this transfer. It is understood that the effective date of this
transfer is the day I report for duty at the new station. It is also
understood that should I violate this agreement I become obligated
to refund to the Government all costs incurred on my behalf for
travel, transportation, and related expenses as described in the
Government Travel Regulations, unless separated for reasons
beyond my control and acceptable to the FBI.

Signature

Theodore L. Gunderson

12/JSC

COPY RETAINED BY
DATA PROCESSING SECTION67-NOT RECORDED
10 OCT 2 '73

147

EMPLOYMENT AGREEMENT

As consideration for employment in the Federal Bureau of Investigation (FBI), United States Department of Justice, and as a condition for continued employment, I hereby declare that I intend to be governed by and I will comply with the following provisions:

(1) That I am hereby advised and I understand that Federal law such as Title 18, United States Code, Sections 793, 794, and 798; Order of the President of the United States (Executive Order 11652); and regulations issued by the Attorney General of the United States (28 Code of Federal Regulations, Sections 16.21 through 16.26) prohibit loss, misuse, or unauthorized disclosure or production of national security information, other classified information and other nonclassified information in the files of the FBI;

(2) I understand that unauthorized disclosure of information in the files of the FBI or information I may acquire as an employee of the FBI could result in impairment of national security, place human life in jeopardy, or result in the denial of due process to a person or persons who are subjects of an FBI investigation, or prevent the FBI from effectively discharging its responsibilities. I understand the need for this secrecy agreement; therefore, as consideration for employment I agree that I will never divulge, publish, or reveal either by word or conduct, or by other means disclose to any unauthorized recipient without official written authorization by the Director of the FBI or his delegate, any information from the investigatory files of the FBI or any information relating to material contained in the files, or disclose any information or produce any material acquired as a part of the performance of my official duties or because of my official status. The burden is on me to determine, prior to disclosure, whether information may be disclosed, and in this regard I agree to request approval of the Director of the FBI in each such instance by presenting the full text of my proposed disclosure in writing to the Director of the FBI at least thirty (30) days prior to disclosure. I understand that this agreement is not intended to apply to information which has been placed in the public domain or to prevent me from writing or speaking about the FBI but it is intended to prevent disclosure of information where disclosure would be contrary to law, regulation or public policy. I agree the Director of the FBI is in a better position than I to make that determination;

(3) I agree that all information acquired by me in connection with my official duties with the FBI and all official material to which I have access remains the property of the United States of America, and I will surrender upon demand by the Director of the FBI or his delegate, or upon separation from the FBI, any material relating to such information or property in my possession;

(4) That I understand unauthorized disclosure may be a violation of Federal law and prosecuted as a criminal offense and in addition to this agreement may be enforced by means of an injunction or other civil remedy.

I accept the above provisions as conditions for my employment and continued employment in the FBI. I agree to comply with these provisions both during my employment in the FBI and following termination of such employment.

Witnessed and accepted in behalf of the Director, FBI, on

September 10, 19 73, by

(Signature)

(Signature)

(THEODORE L. GUNDERSON)

67-NOT RECORDED

2 SEP 12 1973

Routing Slip
FD-4 (Rev. 12-22-69)

Date 8/1/73

To: ☒ Director

Att.: ADMINISTRATIVE FILE
DIVISION, Physical Unit

Title _____

☐ SAC _____

☐ ASAC _____

☐ Supv. _____

☐ Agent _____

☐ SE _____

☐ IC _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

RE: INSPECTOR THEODORE L.
GUNDERSON
PHYSICAL CONDITION

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Assign _____ Reassign _____

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline _____

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial # _____

☐ Post ☐ Recharge ☐ Return

☐ Send to _____

☐ Submit new charge out

☐ Submit report by _____

☐ Type

Inspector GUNDERSON's overall health is good.
Is having minimal difficulty with the ulcer
which is healing in a most satisfactory manner.

SAC

Office

See reverse side

☆ GPO: 1972 472-390/10

1 AUG 7 1973

147

XEROX
10 1979

3/8

July 26, 1973

PERS. REC. UNIT

Honorable [redacted]
United States Attorney
Eastern District of Pennsylvania
Fourth Floor, U. S. Courthouse
Ninth and Market Streets
Philadelphia, Pennsylvania 19107

XEROX
JUL 10 1979

Dear [redacted]

Theodore L. GUNDERSON

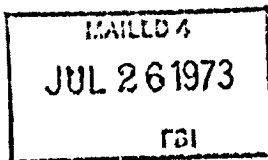
I have received your gracious letter of July 20th and thank you for taking time out of your busy schedule to bring to my attention your views concerning the performance of my colleagues in the investigation of [redacted] who was recently convicted of aircraft piracy.

I want to express warm thanks for your generous comments regarding their work and I am bringing your communication to their attention. You may be sure they appreciate, as I do, your thoughtful remarks.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



Assoc. Dir. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & [redacted]
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

- 1 - Baltimore - Enclosure
Personal Attention SAC: Bring to the attention of
SA [redacted]
- 1 - Houston - Enclosure
Personal Attention SAC: Bring to the attention of
SAs F. Patrick Carr, Jr., [redacted] and [redacted]
- 1 - Philadelphia - Enclosure
Personal Attention SAC: Bring to the attention of
SAs [redacted] and Harold Gene Smith.
- Washington Field Office - Enclosure
Personal Attention SAC: Bring to the attention of
SAs [redacted] and [redacted]

REC'D: [redacted] (10) [redacted]
MAIL ROOM [redacted] TELETYPE UNIT []
JUL 30 1973

COPY DESIGNATIONS CONTINUED AND NOTE
PAGE TWO.

b6

b6

UNRECORDED COPY FILED IN

b6

Honorable [REDACTED]

b6

- 1 - Mr. Briggs J. White - Enclosure
Personal Attention: Bring to the attention of
SA [REDACTED]
- 1 - Mr. Thompson - Enclosure
Personal Attention: Bring to the attention of
Mr. [REDACTED]
- 1 - Mr. Jacobson - Enclosure
Personal Attention: Bring to the attention of
Inspector Theodore L. Gunderson.

b6

NOTE: [REDACTED] is on the Special Correspondents List. Upon approval, this communication should be routed to the Personnel Records Unit, Files and Communications Division, so that appropriate personnel file copies can be made.

United States Department of Justice

UNITED STATES ATTORNEY
EASTERN DISTRICT OF PENNSYLVANIA
FOURTH FLOOR, U. S. COURTHOUSE
NINTH AND MARKET STREETS
PHILADELPHIA, PA. 19107

ADDRESS REPLY TO
UNITED STATES ATTORNEY
AND REFER TO
INITIALS AND NUMBER

July 20, 1973

Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Ealoe _____
Mr. Eames _____
Mr. Ewers _____
Mr. Herington _____
Mr. Conroy _____
Mr. Minz _____
Mr. Erdley _____
Mrs. Hogan _____

The Honorable Clarence J. Kelly
Director, Federal Bureau of
Investigation
Room 5633 Main Justice Building
Tenth and Constitution Avenues
Washington, D.C. 20530

Re: United States v. [REDACTED]
(Charge - Aircraft Piracy)

Dear Mr. Kelly:

On June 19, 1973, following a four week jury trial, [REDACTED] defendant in the above criminal case, was convicted on both counts of a two count indictment charging him with aircraft piracy. The case arose from a skyjacking of two National Airlines 727 Jet passenger aircrafts last July 12 and 13, 1972. On those dates two men, one of them [REDACTED] seized, in succession, two National Airlines Jets and caused the payment of a ransom of \$500,000.00. In order to secure the payment of this ransom, the skyjackers held as hostage a flight crew of seven plus 111 passengers.

Upon payment of the ransom, the skyjackers, as the result of negotiations with the FBI, released the passengers, but continued to hold the flight crew hostage. At this time, the skyjackers took the second of the two jets and flew from Philadelphia to Texas, where they ultimately surrendered to the FBI. During

b6
b7C

EXP. PROC.

33 JUL 23 1973

ack
7-26-73
JW: [REDACTED]

Mr. Callahan Malmfeldt
Handle act. fls.

7-27
JUL 23 1973

EX-100
JUL 30 1973

CORRESPONDENCE

PERS. REC. UNIT

The Honorable Clarence J. Kelly July 20, 1973

the skyjacking, which lasted 23 hours from beginning to end, three of the male crew members were injured, two receiving serious fracture injuries and the third receiving a gunshot wound to the leg.

The trial of this defendant was protracted and at times required the full resources of the Bureau. The success which we are able to report is due to the thorough investigation of this case by Bureau Field Offices in Philadelphia, Baltimore, Washington, Houston, and New York. Indeed, it is with particular pleasure that I report that the investigation and trial support furnished to my Assistants by the FBI were outstanding and in the finest traditions of law enforcement. It is thus that I would like to personally commend the following agents for their contribution to this case and for their efforts in the important fight against skyjacking:

Inspector Ted L. Gunderson
(Formerly ASAC in Philadelphia)

Special Agent [redacted]
(Philadelphia)

Special Agent Harold Gene Smith
(Philadelphia)

Special Agent [redacted]
(Baltimore)

Special Agent [redacted]
(Washington)

Special Agent [redacted]
(Washington)

Special Agent [redacted]
(Houston)

Special Agent [redacted]
(Houston)

-3-

The Honorable Clarence J. Kelly July 20, 1973]

Special Agent F. Patrick Carr, Jr.
(Houston)

Special Agent [REDACTED]
(FBI Lab)

Fingerprint Specialist [REDACTED]
(FBI Lab, Washington)

Very truly yours,

UNITED STATES ATTORNEY

REJC:em

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 10-1-73

I certify that I have ☐ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199
COLOR OFF OF DIR

RETURNED

OLD SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199

XEROX
JUL 10 1979

FILE

3/2/79

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,

(Signature)

(Typed name) Theodore L. Gunderson

NOT RECORDED
5 OCT 2 1973

23

Assoc. Dir.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

September 27, 1973

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D. C.

— XEROX
JUL 10 1979

Dear Mr. Kelley:

I wish to express my wholehearted appreciation for the promotion to the position of SAC, Memphis, you saw fit to bestow upon me, and want you to know I will do everything within my power to represent you and our great organization in the finest traditions of law enforcement.

The confidence you have expressed in me is most gratifying, and I look forward to accepting new challenges and responsibilities.

Sincerely,

Theodore L. Gunderson
Theodore L. Gunderson

REC-145

H

493471-238

2 OCT 3 1973

10 OCT 1973

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : MR. JACOBSON *OTJ*

FROM : INSPECTOR T. L. GUNDERSON *16*

SUBJECT: MARITAL DIFFICULTIES

DATE: 10/17/73

Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Gunder
Reference is made to my memorandum 10/11/73.

This is to advise I am filing a complaint this week in Domestic Court, Montgomery County, Pennsylvania, for divorce from my wife. My attorney is Norristown, Pennsylvania.

b6

TLG:wmj
(2)

Has *msl*

XEROX
OCT 10 1979

REC-131

97- S-	100-239
2 OCT 24 1973	

10 OCT 30 1973

2/10

UNITED STATES GOVERNMENT

Memorandum

1 ~~Roll~~
2 ~~Registration Records~~
3 ~~Miss Tibbetts~~
4 ~~Movement~~

Assoc. Dir. _____
Asst. Dir. _____
Adm. Serv. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : MR. WALSH *W*

FROM : O. T. JACOBSON *O.T.J.*

SUBJECT: SAC THEODORE L. GUNDERSON
TRANSFER TO MEMPHIS

DATE: 10/2/73

Handwritten signature

SAC Gunderson will not report to Memphis until 10/29/73 because SAC Joseph Baker, being replaced by Gunderson and under transfer to New York, will not leave the Memphis Division and report to New York until that date.

In addition, SAC Gunderson's family is not proceeding to Memphis at this time, which will involve personal additional problems on his part.

XEROX
JUL 10 1979

ACTION:

For information.

HNB/GCM

Handwritten initials

TLG:wmj.
(2)

REC-148

67-493471-240
OCT 25 1973
Handwritten notes

Vertical stamps and markings

Handwritten signature

39 10 OCT 30 1973

UNITED STATES GOVERNMENT

Memorandum

TO : MR. JACOBSON *JS*

FROM : INSPECTOR THEODORE L. GUNDERSON *T. L. Gunderson*

SUBJECT: MARITAL DIFFICULTIES

DATE: 10/11/73

Handwritten initials and signatures

Asst. Dir.:	
Admin.	
Comp. Syst.	
Ext. Affairs	
Files & Com.	
Gen. Inv.	
Ident.	
Inspection	
Intell.	
Laboratory	
Plan. & Eval.	
Spec. Inv.	
Training	
Legal Coun.	
Telephone Rm.	
Director Sec'y	

By certified mail I received a letter dated October 8, 1973, from [redacted] attorney, Philadelphia, Pennsylvania. [redacted] advised my wife has consulted him in connection with our marital difficulties and he asks that my lawyer contact him promptly.

b6

For background, I have been having serious marital problems for years. Because of my four children, I have made every effort possible to correct this situation, hoping to work out at minimum a working relationship. However, my efforts have been in vain. Years ago my wife told me she had no love or feelings whatsoever for me. I haven't touched her and we haven't slept in the same room for 8 years. There have been numerous other periods of abstention, one for as long as 2 1/2 years.

Over the years I have tried to convince her we should seek counselling, but she has refused. During the Spring and Summer of 1972 I suspected she was involved with another man, sought counselling, and she finally agreed to meet with a doctor. She attended three sessions and discontinued without any explanation.

REC-131

Throughout our marriage we have shared a joint checking account. Two weeks ago I learned she was secretly depositing money in my daughter's savings account. Upon learning this, I cancelled all my credit cards, which we shared jointly, and effective Monday, 10/8/73, closed out the dual checking account. While I was home last weekend we had a heated argument over the situation, and I announced to her at that time I was closing out the dual checking account but would send her \$100 a week and continue to pay all the bills. I also instructed her to insure she forwards the bills to me in Washington.

In addition, I announced to her that I intended to divorce her upon arrival in my new office of assignment. I intended to divorce her on the grounds of abandonment, rather than making an issue out of the many other difficulties we have encountered, hoping to make the break as clean as possible for the sake of the children since they will continue to live in our present community. Evidently the letter from [redacted] is an attempt on her part to "beat me to the punch" and it now appears she is going to try to divorce me first. She refuses to accompany me on my new assignment.

b6

TLG:wmj

(2)

CONTINUED - OVER

7 OCT 26 1973

3-26H

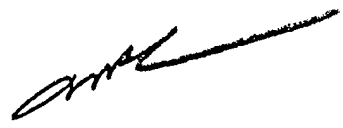
32

Memo for Mr. Jacobson

During our heated discussion last weekend she mentioned she was going to attempt to have me admitted to a mental institution (I assure you she has absolutely no grounds) and also mentioned that she was going to involve the FBI. I have no idea what she could possibly be talking about when she says she will involve the Bureau. However, if she volunteers any information during the forthcoming weekend trips home or I learn what her intentions might be, you will be so advised. She has ordered me out of the house; however, I refused to leave until I officially go to Memphis, my new assignment, because it is obvious she could then charge me with abandonment.

I am in the process of locating a reputable attorney and intend to take the steps necessary to protect myself, the Bureau and my children. I feel the children are my primary concern and under no circumstances will I refuse to support them regardless of the outcome of this matter.

The Bureau will be kept advised of any further developments.



K

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Asst. Dir. _____
Adm. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : Mr. Walsh *E. Walsh*

DATE: 10-17-73

FROM : R. G. Hunsinger *RGH*

SUBJECT: THEODORE L. GUNDERSON
Inspector
Inspection Division (Temporarily Assigned)
EOD 12-10-51; GS-15, \$32,973
Age 44; Married; 4 Children

W. Anderson
XEROX
JUL 10 1979

The following is a summary of Inspector Gunderson's record for the use of the Director. By letter dated 9-25-73 he was ORDERED to Memphis as Special Agent in Charge.

SA Gunderson entered on duty 12-10-51 and was first assigned to the Mobile Field Office. Since that time he has been assigned to the Knoxville, New York and Albuquerque Field Offices on general assignment, to the Investigative Division, Special Investigative Division, Training Division and Inspection Divisions at FBI Headquarters, and to the New Haven and Philadelphia Field Offices as ASAC. On 3-25-73 he reported to the Inspection Division on temporary assignment as Inspector. He is presently in Grade GS-15 at \$32,973 per annum.

He was last CENSURED on 6-17-70. He has been COMMENDED on several occasions, the last on 5-18-73, and received numerous INCENTIVE AWARDS, the last on 8-3-72. He was rated EXCELLENT on his 1973 Annual Performance Rating and also on a special report dated 6-29-73. He has Outstanding qualifications for administrative advancement. He has listed no offices of preference since 5-67.

aw

REC-143

443477-242
3 1 1973

LLD:pdf (2)
Enclosures - Photograph and Cover Page

2 NOV 13 1973 *yo*

October 10, 1973

MEMORANDUM FOR MR. CALLAHAN
MR. BAKER
MR. JACOBSON
MR. WALSH

XEROX
JUL 10 1979

By recent memorandum, I requested that considerations be given to the transfers of Agents Phillip A. McHill, Joseph V. Baker, Theodore L. Gunderson, and William M. Mooney. I also asked concerning the procedures that are used in choosing Special Agents in Charge for some of the offices.

Inasmuch as it appears further consideration of this might delay the transfers of these men, you are instructed to proceed and that the remainder of the questions asked by me can now be forgotten, at least for the time being.

I am still interested in the procedures for the selection of Special Agents in Charge and will make inquiries of this at a later date and possibly make further recommendations.

Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
Director

1 -

b6

CAM:EDM (8)

edm

REC-131

SENT FROM D. O.	
TIME	9:06 AM
DATE	10-11-73
BY	<i>[Signature]</i>

9 NOV 12 1973

Assoc. Dir. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

1 - Roll
2 - Migration Records
3 - Miss Tibbetts
4 - Movement

Assoc. Dir. _____
Asst. Dir. _____
Adm. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

TO : MR. CALLAHAN

DATE: October 19, 1973

FROM : O. T. JACOBSON *O.T.J.*

SUBJECT: INSPECTOR THEODORE L. GUNDERSON
NEWLEY DESIGNATED SAC, MEMPHIS

Mr. Gunderson, recently designated as SAC, Memphis, is currently handling various duties and responsibilities of the Inspection Staff at FBIHQ.

He will continue in this capacity until November 16, 1973, at which time he will proceed to Memphis, Tennessee, to report for duty a.m., November 19, 1973. It is noted SAC Joseph V. Baker, who is under transfer from Memphis to New York City, will be in Memphis for the week of November 19, and report to the New York Office on November 26, 1973. This will allow SAC Gunderson to confer with SAC Baker regarding various problems in that Division. He will officially assume the responsibilities of the Office upon the departure of SAC Baker.

XEROX
JUL 10 1979

7-493471-243
3 NOV 2 1973

REC-143

- 1 - Mr. Walsh
- 1 - Movement Unit

JAC:sls
(3)36

OCT 53

OCT 17

RECEIVED

RECEIVED

NOV 2 1973

73
81

November 13, 1973

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

Dear Ted:

I am indeed pleased to advise you of your promotion to Grade GS 16, \$34,992 per annum, as Special Agent in Charge of the Memphis Office, effective this date.

This promotion is temporary and will remain in effect only for the duration of your present assignment.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

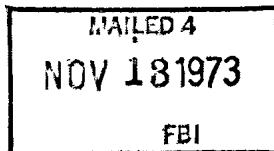
XEROX
JUL 10 1979

1 -
1 - Movement
1 -

REC-143

NOV 13 1973

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Assoc. Dir.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

MAIL ROOM ☐ TELETYPE UNIT ☐

Assoc. Dir.	✓
Asst. Dir.:	✓
Admin.	✓
Comp. Syst.	—
Ext. Affairs	—
Files & Com.	—
Gen. Inv.	—
Ident.	—
Inspection	—
Intell.	—
Laboratory	—
Plan. & Eval.	—
Spec. Inv.	—
Training	—
Legal Coun.	—
Telephone Rm.	—
Director Sec'y	—

November 13, 1973

Mr. Clarence M. Kelley
 Director
 Federal Bureau of Investigation
 Washington, D. C.

Dear Mr. Kelley:

Thank you very much for your letter dated today
 advising of my promotion to Grade GS-16.

I am grateful for this promotion and you have
 my assurance that I shall make every effort to merit
 the confidence you placed in me by appointing me as
 Special Agent in Charge of the Memphis Office.

I am looking forward eagerly to my new assign-
 ment, and I appreciated the opportunity of talking with
 you and receiving your counsel concerning my new
 responsibilities as the head of the Memphis Office.

XEROX
 JUL 10 1979

Respectfully,

Theodore L. Gunderson
 Theodore L. Gunderson

no sub.
 14

EXP. 11-16-73
 NOV 14 1973

REC-137

493471-245
 NOV 13 1973
 18

NOV 23 1973

2/ent

UNITED STATES GOVERNMENT

Memorandum

TO : MR. JACOBSON *OTJ*

FROM : THEODORE L. GUNDERSON *OTJ*

SUBJECT: REQUEST FOR ANNUAL LEAVE

DATE: 11/12/73

Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

I will report for duty as SAC, Memphis, Tennessee, 11/19/73 and request annual leave for 11/20, 21, and 23/73. SAC Baker will be in Memphis that week and not report for duty in New York City until 11/26/73.

I have not taken a vacation this year and, if approved, plan to remain in the Memphis territory.

- 1 - Mr. Walsh
- 1 - Movement Unit
- 1 - Leave Unit

T LG:wmj
(4)

BAK
ZGH
OK
EW

XEROX
JUL 10 1979

7-NOT RECORDED
9 NOV 16 1973

3/100

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 11-12-73

FROM : H. N. BASSETT

XEROX

JUL 10 1979

SUBJECT: SUPERGRADE PROMOTIONS

Assoc. Dir.
Asst. Dir. for:
Adm. Serv.
Comp. Syst.
Ident.
Insp.
Intell.
Lab.
Plan. & Eval.
Spec. Inv.
Training
Off. Liaison
Telephone Rm.
Director's Sec'y

At the present time we have 4 supergrade vacancies. The purpose of this memorandum is to recommend that the below-listed employees be promoted at this time to fill these 4 vacancies:

SAC Joseph T. Sylvester, Jr. was designated as such 9-25-73. Under our current policy we usually have an employee serve a 90-day trial period prior to promoting him. This, as you know however, is a very unusual case. Sylvester, prior to being promoted to the position of SAC in Savannah, served as an ASAC in 5 different offices for a period of about 18 years. During that period on many, many occasions he served as the agent in charge. In fact, when in New Orleans it is recalled that he was in charge of the office for a long period of time during the critical illness of the incumbent SAC. Moreover, Sylvester has been in charge of the Savannah Office in excess of 2 months since the prior SAC departed the first week of September for his new assignment. It is believed that the unusual circumstances relating to Sylvester warrant an exception to our general policy of having a person wait for 90 days.

SAC Theodore L. Gunderson, was designated as such 9-25-73. He is scheduled to depart for Memphis, his office of assignment, on 11-15-73. While he has not served a 90-day trial assignment, as one of the two senior Inspectors on the Inspection Staff he was entitled to GS-16 consideration on that basis. Therefore, promotion for Gunderson at this time would not be an exception to our existing policy.

If the above two recommendations relating to Sylvester and Gunderson are approved, it should be noted that then all of our SACs will be in supergrades.

SA [REDACTED], Chief of the Recording Section, Identification Division, has occupied this particular position since 12-12-71. He was precluded from consideration to GS-16 because of the restrictions of the Whitten Amendment, having been promoted to GS-15 on 4-16-72; thus the earliest possible date that [REDACTED] could have been considered for promotion to GS-16 would have been 4-16-73

HNB:pmd
(2)

10 DEC 4 1973

(OVER)

Memorandum to Mr. Callahan
Re: Supergrade Promotions

[] entered on duty 10-9-50, is 49 years of age, rated Excellent in his last annual performance rating. Assistant Director Thompson strongly recommends [] for promotion at this time. b6

SA [] is currently Chief of the Communications Section, Files and Communications Division. He has been in this position since 2-22-71. However, it wasn't until 6-7-73 that it was officially determined that his section be approved as an organizational unit deserving the rank of Section and that his responsibilities justified a GS-16. [] entered on duty 3-5-51, was promoted to Grade GS-15 6-13-71 and he was rated Outstanding in his last annual performance rating. Assistant Director Marshall recommends [] for promotion at this time. b6

There are no Section Chiefs not already occupying a supergrade who have served longer in that capacity than [] and [] b6

RECOMMENDATIONS:

That the above-mentioned employees be promoted to GS-16 at this time.

*Lester prep
11-13-73
jsmk
+
del*

OK

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: INSPECTION
(Division)

(Section, Unit)

Official Position Title and Grade: INSPECTOR, GS-16

Rating Period: from 3/26/73 to 11/14/73

XEROXJUL 10 1979

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Thb

Rated by:

Ed T. Jacobson

Signature

Assistant Director

Title

11/14/73

Date

Reviewed by:

Eugene W. Walsh

Signature

Title

Date

Assistant Director

NOV 30 1973

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative☐ 60-Day☐ 90-Day☒ Transfer☐ Separation from Service☐ Special

REC-131

67-73411-246
2 DEC 4 1973

DEC 7 1973

THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Performance results (rate if applicable and mark others 0) _____ A. Internal Security; _____ B. Criminal or General Investigative; _____ C. Fugitive; _____ D. Applicant; _____ E. Accounting; E F. Other, such as Supervisor. **Inspector**
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

While assigned as an Inspector to the Inspection Division Mr. Gunderson has participated in 8 field inspections, 2 FBIHQ inspections and 2 specials in the field. He is a very enthusiastic and aggressive individual who is most amenable and cooperative. Mr. Gunderson has exhibited marked ability to get to the substance of any given matter and has a sound knowledge of Bureau procedures. He has an outgoing personality, promotes high morale and exhibits the necessary leadership qualities.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No

B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accounting, or as Resident Agent, supervisor, instructor, etc.):

Inspector

ADJECTIVE RATING:

EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

ThG

(Checklist and Narrative Comments continued)

13. Firearms. Check One: Qualified ☒ Qualified Instructor ☐ Expert ☐
- 0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed _____ informants; _____ potential informants.
- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
0 A. Reports; E B. Memos, letters, wires.
- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
+ A. Leadership E F. Devising procedures
+ B. Ability to handle personnel + G. Promoting high morale
E C. Making decisions + H. Getting results
E D. Assignment of work E I. Furthering equal employment opportunity
E E. Training subordinates
- 0 18. Raids and dangerous assignments; _____ A. As leader; _____ B. As participant.
- E 19. Miscellaneous. Specify and rate:
E Dictation; _____ Applicant recruitment; _____ Other _____
- E 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
- NA 21. Foreign Language Ability: Proficient in _____ language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
C. Completed Bureau Language School ☐ No ☐ Yes _____
Specify language(s) _____
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 0.
Commendations received from Director: Individual 1 Through Superior 0.
Suggestions submitted 0.
If none, check block ☐.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

Thb

**FEDERAL BUREAU OF INVESTIGATION
COMMUNICATIONS SECTION**

NOV 19 1973

TELETYPE

Assoc. Dir.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

Spencer

NR 008 ME PLAIN

7:25 P.M. NITEL 11/19/73 KJW

TO DIRECTOR
FROM MEMPHIS

11/19/73
my *Investigation Records*
Tibbells
Investment

Spencer

SAC THEODORE L. GUNDERSON REPORTED MEMPHIS OFFICE 7:54 A.M.

TODAY. RESIDING QUALITY INN WEST, 271 WEST ALSTON AVENUE, MEMPHIS,

TELEPHONE 946-3381.

END.

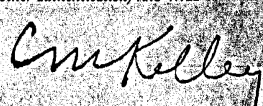
HOLD

— XEROX
JUL 10 1979

3-10-79

11/21
Spencer
11/21/73
65

**NOTIFICATION OF PERSONNEL ACTION
FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE CONRAD THEODORE L		MR. - MISS - MRS. MR		2. (FOR AGENCY USE)	3. BIRTH DATE 11-07-28	4. SOCIAL SECURITY NO. 3-11-2243
5. VETERAN PREFERENCE 1- NO 3- 10 PT. DISAB. 5- 10 PT. OTHER 2- 5 PT. 4- 10 PT. COMP.		6. TENURE GROUP 1		7. SERVICE COMP. DATE 12-10-51		
9. FEGLI 1- COVERED (Regular only - declined Optional) 2- INELIGIBLE 3- WAIVED 4- COVERED (Reg. & Opt.)		10. RETIREMENT 1- CS 3- FS 5- OTHER 2- FICA 4- NONE		11. (FOR CSC USE)		
12. CODE NATURE OF ACTION 494 STATUTORY PAY ADJUSTMENT		13. EFFECTIVE DATE 02-27-77		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
15. FROM: POSITION TITLE AND NUMBER SUPERVISORY SPECIAL AGENT (SAC) 120		16. PAY PLAN AND OCCUPATION CODE GS SERIES 1811		17. GRADE (a) OR LEVEL 17	STEP (b) OR RATE 03	18. SALARY \$39600 PA
19. NAME AND LOCATION OF EMPLOYING OFFICE						
20. TO: POSITION TITLE AND NUMBER SUPERVISORY SPECIAL AGENT (SAC) 120						
21. PAY PLAN AND OCCUPATION CODE GS SERIES 1811		22. GRADE (a) OR LEVEL 17	STEP (b) OR RATE 03	23. SALARY \$47500 PA		
24. NAME AND LOCATION OF EMPLOYING OFFICE						
25. DUTY STATION (City-county-State)					26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1- COMPETITIVE SERVICE 2 2- EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1- PROVED-1 2- WAIVED-2		
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. C. DURING PROBATION <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> RATE OF PAY NOW LIMITED UNDER 5 U.S.C. 5308 TO \$47,500.00 RATHER THAN \$39,600.00 AS A RESULT OF INCREASE IN LEVEL IV PAY CEILING. (L2 FR 10297 AND FPM LETTER 531-51.) </div> <div style="text-align: center; margin: 10px 0;"> JUL 10 1979 EX-108 </div> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> 67-NOT RECORDED 40 MAR 29 1977 </div>						
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <div style="text-align: center;">  DIRECTOR </div>				
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 3/29/77				
33. CODE EMPLOYING DEPARTMENT OR AGENCY DJ-02 FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535		4. PERSONNEL FOLDER				

DO-6
OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

12-10-73

Dear Mr. Kelley,

You were great in Atlanta
and we were all proud of you.

Theodore L.
Ted Gunderson
(SAC, Memphis)

Theo. L.

MR. CALLAHAN _____
MR. BAKER _____
MR. CAMPBELL _____
MR. CLEVELAND _____
MR. FRANCK _____
MR. GEBHARDT _____
MR. JACOBSON _____
MR. JENKINS _____
MR. MARSHALL _____
MR. MILLER _____
MR. THOMPSON _____
MR. WALSH _____
MR. WHITE _____
MR. MINTZ _____
MR. COLEMAN *see* _____
MR. REED _____
TELE. ROOM _____
MRS. METCALF _____

COPY:nm

*Write the
your note
file.*

REC-137

5 JAN 3 1974 *36*

22 DEC 21 1973

see
CORRESPONDENCE

Send note to Mr. Coleman - h.e.

DEC 12 1973
DRC

*ack
12/13/73
Cm Kleon*

12-10-73

Dear Mr. Kelley,
You were great in
Atlanta and we were
all proud of you



Ted Gunderson

February 1, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

XEROX
JUL 10 1979

Dear Ted:

Through you, I would like to commend Special Agents [redacted] and [redacted] who rendered such valuable assistance incident to the investigation of the Bank Robbery case involving [redacted]

b6
b7C

The manner in which these individuals carried out their assignments aided materially in the fine results attained with the identification of the subject and the recovery of a sizable amount of bank loot. Please convey my appreciation to them for a job very well done.

Sincerely yours, REC-143

CLM. Kelley

8 FEB 5 1974

Clarence M. Kelley
Director

1 - SAC, Memphis (Personal Attention)

Based on information submitted, Bureau does not consider individual letters of commendation for SAs [redacted] and [redacted] as you recommended, are warranted. Place a copy of this letter in their files.

b6

1 - [redacted] (Sent Direct)

VAM (7)

Based on FD-255 Memphis 1-15-74 and addendum General Investigative Division 1-24-74 re SA [redacted] SA [redacted] Recommendation for Incentive Award.

b6

COPIES prepared and attached for placing in files of SAs [redacted] and [redacted]

b6

MAIL ROOM TELETYPE UNIT

XEROX
FEB 19 1974

MAILED 22

FEB 11 1974

FBI

Assoc. Dir. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

5
REC-137

December 13, 1973

XEROX
JUL 10 1979

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

I want to thank you for your note of December 10th.
Your kind words are deeply appreciated, and it was certainly
my pleasure to be with you and have the opportunity to visit
the office.

With best wishes for a happy Holiday Season,

Sincerely,

151 CM Kelley

DEC 21 1973

CMK:edm (3)

Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

edm
JAN 7 1974
135

SENT FROM D. O.	
TIME	1:20 PM
DATE	12-17-73
BY	set

MALGER
DEC 18 1973

DEC 20 1973

MAIL ROOM ☐

TELETYPE UNIT ☐

February 1, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

XEROX
JUL 10 1979

It is my pleasure to commend, through you, the Agents in the Memphis Division who performed in an admirable fashion in connection with the Bank Robbery case involving [redacted] and others.

b6
b7C

Everyone carried out his responsibilities in an aggressive, persistent, and professionally skillful manner thereby aiding materially in the results attained with the apprehension of three subjects. Please convey my sincere appreciation to all for the excellence of their services.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Memphis (Personal Attention)

Based on information submitted, Bureau does not consider individual letters of commendation for SAs [redacted] and [redacted] as you recommended, are warranted. Place a copy of this letter in their files and in the files of other participating personnel not individually recognized.

b6

[redacted] (Sent Direct)

AM:lr (5)

Based on FD-255 Memphis 1-17-74 and addendum General Investigative Division 1-24-74 re SA [redacted] SA [redacted] SA [redacted] Recommendation for Incentive Award.

FEB 19 1974

MAIL ROOM ☒

TELETYPE UNIT ☐

MAILED 4
FEB 1 - 1974

FBI

XEROX
FEB 19 1974

Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Routing Slip
FD-4 (Rev. 12-22-69)

Date 12-27-73

To: ☐ Director

Att.: TOM FEENEY
ADM. DIVISION

FILE _____

☒ RM 5525, JB

Title _____

☐ SAC _____

☐ ASAC _____

☐ Supv. _____

☐ Agent _____

☐ SE _____

☐ IC _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Assign _____ Reassign _____

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline _____

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial # _____

☐ Post ☐ Recharge ☐ Return

☐ Send to _____

☐ Submit new charge out

☐ Submit report by _____

☐ Type

TOM: Per our conversation, for your information I shall be in Dallas, Texas, c/o Ramada Inn, 12/29,30,31/73 and 1/1/74, returning to Memphis 1/2/74. Will take one day AL, 1/2/74.

SAC THEODORE L. GUNDERSON

See reverse side

Office MEMPHIS

Happy New Year

XEROX
JUL 10 1979

NOT RECORDED
8 JAN 8 1974

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1-10-74

FROM : SAC, Memphis

SUBJECT: SAC THEODORE L. GUNDERSON
(Employee's present payroll name)

MEMPHIS

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE - effective 1/14/74

Present telephone number (city) Memphis 526-1858	Apt. 1011 99 North Main Street, Memphis, Tennessee 38103
XX FD-310 enclosed	Local address - (Number Street City State (zip code))

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS	
Married to - Show full (maiden) name of spouse	Date and place of marriage
Is spouse a Bureau employee? <input type="checkbox"/> Yes <input type="checkbox"/> No	FD-310 enclosed <input type="checkbox"/> Yes <input type="checkbox"/> No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS	
Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
This is their _____ child	

Enc. 1 TLG:BN (2) 22 1974

THREE

February 1, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

I am pleased to commend, through you, those Agents in the Memphis Office who performed in such a capable fashion incident to the Anti-Racketeering case involving [redacted] and [redacted].

b6
b7C

Due to their aggressive, skillful, and tenacious efforts, everyone contributed substantially to the success achieved with the conviction of one of the subjects. I ask that you convey my gratitude to all for their valuable services in our behalf.

MAILED 23

FEB 1 1974

-FBI

Sincerely yours,

REC 50
Q. M. Kelley

10 FEB 6 1974

Clarence M. Kelley
Director

XEROX

JUL 10 1979

1 - SAC, Memphis (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

VAM (5)

Based on Memphis letter 1-11-74 and addenda General Investigative Divis on 1-16-74 and Administrative Division 1-29-74 re Recommendation for Commendation, Memphis Division.

FEB 19 1974

MAIL ROOM ☐

TELETYPE UNIT ☐

XEROX

FEB 19 1974

SAC, Memphis

2/11/74

Director, FBI

PERSONAL ATTENTION

SAC THEODORE L. GUNDERSON
WHITE COLLAR CRIMES SEMINAR
3/11/74 - 3/15/74

You are to report no later than 8 a.m. on Monday, 3/11/74, Room 5231, Justice Building, with luggage. You will leave for Quantico by bus at 4:15 p.m., 3/11/74, and remain in Quantico until 3:30 p.m., Friday, 3/15/74, when you will be returned to Washington, D. C., and dismissed. There is to be no substitution without prior approval of the General Investigative Division. Confirm attendance attention Movement Unit.

XEROX
JUL 10 1979

1 [redacted]
JUL 10 (4) Based on memo from [redacted] to [redacted] 2/4/74; WAF:amm.

b6

REC-148

67-493471-25	
Searched	Numbered
8 FEB 12 1974	

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Lab. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgmt. _____
Tech. Serv. _____
Training _____
Off. Liaison _____
Sec'y _____

MAILED 7
FEB 11 1974
FBI

3 FEB 15 1974

MAIL ROOM ☒ TELETYPE UNIT ☐

Assoc. Dir. _____
 Dep.-A.D.-Adm. _____
 Dep.-A.D.-Inv. _____
 Asst. Dir.: _____
 Admin. _____
 Comp. Syst. _____
 Ext. Affairs _____
 Files & Com. _____
 Gen. Inv. _____
 Ident. _____
 Inspection _____
 Intell. _____
 Laboratory _____
 Plan. & Eval. _____
 Spec. Inv. _____
 Training _____
 Legal Coun. _____
 Telephone Rm. _____
 Director _____



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

841 Clifford Davis Federal Building
 Memphis, Tennessee 38103
 January 29, 1974

In Reply, Please Refer to
 File No.

Mr. Clarence M. Kelley, Director
 Federal Bureau of Investigation
 Washington, D. C. 20535

Dear Mr. Kelley:

In connection with your layover in Memphis on February 10, on your return to Kansas City from Birmingham arrangements have been made for you and Mrs. Kelley to relax in the private hospitality room of Delta Airlines at Memphis International Airport.

Several employees currently assigned to Memphis have worked for you either here or in other Divisions. This is a small group, and if it would not be an imposition on you and Mrs. Kelley, they, and in some instances their husbands and wives, would like to say hello to you during your brief stopover between planes. If you approve, the following is our plan:

My secretary, [redacted] and I shall meet the plane and escort you and Mrs. Kelley to the hospitality room, where the following employees will be waiting to say hello. By each name, I have indicated the office where you knew each, and in certain instances other information which might be helpful.

REC-148

67-493271-232

ASAC and Mrs. STAN CZARNECKI - You met STAN at the Management Symposium in Chicago in November, where Mrs. Czarnecki and Mrs. Kelley also met.

SA [redacted] and wife [redacted] - Houston
 SA FRANK JOHNSON and wife [redacted] - Memphis
 SA [redacted] (divorced) - Memphis
 SC [redacted] - Houston (Both [redacted] and his wife [redacted] worked in Houston when you were ASAC)
 RMT [redacted] and wife [redacted] - Memphis
 ASAC Secretary [redacted] - Seattle
 Chief Clerk [redacted] and wife [redacted] - Memphis
 Asst. Chief Clerk [redacted] - Memphis
 [redacted] (nee [redacted]) - Memphis

10 FEB 26 1974
 49 2/1/74

BN-1 XEROX
 FEB 25 1974

[Handwritten signature]

We all look forward to seeing you and Mrs. Kelley. Unless we hear to the contrary from you, I shall inform the above employees that this meets with your approval.

If there is anything further we can do for you and Mrs. Kelley here, please let me know.

Sincerely,

A handwritten signature in dark ink, appearing to read "Ted Gunderson", written in a cursive style.

Ted L. Gunderson
Special Agent in Charge

February 26, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

----- XEROX
JUL 10 1979

Dear Mr. Gunderson:

While there should be no need to bring the following to your attention, recent revelations in more than one office have indicated that possibly some "double standards" do exist as concerns field executives and Special Agent personnel.

You are reminded that rules and regulations pertaining to #3 cards, operation of FM two-way radios in Bureau cars (in and out of service transmissions), use of Bureau cars for official purposes only and not converted to employee's personal use, and maintenance of Auto Record forms (FD-73) are applicable to all SACs and ASACs, as are all Bureau regulations.

You should insure your ASAC reads this letter.

Sincerely yours,

C. M. Kelley

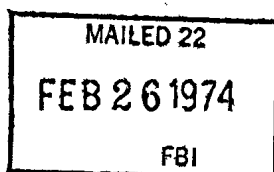
REC-137

Clarence M. Kelley
Director

9 FEB 28 1974

JAC:wj (3)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____



MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : *Mr.* Walsh

DATE: 2/27/74

FROM : R. G. Hunsinger *RGH*
LLD

SUBJECT: SAC THEODORE L. GUNDERSON
Memphis Office
EOD 12/10/51, GS-16, \$34,992
Age 45, Separated, 4 Children

XEROX
JUL 10 1979

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

The following is a summary of SAC Gunderson's record for the Director's use.

He entered on duty 12/10/51 and was first assigned to the Mobile Field Office. Since that time he has been assigned to the Knoxville, New York and Albuquerque Field Offices on general assignment, to the Investigative Division, Special Investigative Division, Training Division and Inspection Divisions at FBI Headquarters, and to the New Haven and Philadelphia Field Offices as ASAC. On 3/25/73 he reported to the Inspection Division on temporary assignment as Inspector and on 11/19/73 he reported to the Memphis Office as SAC, where he is presently serving in Grade GS-16, \$34,992 per annum, having been promoted to GS-16 on 11/13/73.

He was last CENSURED on 6/17/70. He has been COMMENDED on several occasions, the last on 5/18/73, and received numerous INCENTIVE AWARDS, the last on 8/3/72. He was rated EXCELLENT on his 1973 Annual Performance Rating.

From 12/3/73 to 12/7/73 he attended the Regional Executive Management Symposium in Atlanta, Georgia. In connection with this Symposium, he directed a note to Mr. Kelley. This was acknowledged and Mr. Kelley expressed appreciation for his kind words.

During an Inspection of the Philadelphia Office (1/8-19/73), the Inspector commented he was a capable, dedicated administrator; available for transfer or promotion without restrictions, and his potential for advancement was considered above average. The various functions of the office were rated as follows:

Physical Condition and Maintenance....Very Good
Investigative Operations.....Very Good
Administrative Operations.....Very Good
Personnel Matters.....Good
Contacts.....Excellent

8 MAR 14 1974

LLD LLD:jef (2)

Enclosure - Photograph and Cover Page

REC-148

67-493471-254
10 MAR 12 1974

Routing Slip
FD-4 (Rev. 12-22-69)

Date 2/20/74

To: ☒ Director

Att.: PHYSICAL UNIT

FILE

Title

☐ SAC

☐ ASAC

☐ Supv.

☐ Agent

☐ SE

☐ IC

☐ CC

☐ Steno

☐ Clerk

☐ Rotor #:

ACTION DESIRED

☐ Acknowledge

☐ Assign ☐ Reassign

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return XEROX

☐ See me

☐ Serial # JUL 10 1979

☐ Post ☐ Recharge ☐ Return

☐ Send to

☐ Submit new charge out

☐ Submit report by

☐ Type

It was necessary for Mr. Gunderson to cancel previously scheduled physical examination appointments; however, he has been re-scheduled for March 6, 1974, at Naval Hospital Memphis. Results of physical will be promptly furnished Bureau.

See reverse side

SAC THEODORE L. GUNDERSON

Office MEMPHIS

☆ GPO: 1972 472-390/10

67-NOT RECORDED
2 FEB 28 1974

March 5, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

It is a pleasure to commend, through you, the personnel of the Memphis Division who participated so effectively in the investigation of [redacted] and [redacted] [redacted] the subjects of an Anti-Racketeering case.

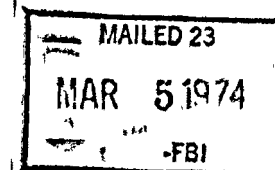
b6
b7C

These men displayed a great amount of enthusiasm and skill in carrying out their responsibilities which contributed immeasurably to the splendid results attained. Please express my wholehearted appreciation to all concerned for their noteworthy efforts.

Sincerely yours,

CLM Kelley

Clarence M. Kelley
Director



1 - SAC, Memphis (Personal Attention)

Based on information submitted, Bureau does not consider incentive awards for SAs [redacted] and Stanley E. Peterson, as you recommended, are warranted. Place copy of this letter in their files and in files of other participants not individually recognized.

b6

1 - [redacted] (Sent Direct)

DSK

Based on [redacted] memo 2-19-74 and addenda General Investigative Division 2-19-74 and Administrative Division 2-21-74 re [redacted]

b6
b7C

MAR 19 1974

MAIL ROOM

TELETYPE UNIT

MAR 19 1974

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Lab.
Legal Coun.
Plan. & Insp.
Rec. Mgmt.
Tech. Serv.
Training

DO-6
OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

3/4/74

Dear Mr. Kelley:

Enjoyed our visit last Friday
and appreciate the opportunity of
expressing my opinion as well as the
views and opinions of the employees
of the Memphis Division.

Sincerely,

Ted L. Gunderson
(SAC - Memphis)

MR. CALLAHAN _____
MR. JENKINS _____
MR. MILLER _____
MR. ADAMS _____
MR. CAMPBELL _____
MR. CLEVELAND _____
MR. GEBHARDT _____
MR. JACOBSON _____
MR. JAMIESON _____
MR. MARSHALL _____
MR. THOMPSON _____
MR. WALSH _____
MR. WANNALL _____
MR. WHITE _____
MR. MINTZ _____
MR. COLEMAN _____
MR. REED _____
TELE. ROOM _____
MRS. METCALF _____

REC-138

COPY:nm

67-493471-256
Seal: _____
9 MAR 15 1974

21 MAR 8 1974

XEROX

JUL 10 1979

~~EX-100 PROC.~~

MAR 13 1974

#313-7

9 MAR 19 1974

PERS. REC. UNIT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 3-18-74

FROM : SA C THEODORE L. GUNDERSONSocial Security Number 361-16-5843

Office of assignment _____

SUBJECT: OFFICES OF PREFERENCE

Attention: *Q55* 1. Movement Unit*JH*
JS 2. ~~Data Processing Section~~

Please list my offices of preference as follows:

1. PHILADELPHIA *3620*
2. BALTIMORE
3. _____

TLG:BN

(4)

3-Q55
JS
XEROX
JUL 19 1979

March 25, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

XEROX
JUL 10 1979

Dear Ted:

Through you, I want to commend the personnel of the Memphis Division who handled their various duties in an excellent manner relative to the investigation of the Interstate Transportation of Stolen Property case concerning [redacted] and others.

b6
b7C

Everyone handled his assignments in an aggressive, skillful, and efficient fashion thereby contributing considerably to the success realized with the apprehension and conviction of the subjects. Please convey my gratitude to all involved for their splendid performance in our behalf.

MAILED 23

MAR 25 1974

-FBI

Sincerely yours,

Q. M. Kelley

Clarence M. Kelley
Director

100-13567-443177-239
8 APR 2 1974

1 - SAC, Memphis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

WAF (5)

PA 5-1 XEROX 450
APR 8 1974

Based on FD-255 Memphis 2-27-74 and addenda General Investigative Division 3-6-74 and Administrative Division 3-13-74 re SA [redacted] Recommendation for Incentive Award.

b6

MAIL ROOM ☒

TELETYPE UNIT ☐

April 10, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee
F.O.

XEROX
JUL 10 1979

Dear Mr. Gunderson:

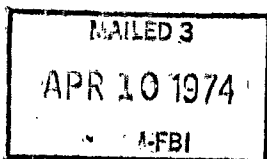
Through you, I would like to commend the personnel of the Memphis Office who performed so admirably in relation to the Bank Robbery case involving [redacted] and others.

b6
b7C

These individuals carried out their responsibilities in a most aggressive and efficient fashion, despite the danger encountered, which contributed materially to the successful results achieved. Please convey my appreciation to all concerned for their superb services in this fast-moving and difficult endeavor.

Sincerely yours,

717355



REC-144

C. M. Kelley

Clarence M. Kelley
Director

3 APR 12 1974

1 - SAC, Memphis (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

DSK (5)

Based on Airtel from Inspection Division and addendum Administrative Division 4-8-74 re [redacted] Clyde M. Hyde, Jr. (Deceased); [redacted] Union Planters National Bank, Galloway Park Branch, Bank Robbery.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐

TELETYPE UNIT ☐

APR 25 1974

b6

SAC, Memphis

3/22/74

Director, FBI

Theodore L. Gunderson
SPECIAL AGENT IN CHARGE

The above-captioned Special Agent attended the following training course(s) during the period 3/11 - 15/74:

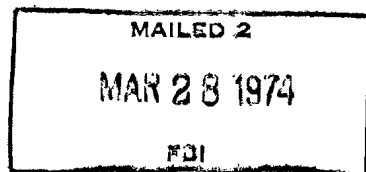
In-Service:

White Collar Crime Seminar for Field Supervisors #2

Specialized Training:

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course _____
Close Combat Course _____
Shotgun Course #2 _____
Rifle Course _____



XEROX
JUL 10 1979

1 - SAC THEODORE L. GUNDERSON
MEMPHIS

MAM:jam,

(3) *jam*

MAM

3/21/74

MAIL ROOM

April 10, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

XEROX
JUL 10 1979

Dear Ted:

I am indeed pleased to commend you and to grant to you an incentive award of \$200.00 for your outstanding performance in relation to the Bank Robbery case involving [redacted] and others. A check representing this well-deserved award will be forwarded to you at a later date.

b6
b7C

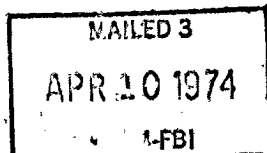
Disregarding personal considerations, you aggressively and competently took command of the overall operation of this extremely fast-moving and dangerous situation which resulted in the release of the hostages and the surrender of two of the subjects. Your courageous actions were in keeping with the finest traditions of the FBI and I am most appreciative.

Sincerely yours,
REC-144
Clarence M. Kelley

498471-259
71

Clarence M. Kelley
Director

717355



1 - Payroll Distribution (Sent Direct)

1 - [redacted] Sent Direct)

DSK (5) Award #1432-74
Based on Airtel from Inspection Division and addendum Administrative Division 4-8-74 re [redacted] Clyde M. Hyde, Jr. (Deceased); [redacted] Union Planters National Bank, Galloway Park Branch, Bank Robbery.

b6

b6
b7C

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐ TELETYPE UNIT ☐

April 16, 1974

Office of Federal Employees' Compensation
United States Department of Labor
McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No. **A25-26275**
Date of Injury **July 13, 1972**

Theodore L. Gunderson
(Name)

Gentlemen:

- ☐ Reference is made to your letter dated _____
- ☐ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☐ CA-1

☐ CA-2

☐

☐

☐

- ☐ The desired information is being obtained and will be furnished to your agency within the near future.

☐ The following information is enclosed: Reference is made to my letter dated February 23, 1973. Please advise Mr. Gunderson when reimbursement for medical bills in the total amount of \$217.00 can be expected. Also, Mr. Gunderson is now assigned to our Memphis Office and lists his forwarding address as Apartment 1011, 99 North Main Street, Memphis, Tennessee 38103.

Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
XEROX Director

JUL 10 1979

Enc. (0)

MAILED 7

APR 16 1974

FBI

1 - Memphis

JGC
(3)

NOTE: Per call to Mr. Midkiff.

10 APR 17 1974

MAIL ROOM ☐

TELETYPE UNIT ☐

Let to OFEC
re: payment
11-19-74/MS

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: MEMPHIS (Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-16Rating Period: from 4-1-73 to 3-31-74ADJECTIVE RATING: EXCELLENT Employee's Initials
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Rated by: _____
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: Eugene W. Walsh Assistant Director
Signature Title Date 4-1-74

JUL 10 1974

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-130

67-49347-260
Searched
2 APR 18 1974

THREE

9 APR 22 1974



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

841 Clifford Davis Federal Building
Memphis, Tennessee 38103
April 16, 1974

Assoc. Dir.	_____
Dep. A.D. Adm.	_____
Dep. A.D. Inv.	_____
Asst. Dir.:	_____
Adm. Serv.	_____
Comp. Syst.	_____
Ext. Affairs	_____
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	_____
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation — XEROX
Washington, D. C.
JUL 10 1979

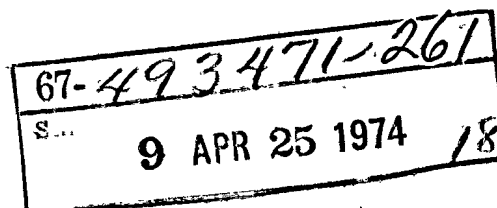
Dear Mr. Kelley:

Thank you for your letter of commendation of April 10, 1974, granting me an incentive award of \$200 for my performance in our Bank Robbery shooting at Memphis, Tennessee on March 18, 1974.

You may be sure I shall always do my best to perform in accordance with the finest traditions of the FBI.

Sincerely,

Ted L. Gunderson
Special Agent in Charge



REC-138

APR 29 1974

59

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.				2. GRADE AND COMPONENT OR POSITION Special Agent in Chg.		3. IDENTIFICATION NO. 361-16-5843	
4. HOME ADDRESS (Number, street or R.F.D., city or town, State and ZIP Code) #1011, 99 No. Main Street Memphis, Tennessee 38103				5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 4-8-74	
7. SEX Male		8. RACE Caucasian		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 22		10. AGENCY FBI	
						11. ORGANIZATION UNIT Memphis Division	
12. DATE OF BIRTH 11/7/28		13. PLACE OF BIRTH Colo. Springs, Colo.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN			
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS Naval Hospital Memphis Millington, Tennessee				16. OTHER INFORMATION			
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR- MAL
X	18. HEAD, FACE, NECK AND SCALP	
X	19. NOSE	
X	20. SINUSES	
X	21. MOUTH AND THROAT	
X	22. EARS—GENERAL (Int & ext. canals) (Auditory acuity under items 70 and 71)	
X	23. EARS—PERFORATION	
X	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
X	25. OPHTHALMOSCOPIC	
X	26. PUPILS (Equality and reaction)	
X	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
X	28. LUNGS AND CHEST (Include breasts)	
X	29. HEART (Thrust, size, rhythm, sounds)	
X	30. VASCULAR SYSTEM (Vascularities, etc)	
X	31. ABDOMEN AND VISCERA (Include hernia)	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
X	33. ENDOCRINE SYSTEM	
X	34. G-U SYSTEM	
X	35. UPPER EXTREMITIES (Strength, range of motion)	
X	36. FEET	
X	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
X	38. SPINE, OTHER MUSCULOSKELETAL	
X	39. IDENTIFYING BODY MARKS SCARS, TATTOOS	X
X	40. SKIN, LYMPHATICS	
X	41. NEUROLOGIC (Equilibrium tests under item 72)	
X	42. PSYCHIATRIC (Specify any personality deviation)	
X	43. PELVIC (Females only) (Check how done)	
NE <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary)

#39. 5cm s. rt. ventral wrist
3cm s. lft. eyebrow
6cm s. rt. radial forearm
7cm s. rt. ulnar forearm
4cm s. rt. lateral knee
12cm s. L-5 spine area
CIRC

#50. CBC: 14.8 Hgb, 42.7 Hgt
4/10/74 BLOOD CHEMISTRY: BUN 15mg%, GLUCOSE 115mg%,
332mg%
URIC ACID 7.0mg%
4/24/74 BLOOD CHEMISTRY: BUN 17mg%, GLUCOSE 105mg%,
CHOLESTEROL 297mg%. URIC ACID 6.5mg%

Stool Guaiac - Neg

Bulet to SAC
Re: Hearing
Cemo

5-20-74

REC-50

ENCLOSURE

67-493471-262
10 MAY 15 1974

TREN

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples above, or below number of upper and lower teeth.)																																																																																	
<table border="1"><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>Restorable teeth</td></tr><tr><td>32</td><td>31</td><td>30</td><td></td><td></td></tr><tr><td>R</td><td>X</td><td>0</td><td></td><td></td></tr><tr><td>I</td><td>1</td><td>2</td><td>3</td><td></td></tr><tr><td>G</td><td></td><td></td><td></td><td></td></tr><tr><td>H</td><td>32</td><td>31</td><td>30</td><td></td></tr><tr><td>T</td><td>X</td><td></td><td></td><td></td></tr></table>	0	1	2	3	Restorable teeth	32	31	30			R	X	0			I	1	2	3		G					H	32	31	30		T	X				<table border="1"><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>Non-restorable teeth</td></tr><tr><td>32</td><td>31</td><td>30</td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr></table>	0	1	2	3	Non-restorable teeth	32	31	30																																					
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32	31	30																																																																															

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
**EXAM TYPE III
CLASS II
DENTALLY QUALIFIED**

45. URINALYSIS. A. SPECIFIC GRAVITY 1.017		46. CHEST X-RAY (Place, date, film number and result) Naval Hospital Memphis 9 APR 74 #5236 Chest - Normal	
B. ALBUMIN Neg		D. MICROSCOPIC Occ WBC, RARE	
C. SUGAR Neg		RBC, 2+ BACT	
47. SEROLOGY (Specify test used and result) 11 APR 74 VDRL - Neg		48. EKG WNL	
		49. BLOOD TYPE AND RH FACTOR NE	
		50. OTHER TESTS See NOTES above	

3 MAY 22 1974

MAY 28 1974

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 71		52. WEIGHT 196		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBES				56. TEMPERATURE 98.6									
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)															
A SITTING SYS 120 DIA 88		B RECUMBENT SYS 124 DIA 82		C STANDING (3 min.) SYS 128 DIA 82		A SITTING 68		B AFTER EXERCISE 84		C 2 MIN. AFTER 72		D RECUMBENT 74		E AFTER STANDING 3 MIN. 76							
59. DISTANT VISION						60. REFRACTION						61. NEAR VISION									
RIGHT 20/22		CORR. TO 20/		BY S.		CX		CORR. TO		BY											
LEFT 20/20		CORR. TO 20/		BY S.		CX		CORR. TO		BY											
62. METEOPHORIA (Specify distance)																					
ES		EX		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD							
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)				66. FIELD OF VISION									
RIGHT LEFT				Palant Passed								UNCORRECTED									
												CORRECTED									
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION									
												O.D. 15.9 O.S. 17.9									
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)									
RIGHT WV		/15 SV		/15		250 250		500 512		1000 1084		2000 2048		3000 2898		4000 4096		6000 6144		8000 8192	
LEFT WV		/15 SV		/15		RIGHT 0		0		0		0		/		0/		/		30	
						LEFT 10		5		0		0		/		25		/		75	
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																					

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

#39. S&M. - NCD

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR retention and able to perform all duties required
☐ IS NOT QUALIFIED FOR his job.

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

79. TYPED OR PRINTED NAME OF PHYSICIAN

ICDR MC USNR

80. TYPED OR PRINTED NAME OF PHYSICIAN

ICDR MC USNR

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

LT DC USN

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS 16

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

GUNDERSON, THEODORE L.

Last

First

Middle

The following portions of the attached examination report form need not be completed:

| | | | |
|---|----|----|----|
| 3 | 9 | 62 | 69 |
| 4 | 11 | 65 | 72 |
| 8 | 14 | 67 | 76 |
| | 17 | 68 | |

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-493471-262

DESIRABLE WEIGHT RANGES

| REG'D-ADMIN DIV MALES | | | | FEMALES | | | |
|--------------------------|-------------|--------------|-------------|---------|-------------|--------------|-------------|
| Height | Small Frame | Medium Frame | Large Frame | Height | Small Frame | Medium Frame | Large Frame |
| 5'4" MAY 17 9 17 AM 1971 | 117 - 138 | 123 - 149 | 131 - 163 | 5'0" | 96 - 114 | 101 - 124 | 109 - 138 |
| 5'5" | 120 - 142 | 126 - 153 | 134 - 167 | 5'1" | 99 - 118 | 104 - 128 | 112 - 141 |
| 5'6" | 124 - 146 | 130 - 157 | 138 - 173 | 5'2" | 102 - 121 | 107 - 131 | 115 - 144 |
| 5'7" | 128 - 151 | 134 - 163 | 143 - 178 | 5'3" | 105 - 124 | 110 - 135 | 118 - 149 |
| 5'8" | 132 - 155 | 138 - 167 | 147 - 183 | 5'4" | 108 - 128 | 113 - 139 | 121 - 152 |
| 5'9" | 136 - 161 | 142 - 172 | 151 - 187 | 5'5" | 111 - 132 | 117 - 144 | 125 - 156 |
| 5'10" | 140 - 165 | 146 - 177 | 155 - 193 | 5'6" | 114 - 135 | 120 - 149 | 129 - 161 |
| 5'11" | 144 - 169 | 150 - 183 | 160 - 198 | 5'7" | 118 - 140 | 124 - 153 | 133 - 165 |
| 6' | 148 - 174 | 154 - 188 | 164 - 204 | 5'8" | 122 - 144 | 128 - 157 | 137 - 169 |
| 6'1" | 152 - 179 | 158 - 194 | 169 - 209 | 5'9" | 126 - 149 | 132 - 162 | 141 - 174 |
| 6'2" | 156 - 184 | 163 - 199 | 174 - 215 | 5'10" | 130 - 154 | 136 - 166 | 145 - 179 |
| 6'3" | 160 - 188 | 168 - 205 | 178 - 220 | 5'11" | 134 - 158 | 140 - 171 | 149 - 185 |
| 6'4" | 169 - 198 | 178 - 216 | 188 - 231 | 6'0" | 138 - 163 | 144 - 175 | 153 - 190 |
| 6'5" | 174 - 204 | 182 - 222 | 192 - 238 | | | | |

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

STAFF HEALTH CENTER
 NAVAL HOSPITAL MEMPHIS
 MILLINGTON, TENN. 38054

LMC USNR

4-9-79

Date

May 16, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

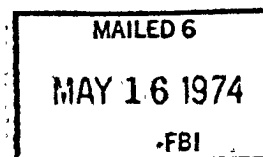
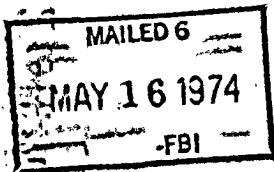
Dear Ted:

I was very pleased to see the fine photograph of you on the cover of the May 12th "Mid-South" magazine. The accompanying article was most complimentary to you and the Memphis Office, and I appreciate your efforts in getting it published.

Please express my thanks to other personnel in your Office who cooperated in this outstanding feature article. I am sending a letter of appreciation to Editor E. B. Blackburn as you recommended.

Sincerely,

Clarence Kelley



XEROX
JUL 10 1979

- 1 - [redacted]
- 1 - Mr. Walsh
- 1 - Personnel File - Theodore L. Gunderson

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

NOTE: By airtel of 5/9/74 SAC Gunderson forwarded feature article on himself and Memphis Office which appeared in 5/12/74 issue of "Mid-South," Sunday magazine of The Memphis Commercial Appeal newspaper.

RBD:lad lsd

edw

LJH

PRK 1 ST 11 34
971111

MAIL ROOM
MAY 31 1974

TELETYPE UNIT ☐

b6

F B I

Date: 5-9-74

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AM
(Priority)TO: DIRECTOR, FBI
ATTN: EXTERNAL AFFAIRS DIVISION

FROM: SAC, MEMPHIS (80-240)

FAVORABLE FBI PUBLICITY

THEODORE L. GUNTER, JR.

Enclosed for Bureau is Sunday supplement "Mid-South" of May 12, 1974, which will appear in a number of newspapers throughout Tennessee-Arkansas-Mississippi areas this Sunday. This publication has circulation of over 300,000. SAC, Memphis feels this article is highly favorable to the FBI, and for this reason recommends Mr. KELLEY direct a letter to the Editor, Mr. E. B. Blackburn, 495 Union Avenue, Memphis, Tennessee 38103, extending appreciation to him and his staff. It is pointed out that JAMES G. ANDREWS, the author, and CHARLES NICHOLAS, the photographer, were responsible for this article.

2 BUREAU (ENCL. 1) 5/10/74
3 MEMPHIS (80-240) (66-2115) (80-15)
TLG:BN
(5)

1047-263
B. G. 10/14/74

Letter E. B. Blackburn
5/16/74
M.D. Lead
Let SAC Memphis
5/16/74
R.D. Lead

1047-263
1/25

Approved: 16
Special Agent in Charge

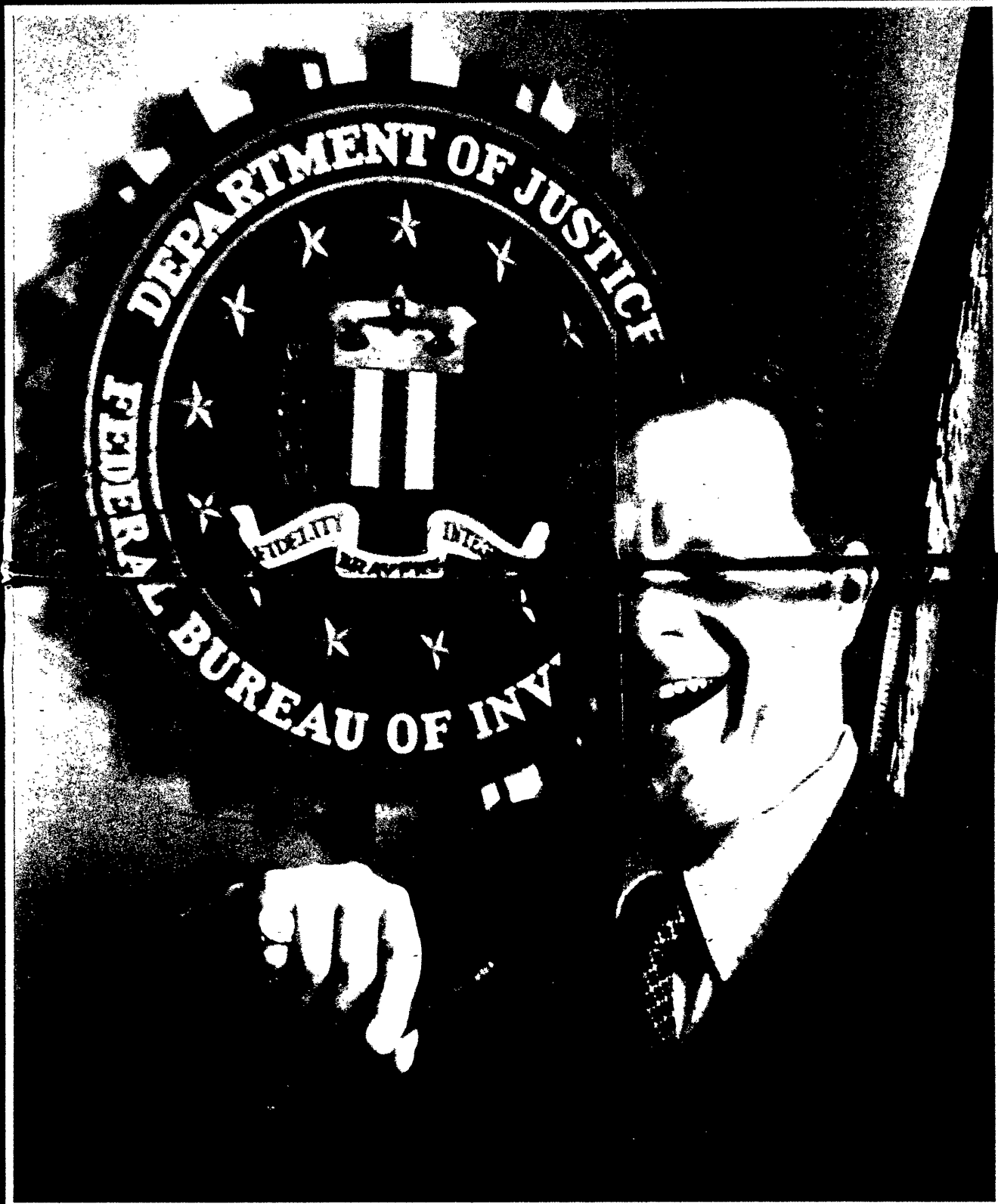
Sent _____ M Per _____

Mid-South

Sunday

THE COMMERCIAL APPEAL

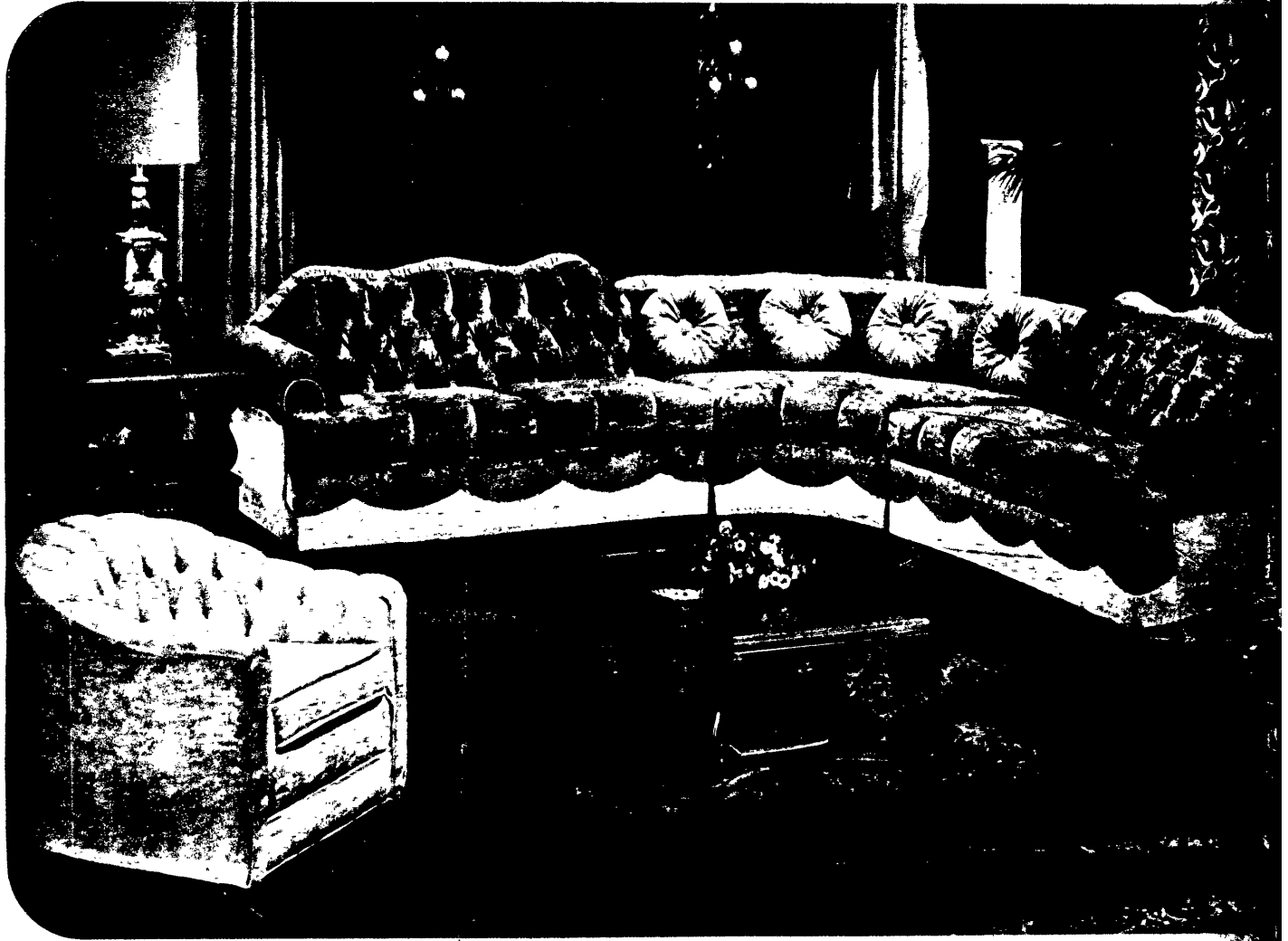
MAY 12, 1974



TED GUNDERSON: Your Friendly, Neighborhood FBI Agent

Pamper Yourself with Lush, Plush Velvet, or Herculon

THE ULTIMATE IN LUXURY COMFORT AND VALUE



DRAMATICALLY BEAUTIFUL 3-Pc. Velvet Sec

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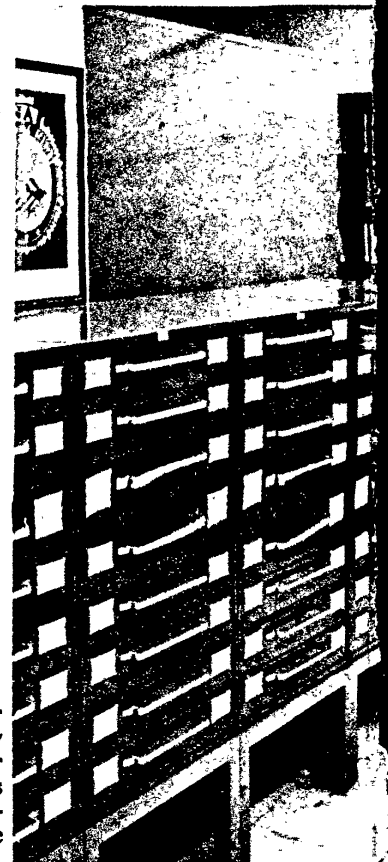
Special Agent in Charge Ted Gunderson opens the door to his FBI office in the Federal Building. Publicity shy under the longtime leadership of the late J. Edgar Hoover, the bureau now pursues a different image. It has even relaxed its strict Hooverian dress code. Stenographers like Mary Ann Seibert now wear miniskirts to the office.

Your

UNTIL RECENTLY, the familiar face of the late J. Edgar Hoover was still the first thing a visitor saw upon entering the Memphis office of the Federal Bureau of Investigation.

Hanging on the wall behind two receptionists, the framed photograph was an unavoidable sight, the steely eyes deepset within the bulldog features and seemingly watching everyone who passed by that eighth-floor corner of the Federal Building.

Meanwhile, a similar photograph of Clarence M. Kelley—the man who succeeded the legendary Hoover as director of the



Can you spot the Camel Filters smoker?



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Everybody aboard this jet plane has a gimmick...almost everybody. Pick the one who doesn't.

1. Nope. He's Hugo Slavia, impoverished secret agent. Gimmick: Sells "hot" watches as a sideline. His cigarettes smoke even hotter. 2. Mike L. Angelow. Gimmick: Artist who draws everything but attention. At last sidewalk exhibition he got a ticket for littering. Smokes decorator pack cigarettes. 3. No. Ralph Knoshow (not pictured).

Transistor radio salesman. Resigned when given new territory... Japan. His cigarette's taste is missing too. 4. Right. Wherever he goes, he leaves the far-out gimmicks to others. Likes his cigarette no-nonsense too. Camel Filters. Honest. Good tasting. 5. Charles Chizlar. Gimmicks: 5 overcoats, 4 sweaters, 3 pairs of pants. Saves on overweight luggage. Drains tap in men's room for his water-filtered cigarettes. 6. He's Vaseli Overaidt, wrestler. Gimmick: Demonstrating arm wrestling techniques to strangers. 7. Helen Back, stranger. Also black belt karate expert.

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19 mg. "tar," 1.3 mg. nicotine av. per cigarette, FTC Report SEPT. 73.

Memphis, Tenn., Sunday, May 12, 1974 5



DIST. ATTY. Flintlock, with what seemed an open and shut case against Slugger McDoon, was still taking no chances that the man accused of murder might get off. So, when he learned a Bible was delivered to one of the jurors after they'd been locked up the night before, Flintlock asked for a mistrial.

being supplied jurors during a murder trial, and the Holy Bible is printed material, the same as legal tomes, or girlie magazines, for that matter."

"That statute is only to keep newspapers and such out of the jury room, but meditating over a favorite Bible passage certainly won't influence a juror's deliberations one way or the other," the defense counsel answered. "Moreover, if we stop now it may be months until this case can be

reset, and that'll deprive my client of the speedy trial every accused is entitled to."

Is bedtime scripture reading taboo for a murder jury?

Yes. The minds of jurors trying one accused of crime, a Washington court reminded, must be kept free of any outside influence which might conceivably affect their verdict. Therefore, the

statutory prohibition against printed matter being supplied jurors during a murder trial should be enforced without exception for kind, quality or purpose within this broad category, including the Bible. "There are numerous instances in the Bible of slayings and other matters. If read and dwelt upon while the jury is reviewing a case, they can have an influence," the court concluded.

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Memphis, Tenn., Sunday, May 12, 1974 35

Friendly, Neighborhood FBI

By James G. Andrews

FBI—hung on a wall to one side of the outer office, even though it commanded prominent display in adjacent areas.

That has since been changed. Kelley's picture now has been moved to Hoover's old spot, so that the new director's face is the first thing seen by all who enter there.

THAT IS APPROPRIATE, because the new FBI chief has done a great deal already to assert his leadership in the organization. And his influence is readily ob-

servable in FBI circles nowadays.

Some office girls now walk around in mini-skirts. For that matter, so may some agents, too, since Kelley has lifted the long-time Hoover ban on women special agents. In fact, although Memphis has no female agents, a total of 27 are working in others of the 59 regional offices around the country, from a total of 8,650 agents.

And Kelley himself, the former head of the Memphis office, now holds regular press conferences to discuss departmental doings.

This new openness is part of an over-all attempt to shape a "new image" for the FBI among the American press and public—an image less CIA and more friendly, neighborhood cop. To that end, men like 45-year-old Ted Gunderson, special agent in charge of the Memphis office of the FBI, are following their new leader. Not only are they showing a willingness to share everything from their golf scores to operational procedures, they are actively encouraging publicity for the first time.

Though still bound by certain restrictions—regarding specific current cases or the identification of agents active in field work—the FBI men, like their rules, seem more relaxed.

"Mr. Hoover was kind of semi-conservative in his approach; insofar as exposure to the public was concerned," says Gunderson. "I don't want this to indicate I'm critical of Mr. Hoover, because in my book he was a very dynamic, great American. But Mr. Kelley is more progressive and with the times, I feel, and with regard to public relations and contact with the press, probably has given us a little more exposure than we've ever had. I think that's good, because a lot of people really are unaware of just

The portrait of Hoover has been moved and the Memphis office reflects the increasing openness which is a part of the bureau's new image.

what the FBI is and what it does."

GUNDERSON REFLECTS both the old and new images of the FBI. His haircut is of military neatness, right out of the 1950s, but now he may show up at the office in a red-and-white printed shirt and a fashionable blue denim suit.

"We've become a little more relaxed in these areas," he says. "You would never have caught me wearing a suit like this a few years ago. And I've got a whole closetful of white shirts at home I don't wear any more."

"Conservative, stylish boots are acceptable footwear. I wear them myself a lot of the time. We don't wear those platform or stack heels, but that's just a matter of common sense. You couldn't chase a guy down an alley, wearing platform shoes."

"The hair-length code has been eased a little bit, and mustaches are permitted. But no beards are allowed."

Gunderson speaks in machine-gun bursts of no-nonsense syllables, the words zipping past the big cigars he smokes in public and the chaws of tobacco he favors in the privacy of his home or office. And he has the unmistakable air of rugged authority.

"If I spot someone around the office putting on a little weight, I tell him to take it off," he says, smiling. "There's no penalty if they don't. They just do, that's all. I guess you could say we're a quasi-military operation in that respect."

He keeps a pair of binoculars in his office, and he jokingly admits he may occasionally use them "to watch boats coming up the Mississippi." But he says there is little time for such diversions, and his secretary, Betty Norworth—who was Clarence Kelley's secretary when he was in Memphis—bears out her new boss.

"Mr. Gunderson moves at a tremendous pace, all the time," she says. "I keep trying to convince him this is the lazy South, but I haven't had much luck so far."

GUNDERSON IS a Westerner, born in Colorado, graduated from the University of Nebraska with a degree in business and economics. Shortly after graduation, he joined the FBI.

"That was under the modified program in 1951, during the Korean War," he says. "At that time, they had lifted the requirement which said FBI agents must have either a degree in law or accounting. Nowadays, that program is in effect again, in that we are taking men who have three years' experience in an executive or supervisory capacity or who have four-year, accredited degrees with a science background or a background in certain languages."

"There are other requirements, too, of course. An applicant must be at least 5-foot-7, for example. That includes the women. We get some pretty good-sized girls. And every applicant undergoes a thor-

Continued



Continued

'If I spot someone putting on a little weight, I tell them to take it off. There's no penalty . . . they just do, that's all.'



The weapon most popularly associated with the FBI is the Thompson submachine gun, but even that is changing. The M-16 automatic rifle which Special Agent Ben Hale holds in his right hand is replacing the heavier Tommy gun.

ough investigation into his background and the backgrounds of his immediate family."

Would-be agents also must take written, oral and physical exams, he adds, and they must survive an extensive training program at the FBI Academy in Quantico, Va. A year's probationary period follows, before they officially become special agents.

Once they make it, few quit, Gunderson says. Nor are many fired, although tales have been told of the FBI punishing or pressuring agents in the past by transferring them constantly or assigning them to remote sectors of the country.

"I never heard of that," Gunderson says. "Every agent gets transferred a lot and winds up in some remote places, based on the needs of the bureau and the agent's ability and qualifications. That's all part of the job."

HE OFFERS himself as proof. In his 23 years as an FBI man, he has worked in places like Mobile, Knoxville, New York City, Albuquerque and at headquarters in Washington. He has dealt with crimes ranging from gambling to

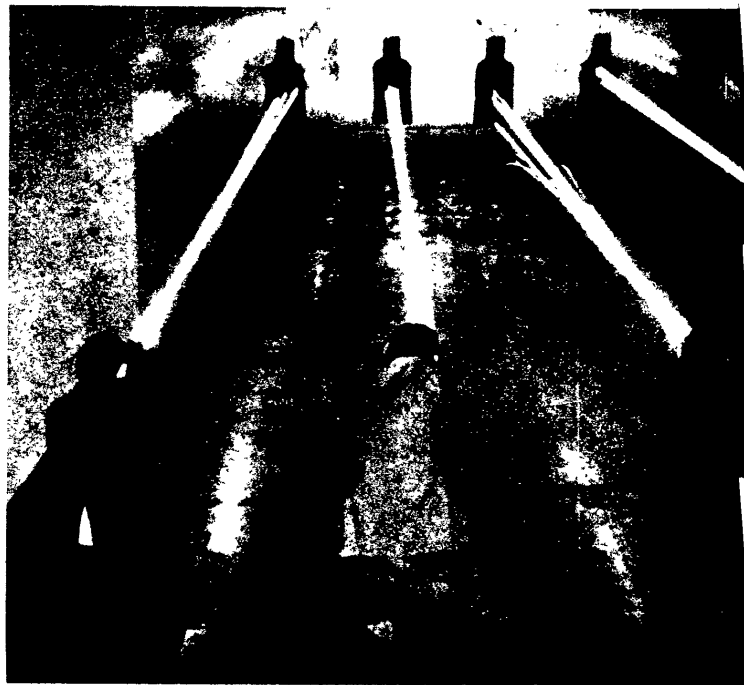
espionage, armed robbery to murder.

He was in Phenix City, Ala., in the days when that town's massive crime clean-up took place. He and another agent once apprehended a "10 most wanted" criminal. He once talked a pair of skyjackers into releasing 113 passengers held hostage in Philadelphia. In the course of his work, he has met men like Henry Kissinger and Gen. Alexander M. Haig. And, like any law-enforcement official, he has made his share of enemies.

"I have had my life threatened several times by an extremist group in New Haven, when I was assistant special agent in charge there. I'm not at liberty to reveal the name of the group, but I'll say this: We put them out of business in New Haven."

His four children still live in Philadelphia with their mother. Gunderson and his wife are in the process of getting a divorce, he says, frankly. But he displays a father's pride in his offspring.

"My daughter is an honor student in high school. My boys are all athletes. In fact, I messed up my shoulder pretty good last November, playing football with



"We shoot defensively, only when we feel lives are in danger," says Special Agent Hale. "But when we shoot, we shoot to kill." As a gauge of how well agents shoot, trace the paths of their tracer bullets through the targets of their Federal Building pistol range."



It's called "self-defense training," and new FBI agents fly violently through the air until they're masters at hurling others violently through the air, should the occasion demand. This course covers karate, judo and aikido.

them. That has affected my golf swing, but I did shoot an 84 the other day. Usually, I shoot 90 to 95."

His golfing is restricted to occasional weekend play, thanks to the crime rate in Memphis, which—just as it is everywhere else—is increasing rapidly.

"Memphis isn't as bad as a lot of other places," he says. "But there's enough going on here to keep us very, very busy."

THE FILES of all the cases handled by Memphis area FBI agents—including those at resi-

dent agencies in Nashville, Jackson, Columbia, Dyersburg and Clarksville—fill row after row of shelf space in a big room near Gunderson's office.

These records are kept 20 years, and their contents are open only to duly authorized individuals under the federal dissemination program, says Gunderson.

"Nobody else ever sees them. It's different with wiretapping material. If we are tapping your phone, you're going to find out about it. The law says we must notify you no longer than 90 days after termination of the tap, and



Real Estate Happenings

by TERRY REAGOR

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Continued

'When everyone else is talking about their jobs, you just have to learn to be a good listener.'

to raise his hands above his head. If he does so, all is well. If not, then the training the FBI agents receive in marksmanship and self-defense comes into force.

Special agent Ben Hale, a 39-year-old native of Altheimer, Ark., is firearms instructor at the Memphis office and is well known for his shooting skill, according to Gunderson.

"I was on a talk show once, here in Memphis," Gunderson says, "and this kid called in and asked, 'Who's the best shot in the FBI?' I kidded him and said, 'Well, son, the best shot is Mr. Kelley, and I'm right up there,' but then I said, 'No, I'll give you a serious answer—the best shot at the Memphis FBI office is Ben Hale.' Then the kid said, real proudly, 'That's my daddy!' And it was, too."

But Hale is coldly clinical when it comes to his craft.

"Agents carry pistols at all times when they're on duty, and most carry them off-duty," Hale says. "They are issued 38-caliber Smith & Wessons or Colts, but they may purchase their personal pistols, if they want to. A lot carry 357 magnums."

As for heavier artillery, the FBI arsenal contains shotguns, teargas guns and the new M-16s, which have replaced the Thompson submachine gun for FBI agents.

"The M-16 is a lot lighter," Hale says. "Its shells have a high velocity, and they can practically tear a man's arm off when they hit him."

BUT IF AN FBI man's aim is accurate, the shots will never hit the arm.

"We shoot defensively, and only when we feel our lives or the lives of others are in danger," says Hale. "But when we shoot, we shoot to kill. There's too much danger if you don't. If you try to hit a man's arm or leg instead of his chest, you're shooting at a smaller target and might miss. You might even hit an innocent bystander that way."

FBI agents have at least eight "shoots" (marksmanship competitions) a year. Some are held at the Academy in Quantico, where firing ranges include a mock village with "friendly" and "non-friendly" pop-up targets. Some are held at outdoor ranges in the Memphis area, some at the indoor range in the basement of the Federal Building.

"We can only shoot on that range after 4:30 in the afternoons, though," says Hale. "There's an office right next to it, and they wouldn't like it too much if we were shooting while they were trying to work."

Hale offers firearms instruction to other law-enforcement officers throughout the territory, too, as part of an expanded program of cooperation between the FBI and local agencies.

THE FBI still asks newspapers not to print the names of agents in the field, for security reasons, but under the new image policy,

He is 28 and has the wholesome good looks of a short-haired Glen Campbell, much like the young agents on the TV series, *The FBI*. Like many of his fellow agents, he watches that show from time to time.

"I just wish all our cases broke that fast and we could wrap them up," he says. "What the TV series doesn't show is all the hours you spend sitting in the cold all night long watching a particular location, or getting eaten up by mosquitos and not catching anybody or breaking any case."

Being an FBI agent is a special thing to the young man, he says, well worth the restrictions the



Gunderson briefs a part of his staff. He runs his office with an air of quiet authority and, despite the new relaxations, is quick to admit that the FBI is "a quasi-military operation."

these men are now available for interviews.

The self-defense instructor in the Memphis office is from Minnesota. He taught mathematics and physical education for 3½ years to fifth-graders and sixth-graders, before joining the FBI. The pay (beginning agents get \$16,727.80 per year, including guaranteed overtime) was one thing that attracted him. Another lure was the opportunity to travel. Not so attractive was the work schedule.

"Including the overtime, we work at least 10½ hours a day, five days a week," he says. "And there's an awful lot of extra duty. I have a wife and two children, and one year I missed all three of their birthdays, plus my anniversary, because I was working."

job places on an individual. Things like not drinking excessively, not picking up females in bars, not having emotional outbursts in public—in short, anything less than exemplary conduct, at all times.

"I don't think that's so much a problem," he says. "Really, that's no more demanding on a person than he should be, anyway. The only thing that can be a problem at times is that you can't discuss current cases with your friends and neighbors, when everyone's talking about their jobs."

"When that happens, you just have to learn to be a good listener."

Even though you're also trying to be a friendly, neighborhood agent. ●●●

IN FACT, there is very little in evidence to suggest that the offices house a super crime-fighting organization—just a “10 Most Wanted” poster display here, and there a display of sketches of famous felons captured or killed by FBI men in the past, men like John Dillinger, ‘Pretty Boy’ Floyd and Memphis’ own ‘Machine Gun’ Kelly.

And there are such interesting little touches to be seen about the office as a bulletin board featuring—just below a picture of Donald Duck on a flyer advertising Walt Disney’s Magic Kingdom Club—a notice advising anyone “interested in ordering china products with the FBI seal” to contact the person in charge of that detail.

The one place which definitely suggests the serious side of the job is a locked room in the center of the office area. This is the arsenal, and here are kept the tools of the law-enforcement trade.

While the FBI regards itself as an “investigative agency,” its most publicized moments always have come during gun battles with desperate criminals. And such battles have increased in frequency in recent years.

“Actually, only 25 agents have been killed, in the history of the FBI,” says Gunderson. “There is good reason for this, though, in that we minimize the danger by using highly trained personnel and by being highly cautious in organizing an arrest. We always cut off any means of escape before we let the criminal know we’re there.”

The FBI also waits until it has a solid case built up against someone to arrest him, rather than arresting anyone “on suspicion.” That patience pays off in a near-perfect court record, Gunderson says.

“Last year, we got convictions in more than 97 per cent of our cases that were presented to the courts. That’s a pretty good average.”

OFFICIAL FBI procedure in making an arrest is to identify one’s self and order the suspect

Continued

we must provide you a copy of any and all tapes we make from your conversations.”

Gunderson will not say how many phones in the Memphis area are currently being tapped. Nor will he divulge the extent of surveillance going on, on college campuses, for example. He does say that no FBI agents are spying on the college students undercover, as some charge.

“We rely on established sources, not agents, in those situations,” he says.

The vast majority of the cases handled by the FBI in the Memphis territory involve criminal activities, according to Gunderson.

“It’s hard to give an exact percentage, because the cases vary from month to month, but as a very rough estimate, I’d say 80 to 85 per cent of our cases are criminal. Most are what we call ‘general criminal,’ which involves theft of interstate shipments, interstate transportation of stolen property, that sort of thing. ‘Major criminal’ is the other category and includes bank robberies, kidnappings, extortion or anything where human lives are at stake.

“Insofar as extremist activities, security checks, civil rights complaints and things like that go, we don’t have too many of them.”

The files at the Memphis FBI office are not all of criminals. Many are on individuals who have been the subject of security-clearance investigations following application for government jobs. But, like the neat desks and new typewriters in the office areas, all the files look innocent enough.



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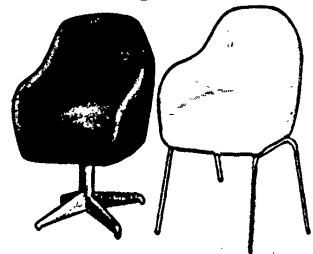
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July 16, 1974

JUL 17

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Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

I am indeed pleased to commend you and, through you, the personnel in your division for the splendid statistical accomplishments attained during Fiscal Year 1974.

It is apparent that everyone carried out their assignments in a most efficient, resourceful, and competent fashion thereby contributing substantially to the increase realized in all three categories. This is an excellent achievement and I want to thank you for your leadership and ask that you convey my appreciation to all for their dedicated services in behalf of the Bureau.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

MAILED 20

JUL 16 1974

FBI

b6

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director's Sec'y _____

1 - SAC, Memphis (Personal Attention)

1 - FBI HQ Memphis Field Office file

1 - [redacted] Sent Direct) *Handwritten initials*

JAB: smt *Handwritten initials* (6)

* Based on memo Hunsinger-Walsh 7-11-74 re Statistical Accomplishments, Fiscal Year 1974.

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TELETYPE UNIT ☐

Handwritten initials

JUL 10 1974
XEROX

August 1, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

I want to commend, through you, the personnel of the Memphis Division who performed in such an admirable manner incident to the investigation of [redacted] the subject of an Interstate Transportation of Stolen Property case.

b6
b7C

These individuals displayed a great amount of skill and enthusiasm in discharging their assignments and thus contributed significantly to the successful results attained in this endeavor. Please express my wholehearted appreciation to all concerned for a job well done.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

MAILED 3
AUG 1 - 1974
FBI

1 - SAC, Memphis (Personal Attention)

473471-265
4 AUG 2 1974

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

b6

1 [redacted] (Sent Direct)

DSK (5)

Based on FD-255 from Memphis dated 7-12-74 and addendum General Investigative Division 7-23-74, re: SAs [redacted] and [redacted] Recommendation for Incentive Award.

- Assoc. Dir.
- Dep. AD Adm.
- Dep. AD Inv.
- Asst. Dir.:
- Admin.
- Comp. Syst.
- Ext. Affairs
- Files & Com.
- Gen. Inv.
- Ident.
- Inspection
- Intell.
- Laboratory
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- Director Sec'y

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AUG 7 1974

July 22, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

The photograph of Riverside Drive is beautiful and handsomely framed. It is not only a grand remembrance from all of you on the occasion of my anniversary as Director, but a memento which will be cherished and proudly displayed. I want to express my sincerest thanks to you and through you to each of my associates in the Memphis Office. Your loyalty, support, and friendship have helped make this past year most enjoyable and worthwhile, and it is good to once again be associated with all the wonderful people who make up the Bureau.

Sincerely,

/s/ Clarence M. Kelley

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affs. _____
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and Tours Section

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Date 4/24/74

To: ☒ Director

Attn: PHYSICAL UNIT FILE ROOM 5517

Title _____

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☐ ASAC _____

☐ Supv. _____

☐ Agent _____

☐ SE _____

☐ IC _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

THEODORE L. GUNDERSON
SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION
MATTER

RE: BuR/S 4/18/74, det +
attached hereto. dest
4-29-74
slc

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Assign _____ Reassign _____

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline _____

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial # _____

☐ Post ☐ Recharge ☐ Return

☐ Send to _____

☐ Submit new charge out

☐ Submit report by _____

☐ Type

Results of SAC GUNDERSON's physical examination will be forwarded to Bureau as soon as received from Navy Hospital. Papers were held up pending a re-test on cholesterol, which test was made on 4/23/74.

/ ENCLOSURE

Attachment

See reverse side

SAC THEODORE L. GUNDERSON

Office MEMPHIS

THREE
slc

☆ GPO: 1972 472-390/10

67-NOT RECORDED

9 APR 30 1974

983617 2/13/04

CLASSIFIED BY 60290 AUC BCE/MLT/EHL
DECLASSIFY ON: 25 (6) 2/13/2029

~~CONFIDENTIAL~~

MR. CALLAHAN

April 29, 1974

O. T. JACOBSON

CLASS. & EXT. BY SP3TEK/AMR
REASON-FCIM II, 1-2.4.2 2, 3
DATE OF REVIEW 4-29-94

INSPECTION - MEMPHIS OFFICE
INSPECTOR
3/18 - 29/74

JUL 10 1974 XEROX

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

SUMMARY

Officials: Theodore L. Gunderson, SAC since 11/26/73 (Joseph V. Baker, SAC from 5/23/71 to 11/26/73 - now SAC, New York). Stanley S. Czarnecki, ASAC since 5/15/72 (under transfer to Kansas City as ASAC). Last inspection: 3/2 - 16/73.

Physical Condition and Maintenance - Excellent (Last Inspection - Excellent). Office located on eighth floor of Federal Building in downtown business district. Bureau approval granted 3/12/74 to acquire 458 square feet of additional space contiguous to present office, which will permit more efficient operation. Headquarters and Resident Agency (RA) space well maintained, clean, orderly and secure. Necessity of maintaining security of all sensitive materials and space stressed. Firearms ranges are adequate and safe. Inspection of 22 automobiles detected no safety defects. Nonutilization of automobiles is considerably below field average. Repair costs above field average; stressed necessity of holding such costs to minimum consistent with safe operation. Operating costs below field average. Automobile accidents increased to 3 (0 last inspection); one employee held responsible. Emphasis placed on careful and prudent driving. Technical equipment used on SAC authority and properly maintained. There were no delinquencies detected in the operation or maintenance of other office equipment.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 3/31/74 - 1984 (1898 active); up from last inspection - 1711 (1629 active). Case load per Agent below group average 8 of past 12 months and below field average 8 of 12 months. Case closings consistently above both field and group averages. Delinquency below group and field averages each month during past year. Statistical accomplishments for first nine months of Fiscal Year (FY) 1974 up 29% in convictions and 123% in fines, savings and recoveries; down 8% in fugitives apprehended. Three substantive errors detected (handled separately) involved failure to obtain written certification following negative consent search; failure to promptly initiate investigation in Bank

Enclosure

- 1 - SAC, Memphis (Personal Attention) (Sent Separately)
 - 1 - Mr. Walsh (Attention Mr. R. G. Hunsinger) (Sent Separately)
 - 1 - Mr. Bassett (With Enclosure) (Sent Separately)
 - 1 - Personnel Files Theodore L. Gunderson and Stanley S. Czarnecki
- JED:gms (7)

~~CONFIDENTIAL~~

CONTINUED - OVER

~~CONFIDENTIAL~~

Memorandum to Mr. Callahan
Re: Inspection - Memphis Office

Fraud and Embezzlement case, and excessive delay in dictating Interview Report Form. Missed fugitive deadlines (4.1%) below field average (5.04%), which is improvement over last inspection when office above field average. No missed applicant deadlines and one civil rights deadline missed - well below field average. 21 of 30 violations (70%) of Bank Robbery Statute solved during FY 1974, exceeding field average of 59%. Long-range solution rate is 70%, which equals the field average. Overall Bank Robbery Program characterized as being aggressive and well administered. Continuous attention given Top Ten Fugitive cases.

Criminal Intelligence and Interstate Gambling Activities Programs rated good. No convictions in organized crime matters recorded since last inspection, and no subjects awaiting prosecution. No La Cosa Nostra in territory. Most prevalent type gambling in area concerns bookmaking in sports events and numbers operation. Office has several cases under investigation which should produce prosecutive results. Aggressive investigation emphasized in gambling matters and penetration of local organized crime factions stressed. Memphis has not utilized Title III installations since last inspection and suggestion made to consider use of this investigative aid. One additional Agent assigned to organized crime matters will concentrate on prostitution investigations. Selectivity of cases stressed with emphasis on those with prosecutive potential. Top-Echelon (TE) Informant Program well administered with one TE (same as last inspection) and 10 targets under development (increase of 7). Development of additional TEs and targets stressed. Criminal Informant Program (CIP) rated very good; 59 CIs (up 3 from last inspection); 111 PCIs (up 6). Statistical accomplishments attributable to CIP up in 6 of 8 categories. Informant quality down slightly, but increased numbers will permit future upgrading.

(U) No apparent threat in Division from pro-Chinese Communist, Cuban, Arab or Israeli groups, and cooperative individuals and sources in position to cover activities if detected. Communist Party, USA (CPUSA) membership increased slightly (6 to 8) since last inspection and active. While informant coverage existent, need for additional member informants stressed. Security investigations of individuals need close attention as result of revisions of Manual of Instructions and certain weaknesses pointed out. Other than CPUSA and its front groups, no significant subversive organizations active in Division. [Suggestions set out concerning potential Soviet satellite double agent operation.]

Security informants (SIs) producing and well handled; SI Program rated very good. Extremist Informant Program rated good. Nation of Islam (NOI) active in Memphis and Nashville with inadequate informant coverage in Nashville noted. Emphasis given to develop sources and identify all NOI members in territory. Klan activities minimal; well covered by sources.

~~CONFIDENTIAL~~

Memorandum to Mr. Callahan
Re: Inspection - Memphis Office

~~CONFIDENTIAL~~

Aircraft Hijacking Plan well organized. Specific suggestions made to facilitate location of a Fugitive Deserter; a Fugitive Selective Service Violator, and an Unlawful Flight to Avoid Confinement - Escape Fugitive. Suggestion also made to reopen closed Extremist case to identify subject with objective to develop as source.

Administrative Operations - Very Good (Last Inspection - Very Good). Memphis 3-desk office - justified; work load equitably distributed. Five established RAs and two-man RA at Cookeville, Tennessee, approved by Bureau 2/25/74 (space not yet available), and will eliminate one road trip. One road trip from Headquarters and two from Nashville RA justified as well as RAs considering economy of operations, statistical accomplishments, population and area covered.

Special Agent Accountants assigned Memphis adequate and are afforded assignments to upgrade individual qualifications. Work pending not excessive.

Chief Clerk's Office well lighted, operating efficiently and productively. Pending work slightly below field average and marked improvement from last inspection. Zero days of project work attributable to cooperation of all Headquarters personnel resulting in saving of closed file space. Form errors under field average, but slightly higher than last inspection. Number of misfiled index cards above group and field averages. Files and exhibits properly maintained. Stenographic production below group and above field averages. Retypes below group and field averages. Typing errors above group and below field averages. Stenographic delinquency reported in 8 of 11 months since last inspection due in part to stenographic vacancies. Suggestions made to reduce delinquency. Bureau-approved odd-hour shifts justified. Imprest and Confidential Funds audited and being handled in accordance with instructions. Undesirable trends detected involved failure of Resident Agents to promptly initial original Interview Report Forms (FD-302s) and return to Headquarters City for filing, and failure to consider interview of security subjects prior to closing cases administratively. Overtime productive, necessary and equitably shared.

Personnel Matters - Very Good (Last Inspection - Very Good). Total complement 102 (62 Agents, 40 clerks); authorized complement at time of last inspection 100 (61 Agents, 39 clerks). Inspector considers Agent complement of 62 adequate but not excessive. SAC has pending request for two additional Agents for Nashville RA (handled separately). Since last inspection Training Technician position approved establishing authorized clerical complement of 40. Inspector and SAC agree that clerical complement of 40 is adequate but not excessive.

SAC, ASAC and Supervisor performing on-the-spot supervision to provide necessary training and leadership. No Agents on limited duty or unavailable for transfer. Two work-related injuries compared to one at time of last inspection - safety stressed.

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

Memorandum to Mr. Callahan
Re: Inspection - Memphis Office

Commendations and Incentive Awards Programs utilized by supervisory staff when recognition warranted.

Since last inspection 2 Special Agent applicants recruited and 36 clerical applicants entered on duty at FBI Headquarters. During quota months 27 applicants entered on duty compared to established quota of 30. Successful recruitment among minority groups noted.

Contacts - Excellent (Last Inspection - Excellent). 13 SAC contacts (8 in Headquarters City and 5 in RA territories) furnish valuable and diversified services. This represents an increase of two since the last inspection. Speech program, including radio and television, productive with good variety of groups reached and wide geographical coverage. Liaison and National Academy (NA) programs effective with satisfactory reservoir of NA candidates available. Police training program effective and diversified with increase in all categories, particularly in number of schools and hours of instruction. Relations with Federal, State, local officials and news media very favorable. Persons contacted, including U. S. Attorneys, spoke highly of FBI and Memphis personnel - relations excellent.

RECOMMENDATIONS:

1. SAC Theodore L. Gunderson, GS-16, aged 45, first office as SAC. Mr. Gunderson presents outstanding personal appearance and projects image of FBI extremely well in contacts outside of office, including TV media. Subordinates respect him for his ability as a leader. Fully qualified to continue as SAC in present assignment. He is available without restriction for transfer or promotion. One substantive error detected in a case supervised by SAC - not culpable. Attached for approval is communication to SAC enclosing summary of inspection findings.

2. ASAC Stanley S. Czarnecki, GS-15, aged 47, first office as ASAC. Mr. Czarnecki presents substantial personal appearance. He is well known to outside contacts, is an effective and capable administrator who can handle additional responsibility. He is interested in and completely available for administrative advancement. He has respect of his subordinates. One substantive error in case supervised by ASAC - not culpable.

3. Recommendations concerning other personnel being handled separately.

~~CONFIDENTIAL~~

SAC, Memphis

April 29, 1974

Director, FBI

PERSONAL ATTENTION

INSPECTION - MEMPHIS OFFICE

JUL 10 1979
XEROX

I have reviewed the enclosed summary of the results of the recent inspection of the Memphis Office and have approved the ratings contained therein.

You and your Assistant Special Agent in Charge should carefully review the inspection findings and within thirty days of the receipt of this letter advise the Bureau of the corrective action you have taken.

Enclosure

- 1 - Mr. Walsh (Attention Mr. R. G. Hunsinger) (With Enclosure)
- 1 - Mr. Bassett (Sent Separately)
- 1 - FBIHQ Inspection File Memphis Office
- ① - Personnel File Theodore L. Gunderson

JED:gms

(7)

NOTE: Based on memo O. T. Jacobson to Mr. Callahan captioned "Inspection - Memphis Office, Inspector [redacted] 3/18 - b6 29/74," JED:gms, dated 4/29/74.

SAC, MEMPHIS

5-20-74

Director, FBI

PERSONAL ATTENTION

THEODORE L. GUNDERSON
SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

JUL 10 1979
XEROX

- ☐ ReBulet _____
- ☐ Reurlet _____
- ☒ Re Physical Examination 4-9-74
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____
- ☒ Insure that you are aware of the necessity of wearing ear protectors when on the firearms range.

clm
(2)

MAILED 10
MAY 21 1974

WPK

REPLY: ATTENTION PERSONNEL SECTION
3 MAY 22 1974
MAIL ROOM ☒ TELETYPE UNIT ☐ 146

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI (91-36589)

DATE: 5/15/74

FROM : SAC, Memphis (91-4622) (P)

SUBJECT:

WATKINS-FRAYSER BRANCH,
FIRST NATIONAL BANK OF MEMPHIS

MEMPHIS, TENNESSEE

5/26/70

BR

(OO: Memphis)

Re Director's letter to Assistant Attorney General,
Civil Division, dated May 10, 1974.

Enclosed for the Bureau are the original and two
copies each of letters from SAC THEODORE L. GUNDERSON, SA
and SA , requesting Departmental
representation in the lawsuit styled, v. UNITED
STATES OF AMERICA, et al. (U.S.D.C., W. D. TENN., W. D.)
CIVIL ACTION NO. C-74-237."

The Bureau is requested to forward these letters
to appropriate authorities in the Department.

Copies of these letters are being furnished to the
U. S. Attorney, Memphis, Tennessee.

② - Bureau (Encs. 9)

2 - Memphis

BMS:ln

(4)

*memo to
aag, circ 70w,
5/30/74
BMS:ln*

P
ENCLOSURE

MCT-8

1 REC-85

CH 43

91-36589 43

6-3
MAY 21 1974

LEGAL COUNSEL

*W. J. [unclear]
S. [unclear]
H. [unclear]*

| | |
|----------------|-------|
| Assoc. Dir. | _____ |
| Dep. A.D. Adm. | _____ |
| Dep. A.D. Inv. | _____ |
| Asst. Dir.: | _____ |
| Adm. | _____ |
| Comp. Syst. | _____ |
| Ext. Affairs | _____ |
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| Gen. Inv. | _____ |
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| Plan. & Eval. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Legal Coun. | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

PERS. REC. UNIT

Assistant Attorney General
Civil Division
Director, FBI

May 30, 1974

1 - Mr. Gebhardt
2 - Mr. Mintz
1 - [redacted]

b6
b7C

DEC 85
[redacted] v. UNITED STATES
OF AMERICA, et al.
(U.S.D.C., W.D. TENN., W.D.)
CIVIL ACTION NO. C-74-237

JUL 10 1979
XEROX

My memorandum to you dated May 10, 1974, advised that letters from the defendant Special Agents requesting Departmental representation were being secured and forwarded to you.

Enclosed herewith are letters to the Attorney General, dated May 15, 1974, from the Special Agent in Charge of our Memphis Office, Theodore L. Anderson, Special Agent [redacted] and Special Agent [redacted] requesting Departmental representation in captioned civil action.

b6
b7C

It is respectfully requested such representation be afforded defendant personnel of this Bureau.

Enclosures (3)

1 - Memphis (91-4622)
Reurlet 5/15/74

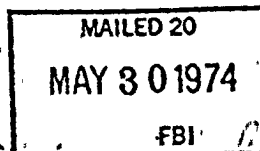
NOTE: In this civil action plaintiff alleges that while detained on bank robbery charges in Shelby County Jail, Memphis, Special Agents asked one [redacted] to assist in gathering information regarding plaintiff and his codefendant on bank robbery charges. Plaintiff contends defendants conspired to obstruct justice and attempted extortion by threatening [redacted]. Review of this matter fails to indicate that Agents threatened or coerced [redacted] in any manner.

b6
b7C

Bufile: 91-36589

GML:jck

(8)



Jamco

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
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Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director's Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐



In Reply, Please Refer to
File No.

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

841 Clifford Davis Federal Building
Memphis, Tennessee 38103
July 11, 1974

PERSONAL

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Kelley:

On the occasion of your first anniversary as FBI Director, employees of the Memphis Office, in commemoration of this anniversary and as a token of our appreciation, want you to have the enclosed photograph. We hope this photograph of Riverside Drive along the muddy Mississippi will serve both as a memento of your year as Special Agent in Charge of the Memphis Office, and as a reminder of your loyal friends and associates both in the FBI and law enforcement in general in the Tennessee-Mississippi area.

Our very best wishes to you and Mrs. Kelley, from all of us.

Sincerely,

Ted L. Gunderson
Ted L. Gunderson
Special Agent in Charge

JP-1 XEROX
AUG 8 1974

REC-137

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| 67-493471-266 | |
| Searched | Numbered |
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| Dep.-A.D.-Inv. | _____ |
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| Admin. | _____ |
| Comp. Syst. | _____ |
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| Intell. | _____ |
| Laboratory | _____ |
| Plan. & Eval. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Legal Coun. | _____ |
| Telephone Rm. | _____ |
| Director's Sec'y | _____ |

*Let Mr. Gunderson
7/22/74
cm/kldm*

2/2/74
TAPER

August 1, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

It is a source of pleasure for me to commend you for your exemplary performance in connection with the investigation of [redacted] the subject of an Interstate Transportation of Stolen Property case.

b6
b7C

You displayed imagination, initiative, and professional skill in meeting the challenge of this assignment which directly led to the successful solution of this complex undertaking. The high quality of your work is a fine reflection on you and on our organization as well. Please be aware of my wholehearted appreciation.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

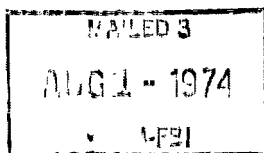
490477-267

1 - [redacted] (Sent Direct)

DSK (5)

Based on FD-255 from Memphis dated 7-12-74 and addendum General Investigative Division 7-23-74 re: SAs [redacted] and [redacted] Recommendation for Incentive Award.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
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Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____



MAIL ROOM ☐ TELETYPE UNIT ☐

JUL 10 1979
XEROX

September 19, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

Through you, I would like to commend the personnel of the Memphis Office who participated so effectively in the investigation of the Interstate Transportation of Stolen Property case concerning [redacted] and others.

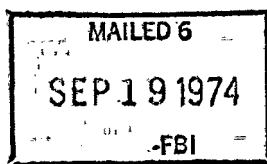
b6
b7C

These individuals discharged their responsibilities in a most capable and efficient fashion which was of substantial help in the success realized with the arrest of the subjects and the recovery of a large portion of the stolen property. Please convey my gratitude to all concerned for their fine performance.

Sincerely yours,

G. M. Kelley

Clarence M. Kelley
Director



1 - SAC, Memphis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
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Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

[redacted] Sent Direct)

b6

LRG:dkd (5)

Based on FD-255 Memphis 8-16-74 and addenda General Investigative Division 8-28-74, Administrative Division 9-6-74 re Eugene F. Petrakis Recommendation for Incentive Award.

MAIL ROOM ☒ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

FROM : SAC, Memphis *AB*

SUBJECT: SAC THEODORE L. GUNDERSON
PERSONNEL MATTER *(1)*

JUL 10 1979

XEROX

DATE: 10/17/74

McCall

On this date, my attorney in Norristown, Pennsylvania, advised my divorce became final on 10/15/74. The divorce was uncontested and resulted in no embarrassment to me or to the Bureau.

A further hearing will be held in Pennsylvania for the purpose of setting the amount of child support to be paid monthly. Due to my ex-wife's being a legal resident of Pennsylvania and my being a legal resident of Tennessee, it will be necessary for a subsequent hearing to be held in a court in Tennessee. The hearing in Tennessee cannot take place until after the hearing in Pennsylvania. Since I am now voluntarily contributing more than \$1000 per month for the support of my ex-wife and children, and since I expect the Courts to make a substantial reduction in this amount, I am anxious to be available for the hearing in Tennessee. For this reason, I respectfully request that I not be considered for a transfer out of the Memphis Office until after this matter is resolved in the courts. I am, of course, completely available for transfer wherever and whenever the Bureau might need my services; however, it would be of great benefit to me to remain in one place until this matter can be finally resolved.

The Bureau will be kept fully advised.

2 Bureau
1 Memphis
TLG:BN
(3)

REC-124

Witt

67-493471-270
Searched _____ Indexed _____
2 OCT 23 1974

Witt

12200016 DIRECTOR

OCT 25 8 41 AM '74

Witt



5010-108

8 OCT 30 1974

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

[Redacted]
State Security Manager

b6

South Central Bell

Green Hills Office Building
Nashville, Tennessee 37215
Phone (615) 298-7304

September 4, 1974

*Through
Gunderson
South Central Bell Telephone
and Telegraph Co.*

Mr. Clarence M. Kelly, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Clarence:

Return to D.O. for signature

May I extend my compliments and gratitude to the Bureau for the effective response to the recent extortion attempt directed toward South Central Bell at Jackson, Mississippi, which has also involved the Memphis office extensively. I would especially like to commend Special Agent in Charge ROY MOORE and Special Agent in Charge TED GUNDERSON and their staffs for conducting a well coordinated massive effort to apprehend the culprit.

Sincerely,

[Redacted Signature]

b6

South Central Bell

235 Green Hills Office Building
Nashville, Tennessee 37215

EXP. PROC.

SEP 9 1974

11-17

JUL 10 1979
XEROX

REC-9

6 SEP 18 1974

EX-103

*ack
9513-24
6/11/74
Kam*

XEROX

Perceval

UNRECORDED COPY FILED IN

November 4, 1974

XEROX
JUL 10 1979

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

I enjoyed reading the articles from the Commercial Appeal and Press-Scimitar covering your recent remarks at the workshop sponsored by the American Association of Retired Persons in Memphis.

Your advice to senior citizens and others who frequently are crime victims was excellent, and the newspaper coverage should increase public awareness that the FBI is interested in crime prevention as well as crime detection.

I particularly liked your statement that the burglar "leaves behind a latent sense of danger that transcends the dollar loss. He has robbed the victim of a sense of ease and confidence in the home environment." I believe this is more true than ever in today's society when so many of our elderly citizens do not have the means to install protective devices. The right to feel secure in one's own home is one of our most precious freedoms.

I feel confident that you succeeded in letting these people know the FBI is concerned about their welfare.

Sincerely,

Clarence

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
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Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____

- 1 - Mr. McDermott - Enclosures (2)
1 - Mr. Walsh - Enclosures (2)
1 - Personnel File - Theodore L. Gunderson - Enclosures (2)

NOTE: SAC Gunderson forwarded articles from the 10/23/74 Memphis Press-Scimitar and the 10/24/74 Memphis Commercial Appeal concerning his appearance at a workshop sponsored by the American Association of Retired Persons in Memphis. These articles were extremely favorable to SAC Gunderson.

Legal Coun. _____
Telephone Rm. _____
Director's Sec'y _____
MAIL ROOM ☐ TELETYPE UNIT ☐

(Mount Clipping in Space Below)

Elderly Persons Target of Crime

Ted L. Gunderson, agent in charge of the Memphis FBI office, today offered tips on self-defense for citizens, especially the elderly who are the victims.

Speaking to a workshop sponsored by the American Association of Retired Persons at Lewis Center, 1188 N. Parkway, Gunderson said a person should be alert to situations and circumstances surrounding him.

"By using diligence and common sense, you can protect yourself and your property," he said.

Gunderson offered these tips:

"Install a chain-type safety lock, a safety or dead bolt lock, and a peephole and use them.

"Never admit someone you do not know personally.

"A woman living alone should not advertise the fact. Use only your last name and initials in the telephone directory, on your mailbox and on your door."

"When answering the telephone at your home, it is better to say 'hello' rather than identify yourself by name. Do not furnish information to unknown callers."

"When leaving your place of residence, make sure all doors and windows are locked. Your residence should always give the ap-

pearance that it is occupied."

The workshop, one of a series, was held to warn about the dangers of crime to elderly Memphians.

The first workshop was held yesterday at River-view-Kansas Community Center, 1891 Kansas.

Gene Banton, director of the Metro Law Enforcement Planning Agency, said 262 (or 34 per cent) of the 763 cases of larceny from a person in Memphis last year were against persons over 54 years old.

These cases include fraud and other swindle games to which officials said older persons are more susceptible.

Twenty (or 39 per cent) of the 31 pigeon drops were against elderly persons, Banton said. Police said a pigeon drop generally involves a con man telling the victim he has found money and will split it with him if he puts up some of his own money to show "good faith." The con man then disappears with the victim's money. Many victims do not report the crime because of embarrassment or other personal reasons.

Another free public workshop session is scheduled for tomorrow at Christian Brothers College auditorium, East Parkway and Central,

(Indicate page, name of newspaper, city and state.)

PAGE 2

MEMPHIS PRESS-
SCIMITAR

MEMPHIS, TENN.

Date: 10/23/74
Edition: FINAL
Author: CHARLES H.
Editor: SCHNEIDER
Title:

Character:

or

Classification:

Submitting Office: MEMPHIS

☐ Being Investigated

Re: [unclear] 10/23/74

*File let to SAC
Gunderson 11/4/74*

67-47-471-271

(Mount Clipping in Space Below)

Elderly Get Brunt Of Criminal Acts, FBI Agent Says

The typical elderly victim of crime, contrary to popular belief, is struck by burglars at his single-family home or duplex, the head of the Memphis office of the FBI said yesterday.

"This is contrary to a popular notion that most crimes against the elderly occur in apartments and public housing developments," said Ted Gunderson, agent-in-charge of the Federal Bureau of Investigation in Memphis.

Gunderson, speaking yesterday at a crime prevention program at the Lewis Center for Senior Citizens, said, "Of all persons who become targets of a criminal act, the elderly usually suffer the most."

Here, in part, is the composite crime described by Gunderson:

The victim lives in a single-story frame house built about 40 years ago. The security hardware is antiquated.



The neighborhood is racially mixed, with some homes in disrepair and a couple of homes near the stage of abandonment.

The offender, between 17 and 21, pries open the front door during daylight hours and ransacks the house. He is fearful and carries a pistol stolen in an earlier burglary. If interrupted and cornered, he

would be dangerous.

By the time the burglar departs, he will cost his victim \$127 in cash and property, not counting physical damage to the home.

"But more important," Gunderson said, "he leaves behind a latent sense of danger that transcends the dollar loss. He has robbed the victim of a sense of ease and confidence in the home environment."

Gunderson suggested that the elderly band together in volunteer groups under the guidance of police to fight crime.

(Indicate page, name of newspaper, city and state.)

--- PAGE 12

--- COMMERCIAL APPEAL

--- MEMPHIS, TENN.

Date: 10/24/74
Edition: FINAL
Author:
Editor: GORDON HANNA
Title:

Character:
or
Classification:
Submitting Office: MEMPHIS
☐ Being Investigated

Return 11/25/74

Act 1st to SHC

Gunderson 11/4/74. TRB:lad

ENCLOSURE

67-492-471-271

He made specific recommendations for security measures such as the installation of safety locks and wariness of strangers wanting to enter the home.

Gunderson suggested other procedures:

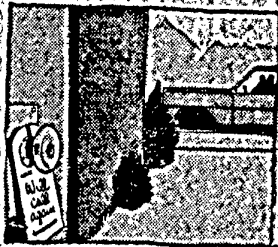
- A woman living alone should not advertise the fact and should rather use only her last name and initials on the door, mailbox and in the telephone directory.

- When answering your home telephone, do not give your name or furnish information to unknown callers. If the caller asks what number he has reached, ask him what number he was calling, but do not tell him your number.

- When leaving your home for more than a day, arrange to stop all deliveries and have a friend pick up your mail. Remind your friend to check your doorknob because a favorite trick of burglars is to hang advertisements on doorknobs and check back in a day or two.

- Do not put your name and address on your house keys. If you lose your keys, have the locks changed at once.

- Do not leave notes on your door. Expect thieves to look for your keys in the mailbox and under the doormat.



- When driving at night, use well-traveled streets whenever possible and keep your doors locked and windows closed as much as is practical.

- If you notice another car following you, go straight to a police station or an open business to call police.

- Keep in mind that if your car is stolen, the thief will have whatever else you leave in the car such as credit cards.

- When your car is disabled, raise the hood and tie a white handkerchief to the antenna. Sit inside the car with the doors locked until help arrives. Be wary of accepting rides with strangers.

- Never open your wallet in such a way that a stranger can see your identification or how much money you are carrying.

- If you should be a victim of an attacker or a thief, press charges against him. Criminals cannot be stopped if they are not punished.

The crime prevention program, which is open to the public, is scheduled to resume at 10 this morning at Christian Brothers College Auditorium.

The three-day program, which ends today, is sponsored by the Memphis chapters of the American Association of Retired Persons and the Retired Teachers Association.



REGIONAL
DIRECTOR

UNITED STATES CIVIL SERVICE COMMISSION

ATLANTA REGION

ATLANTA GA.

September 20, 1974

Assoc. Dir. _____
Dep.-A.D.-Adm. _____
Dep.-A.D.-Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs. ☒
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
U. S. Department of Justice
Pennsylvania Avenue and 9th Street, N. W.
Washington, D. C. 20535

WHS
CEM
Mr. Kelley

Return to D.O. [Signature]

Dear Mr. Kelley:

I would like to express my deep appreciation for the outstanding cooperation Mr. Ted Gunderson, Agent In Charge of your Memphis Office, provided members of my organization during the past several months. The excellent advice and coordination of efforts rendered by Mr. Gunderson were particularly noteworthy. His sincere spirit of cooperation was regularly reported to me and was most helpful in reassuring me that everything possible was being done to assure the safety of key members of my staff stationed in Memphis, Tennessee, during the accomplishment of their duties.

The personally considerate, concerned and understanding attitude that Mr. Gunderson displayed at all times was representative of the highest ideals of your organization. His quick and efficient reaction to the situation and effective coordination of necessary arrangements were the marks of a true professional.

We are deeply indebted to Mr. Gunderson and commend him to you for this outstanding service.

REC-60

Sincerely yours,

[Redacted Signature]

b6

12 OCT 9 1974

ack 10-2-74
mhl: mac

THREE

UNITED STATES
CIVIL SERVICE COMMISSION

DIRECTOR

ATLANTA REGION

1340 SPRING STREET, N.W.

ATLANTA, GEORGIA 30309

PERS. REC. UNIT

NML

EXP. PROC.
SEP 27 1974

October 2, 1974

ST-110

REC-60

67-17890-1546

Theodore L. Gunderson

b6

United States Civil Service Commission
1340 Spring Street, Northwest
Atlanta, Georgia 30309

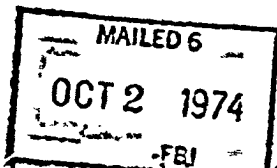
Dear [redacted]

I am most appreciative of your recent letter and of your generous remarks regarding the efforts of Special Agent in Charge Gunderson. Comments such as yours mean a great deal to us and I am arranging for a copy of your letter to be brought to his personal attention. I am certain he will share my gratitude for your thoughtfulness in writing.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



1 - Memphis Enclosure
Personal Attention SAC

NOTE: Correspondent is not identifiable in Bufiles.

mhb:mac (4)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

NOT RECORDED

MAIL ROOM 17 1974

PERS. REC. UNIT

December 5, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

JUL 10 1979
XEROX

I am pleased to commend, through you, Special Agents Verne D. Gauby, [redacted] and [redacted] of the Memphis Division who assisted so competently in regard to the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others.

b6

b6
b7C

These men discharged their responsibilities in a highly professional and effective manner, thus making a substantial contribution to the successful outcome of this endeavor with the arrest of [redacted]. Please convey my sincere gratitude to those concerned for their splendid efforts in this regard.

b6
b7C

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Memphis (Personal Attention)

Based on information submitted, Bureau does not consider individual letters of commendation for SAs Verne D. Gauby, [redacted] and [redacted] as you recommended, are warranted. Place a

copy of this letter in their files.

1 - [redacted] (Sent Direct)

LRG (8)

Based on FD-255 Memphis 10-30-74 and addenda General Investigative Division 11-15-74. Administrative Division 11-22-74 re SA [redacted]

[redacted] and SA [redacted], Recommendation for Incentive Award.

Copies prepared and attached for placing in files of SAs Verne D. Gauby, [redacted] and [redacted]

b6

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director's Sec'y

MAIL ROOM

TELETYPE UNIT

GPO 354-546

JUL 10 1979

XEROX

December 18, 1974

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

Mrs. Kelley and I extend our warmest best wishes to you and your entire staff for a very Merry Christmas and a New Year filled with success and every possible happiness.

This year has been most rewarding for me. Each day I have witnessed superb performances by dedicated personnel. It is most heartwarming to have the privilege of directing the fine men and women in the FBI who, through their bravery, integrity and hard work, have accomplished so much. We are making true progress.

I am most grateful to each of you for your efforts and want to take this opportunity to encourage you, in the face of current detractors, to remain steadfast in purpose and resolve to make 1975 an even better, more productive year than 1974.

With kindest personal regards,

Sincerely,

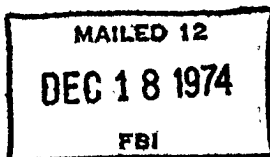
Clarence Kelley

67-493471-273

10 DEC 20 1974

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

JCW:vb (4)



DEC 31 1974

MAIL ROOM ☐

TELETYPE UNIT ☐

134

GPO 551346

215-75

Date

10/15/74

| | | |
|----------------------|---|-----------------------------------|
| To:
Director, FBI | From: (Suggester's name)
SAC THEODORE L. GUNDERSON | Division of Assignment
MEMPHIS |
|----------------------|---|-----------------------------------|

SUGGESTION

The Bureau is requested to consider preparation of a booklet or pamphlet describing, possibly through illustrations, the latest methods that should be considered by Agents in the search of a residence or building wherein may be hiding a fugitive, possibly armed and dangerous. Included in this booklet should be considerations for entry into rooms, attics and other secluded spots where an Agent may receive instant fire. A portion may be devoted to the stopping of moving vehicles. Also included should be any current thinking on searching of prisoners and handcuffing same.

Current practice or rule (include manual citation as well as facts) It is recognized that a limited part of the above suggestion is covered in the Defensive Tactics book, but possibilities in the above-described areas are constantly changing and these possibilities should be graphically portrayed for Agent personnel.

Advantages of suggestion and annual savings (include basis for estimate)

If adopted, each Agent would have in booklet form a training aid which could be easily referred to on a moment's notice in the event that a difficult arrest situation is anticipated.

Disadvantages of suggestion

None

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Signature and Title of Suggester

SAC

Recommendations and comments of Division Head

Recommended adoption

Signature and Title

(Do not write in this space - for Bureau use only)

③ - Bureau
2 - Memphis (1-66-1663, Suggestion File) (1-Personnel File SAC GUNDERSON)

November 6, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

Thank you very much for the suggestion regarding the preparation of a particular type of investigative aid for use by our Special Agents. After consideration, it has been decided this action is not warranted because of the various disadvantages involved and the fact that such a pamphlet could not possibly cover every type of arrest or raid which might be involved in our operations.

Although favorable action was not taken in this instance, I appreciated having the benefit of your thoughts on this matter.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

JUL 10 1979
XEROX

1 - Memphis (Suggestion file)
① Personnel file of SAC Theodore L. Gunderson
ML:cmb

(5) (Suggestion 215-75)

NOTE: Bureau is requested to consider preparation of a booklet or pamphlet describing, possibly through illustrations, the latest methods that should be considered by Agents in the search of a residence or building wherein may be hiding a fugitive, possibly armed and dangerous. Included in this booklet should be considerations for entry into rooms, attics and other secluded spots where an Agent may receive instant fire. A portion may be devoted to the

67-NOV 12 1974

4 NOV 12 1974

56

DUPLICATE YELLOW

CONTINUED - OVER

Mr. Theodore L. Gunderson

NOTE (Continued)

stopping of moving vehicles. Also included should be any current thinking on searching of prisoners and handcuffing same.

FBI Academy, Quantico, opposed adoption pointing out that it is an established fact that every arrest and/or raid is different, that no two are exact alike and because of numerous possible variables which face our Agent personnel on a nationwide basis, the idea does not have merit. Every raid, per se, should be well planned and, in most cases, this plan should be reduced to writing similar to a military operations order. This concept has and is being taught to our Agent personnel who attend Special Weapons and Tactics (SWAT) training.

The concept of incorporating all of the many variables and/or possible situations into a training aid to be carried by each of our Agents would be tantamount to giving them a primer, which, by its very nature, would be as large as the Manual of Rules and Regulations. Just the fact that a police officer could see our Agent personnel referring to such a primer would very definitely indicate our Agents have not even received the most rudimentary training in the techniques and mechanics of arrest. Further, if such a booklet were put out, it could not possibly come close to covering each situation and if the Agent could not find the solution in the book, he might lose all of his confidence. Finally, if such a booklet were lost and fell into the wrong hands, the possible embarrassment through publication in the news media, as well as the criminal element becoming totally aware of our tactics, could be disastrous. Due to these views, Training Division recommends the idea not be approved.

JUL 10 1979
XEROX

November 19, 1974

Office of Federal Employees' Compensation
United States Department of Labor
McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No. **A25-26273**
Date of Injury **July 13, 1972**

Theodore L. Gunderson
(Name)

Gentlemen:

☐ Reference is made to your letter dated _____

☐ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☐ CA-1 ☐ CA-2 ☐ ☐ ☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

☒ The following information is enclosed: **Reference is made to my letters dated February 23, 1973 and April 16, 1974. Please advise Mr. Gunderson when reimbursement for medical bills in the total amount of \$217.00 can be expected.**

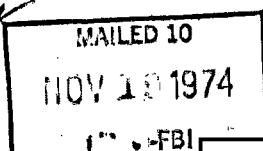
Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
Director

Enc. (0)

1 - Memphis

sls
(3)



NOTE: Per call to [redacted] from SAC.

b6

MAIL ROOM ☐ TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

GUNDERSON, THEODORE L

361-16-5843

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

| |
|-------------------------------------|
| <input type="checkbox"/> |
| <input checked="" type="checkbox"/> |
| <input type="checkbox"/> |

892—QUALITY INCREASE

893—WITHIN GRADE INCREASE

894—PAY ADJUSTMENT

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

896—ADMIN. PAY INCREASE

897—ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

11/24/74

11/13/73

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-16

STEP 4

\$36,000.00

\$36,000.00

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

YES

[Signature]

| |
|-------------------------------------|
| <input checked="" type="checkbox"/> |
|-------------------------------------|

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

| |
|--------------------------|
| <input type="checkbox"/> |
|--------------------------|

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
92 DEC 9 1974

6/16/01 706
11/24/74

11/24/74
(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

SAC, **MEMPHIS****11-29-74**

Director, FBI

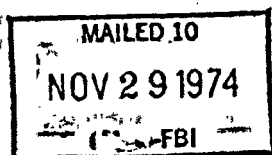
PERSONAL ATTENTION

THEODORE L. GUNDERSON
SPECIAL AGENT IN CHARGE
COMPENSATION MATTER

- ☐ ReBulet _____
- ☐ Reurlet _____
- ☐ Re Physical Examination _____
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____

☒ Enclosed, for your information, are copies of communications from OFEC.

Enclosures

JGC
(2)

NOT RECORDED

4 DEC 2 1974

REPLY TO ATTENTION PERSONNEL SECTION

MAIL ROOM ☐ TELETYPE UNIT ☐

JUL 10 1979



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

November 19, 1974

Office of Federal Employees' Compensation
United States Department of Labor
McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No. A25-26275
Date of Injury July 13, 1972

Theodore L. Gunderson
(Name)

Gentlemen:

☐ Reference is made to your letter dated _____

☐ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☐ CA-1 ☐ CA-2 ☐ ☐ ☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

☒ The following information is enclosed: Reference is made to my letters dated February 23, 1973 and April 16, 1974. Please advise Mr. Gunderson when reimbursement for medical bills in the total amount of \$217.00 can be expected.

Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
Director

Enc. (0)

NOTE:

Mr. Guderson was advised by letter dated May 8, 1974
(copy of letter attached)

If Mr. Guderson did not receive the check mailed in May 1974 he should notify us in writing in order that we may request tracing proceedings.

ENCLOSURE

THREE

May 8, 1974

125-26275

Mr. Theodore L. Gunderson
99 N. Main Street #1011
Memphis, Tenn. 38103

Dear Sir:

We received recent inquiry concerning reimbursement for medical bills paid by you as result of your injury of July 13, 1972.

Our records show payments were made direct to the Graduate Hospital for \$112.00 and to [redacted] for \$105.00 on June 8, 1973.

The Graduate Hospital returned the check as payment had already been made for the same service. Shortly you will receive a check for \$112.00.

It is suggested you contact [redacted] and request he refund you the \$105.00.

Sincerely,

[redacted]
Actg. Supervisory Claims Examiner

cc:

419 S. 19th Street
Philadelphia, Pa. 19146

January 3, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

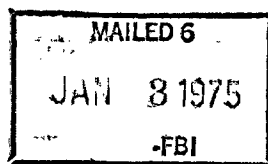
Through you, I wish to commend the Agents of the Memphis Office who participated so competently in the investigation of the Bank Robbery case concerning [redacted] and others.

These individuals displayed a great amount of enthusiasm, skill, and dedication in carrying out their assignments, thereby contributing substantially to the successful results realized with the arrest of the subjects and the recovery of a large portion of the bank loot. Please express my profound thanks to all those involved for the fine job that they did.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director's Sec'y

1 - SAC, Memphis (Personal Attention)
Place a copy of this letter in files of all participants.

1 - [redacted] (Sent Direct)

LRG (5)

Based on Memphis letter 12-11-74 and addendum General Investigative Division 12-17-74 re [redacted] ETAL; Ashland City Bank and Trust Company, BR - JDA; Recommendation for Commendation.

MAIL ROOM ☒

TELETYPE UNIT ☐

GPO 954-546

December 18, 1974

THEODORE L. GUNDERSON

TO WHOM IT MAY CONCERN:

The records of the Federal Bureau of Investigation show that during the period January 1, 1973, through March 16, 1973, while assigned to the Philadelphia, Pennsylvania, Division of this Bureau, the total wages paid to Theodore L. Gunderson were \$7,648.00. This amount is included in the Total Wages Paid shown on his 1973 Wage and Tax Statement (Form W-2).

Very truly yours,

[Redacted Signature]

Authorized Certifying Officer

b6

XEROX
JUL 10 1979

XEROX
JUL 10 1979

8 10 1974
10

Statement sent to
SAC Gunderson
Memphis, 12/18/74 REB

DATA PROCESSING SECTION
Computer Systems Division

12/18

, 1974

Director

ADMINISTRATIVE DIVISION

b6

COMPUTER SYSTEMS

Housing Unit
Movement Unit

JUSTICE BUILDING

Information, 5545
Mail Room, 5531
Teletype Room
Messengers
XX Personnel Records
Routing Unit, 7712

b6

Please Assign File
Number & Return
Per Call
For Your Information
Per Your Request

IDENT BUILDING

M
Room

Health Unit

Place in personnel file of

Theodore L. Gunderson.

b6

Room 6221 Ident
Extension 3635

JUL 10 1979
XEROX

January 6, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

Through your commendation is merited for
Chief Stenographer [redacted] and Chief Clerk
[redacted] and the personnel of the Memphis
Division who assisted so capably in reducing the steno-
graphic and other clerical delinquencies.

b6

Everyone displayed initiative, professional
skill, and teamwork, thereby contributing immensely to
the successful results attained. Please convey my appre-
ciation to all concerned for their most valuable services
in behalf of our organization.

Sincerely yours,

D. M. Kelley

Clarence M. Kelley
Director

49-471-275

MAILED 7

JAN 6 1975

FBI

1 - SAC, Memphis (Personal Attention)

Based on information submitted, Bureau does not consider
individual letters of commendation for Chief Stenographer [redacted]
[redacted] and Chief Clerk [redacted] as you
recommended, are warranted. Place a copy of this letter in
their files as well as in the files of other participating personnel.

b6

DKD (7) 1 - [redacted] (Sent Direct)

Based on Memphis letter 12-16-74, re Memphis Stenographic Pool and
Chief Clerk's Office, Commendation Matter.

Copies prepared and attached for personnel files of [redacted] and
[redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM [] TELETYPE UNIT []

JAN 9 1975

GPO 934-546

December 27, 1974

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

I have received your suggestion that Senior Resident Agents in the larger resident agencies be permitted to issue news releases with the concurrence of the Special Agent in Charge. Consideration has been afforded this proposal and it has been decided our current regulations in this respect should remain in effect to insure uniformity, authenticity, accuracy and simultaneous distribution to all interested news media.

The interest and thoughtfulness you displayed in submitting your idea to me are indeed appreciated.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

JUL 10 1979 XEROX

1 - Memphis (Suggestion file)

① - Personnel file of SAC Theodore L. Gunderson
ML:cmb

(5) (Suggestion 362-75)

NOTE: Based on Memorandum J. D. Jamleson to 12/23/74, ^{b6}
Re: News Releases, Suggestion 362-75 Submitted By SAC Theodore L. Gunderson, Memphis Office, ML:cmb

28
DUPLICATE YELLOW

#362-75

Date 11/27/74

| | | |
|-------------------|--|--|
| To: Director, FBI | From: (Suggester's name)
SAC THEODORE L. GUNDERSON | Division of Assignment
MEMPHIS |
|-------------------|--|--|

SUGGESTION

Current instructions regarding news releases be amended to permit Senior Resident Agents (SRAs) in larger Resident Agencies (such as Nashville, Tennessee; Hartford, Connecticut, etc.) at the discretion of, and with the concurrence of, the SAC, to issue routine news releases in their name.

Current practice or rule (Include manual citation as well as facts)

The Manual of Rules and Regulations, Part II, Section 6, Page 1c, instructs all news releases made by Field Offices should be issued over the name of the SAC.

Advantages of suggestion and annual savings (include basis for estimate)

The SRA is known locally as the FBI Agent in charge of that particular area covered by his Resident Agency. He is normally the first person contacted for information relative to the FBI or matters being worked in that area by the FBI. The SAC, while he is known as being in charge in the Division is a more remote individual who often either cannot be contacted easily or is not as cognizant of the general information relative to a particular case such as the place of incarceration of a subject, the date and time of hearing, the names of prosecutors handling the matter, etc. The issuing of routine news releases by the SRA would enhance the image of both the FBI and the SRA in the larger Resident Agencies.

Disadvantages of suggestion

None known.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

SAC

Signature and Title of Suggester

Recommendations and comments of Division Head

Signature and Title

(Do not write in this space - for Bureau use only)

3-Bureau

2-Memphis (66-1663)(1-Personnel File)

TLC:ln

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1-20-75

FROM : SAC, Memphis

SUBJECT: SAC THEODORE L. GUNDERSON
PERSONNEL MATTER

*Wooten
info
by
J. J. [unclear]
[unclear]
[unclear]*

On 1/17/75, final agreement as to child support was made by the Court at Memphis, Tennessee, as a result of divorce granted my wife 10/15/74. Effective 2/1/75, I have been ordered to pay \$174.50 a week to my ex-wife in Collegeville, Pennsylvania.

This hearing resulted in no embarrassment to me or to the Bureau.

1d
2 Bureau
1 Memphis
TLG:BN
(3)

76H

REC-134

| |
|-----------------|
| 67-493471-276 |
| 9 FEB 6 1975 13 |

*3/1/84
advised
1-31-75
CJ*

[Signature]
THP



98
FEB 11 1975

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

April 7, 1975

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Ted:

I am pleased to take this occasion to advise you that your services during the past year have been superior and have earned for you an Outstanding performance rating. You may retain the original of this rating which is enclosed.

It is also my pleasure to inform you that I have approved an incentive award for you in the amount of \$450.00 in further recognition of the exceptional manner in which you have helped to discharge our vitally important responsibilities. The check representing this award is enclosed. You have served the Bureau most admirably and I am most appreciative.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

MAILED 6

APR 7 1975

-FBI

Enclosures (2)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - [] (Sent Direct)

JAB: cab *cab* (4) Award #1157-75

Based on Hunsinger-Walsh memo dated 4-4-75, FW: cab.

MAIL ROOM ☐

TELETYPE UNIT ☐

b6

April 8, 1975

JUL 10 1979
XEROX

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

Dear Mr. Gunderson:

I would like to commend, through you, Special Agent [redacted] and the Agent personnel of the Memphis Division who performed so effectively in the investigation of [redacted] and [redacted], the subjects of a Bank Burglary case.

b6

b6
b7C

The competence, alertness, and aggressiveness displayed by everyone contributed substantially to the excellent results achieved in this undertaking with the identification and arrest of both subjects. I ask that you express my sincere appreciation to all concerned for their splendid services.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Memphis (Personal Attention)

Based on information submitted, an individual letter of commendation for SA [redacted] as you recommended, is not warranted. Place a copy of this letter in his file as well as in the files of other participants.

b6

(Sent Direct)

Based on FD-255 Memphis 3-19-75, addendum General Investigative Division 3-28-75, re SAs [redacted]
Recommendation for Incentive Award.

b6

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
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Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐

APR 11 1975

GPO 554-546

MEMPHIS BRANCH
FEDERAL RESERVE BANK OF ST. LOUIS
P. O. BOX 407
MEMPHIS, TENNESSEE 38101

January 22, 1975

Assoc. Dir.
Dep. A.D.-A
Dep. A.D.-In
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affs.
Files & Co.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & E.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

Return to D.O. for
signature JEW

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
FBI Headquarters
Ninth and Pennsylvania Avenues, N.W.
Washington, D. C. 20535

Dear Mr. Kelley:

Last evening, the Mid South Chapter of the Bank Administration Institute (BAI) was honored to have Mr. Ted L. Gunderson, Special Agent in Charge of the Memphis Office, Federal Bureau of Investigation, as our guest speaker. Mr. Gunderson represented your Bureau in a very strong and effective manner. His topic of "Case Histories of Bank Fraud and Embezzlement" was both interesting and informative. It is somewhat of an understatement to say that he was well received.

I am certain that I am expressing the thanks to the FBI for the entire banking community that was present for the meeting. Your office needs to be proud of agents like Mr. Gunderson that represented you so well.

Very truly yours,



b6

EX-117

REC-75

21 JAN 27 1975

ack
1-31-75
mhb:slw

PERS. REC. U.S. CORRESPONDENCE

January 31, 1975

EX-117

REC-75

94-1-478-437

b6

Memphis Branch
Federal Reserve Bank of St. Louis
Post Office Box 407
Memphis, Tennessee 38101

PERS. REC. UNIT

Dear [redacted]

Theodore L. Gunderson

Many thanks for your letter of January 22nd and for commenting as you did regarding Special Agent in Charge Gunderson's appearance before the Mid South Chapter of the Bank Administration Institute.

It is indeed a pleasure to learn that his remarks were so well received and that he is held in such high regard. I am arranging for a copy of your letter to be brought to his personal attention and I am certain he will share my gratitude for your kindness in writing.

Sincerely yours,

CLM
C. M. Kelley

Clarence M. Kelley
Director

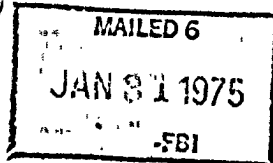
XEROX
JUL 10 1979

1 - Memphis - Enclosure
Personal Attention SAC.

NOTE: Bufiles contain no derogatory information identifiable with correspondent.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
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Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

mhb:slr (4)



MAIL ROOM ☒

TELETYPE UNIT ☐

GPO 55-555

March 20, 1975

SAC, Memphis

Director, FBI

JUL 10 1979
XEROX

PERSONAL ATTENTION

INSPECTION - MEMPHIS OFFICE

I have reviewed the enclosed summary of the results of the recent inspection of the Memphis Office and have approved the ratings contained therein.

You have been downgraded in the element of Administrative Operations from Very Good last inspection to Good this inspection in view of the seriousness of the two trends detected, details of which were furnished to you.

You and your Assistant Special Agent in Charge should carefully review the inspection findings and within thirty days of the receipt of this letter advise the Bureau of the corrective action you have taken.

Enclosure

- 1 - [] (Attention Mr. R. G. Hunsinger) (With Enclosures) b6
- 1 - Mr. J. J. O'Connell (Sent Separately)
- 1 - FBIHQ Inspection File of Memphis Office
- ① - Personnel File of Theodore L. Gunderson

FMM:wmj
(8)

NOTE: Based on memo H. N. Bassett to Mr. Callahan captioned "Inspection - Memphis Office, Inspector Francis M. Mullen, Jr., 2/24 - 3/7/75," dated 3/20/75, FMM:bhg.

DUPLICATE YELLOW
35

MR. CALLAHAN

March 20, 1975

H. N. BASSETT

INSPECTION - MEMPHIS OFFICE
INSPECTOR FRANCIS M. MULLEN, JR.
2/24 - 3/7/75

SUMMARY

Officials: Theodore L. Gunderson, SAC since 11/26/73; Patrick Joseph Deery, ASAC since 4/19/74 (replaced Inspector Stanley S. Czarnecki, Inspection Division). Last inspection: 3/18 - 29/74.

Physical Condition and Maintenance - Excellent (Last Inspection - Excellent). Office located in Federal Building in downtown Memphis. Space is well maintained, secure, clean, and functional. Office has 6 Resident Agencies (RAs), only one of which (Nashville) was inspected due to budgetary considerations. Nashville RA maintained in secure, neat and orderly manner and is scheduled to move to newly constructed space in same Federal Building 4/75. No safety defects detected in representative number of Bureau automobiles inspected; repair and operating costs below field averages. Automobile accidents decreased from 3 to 2 since last inspection; one employee held responsible. Defensive driving stressed.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 1/31/75 - 1850 (1759 active); down from last inspection - 1984 (1898 active). Active pending cases per Agent (33.6) above group and field averages (28.4 and 28.1 respectively) in each of the last 12 months. Cases closed per Agent above field and group averages each of last 12 months.

Statistical accomplishments first 8 months of Fiscal Year (FY) 1975 down 5% in convictions and 20% in fugitives apprehended; up 227% in fines, savings and recoveries. Three substantive errors detected and brought to attention of pertinent personnel (handled separately). Missed fugitive deadlines below field average; no missed applicant deadlines.

- 1 - SAC, Memphis (Personal Attention) (Sent Separately)
- 1 - Mr. J. J. O'Connell (With Enclosure) (Sent Separately)
- 1 - Mr. Walsh (Attention Mr. R. G. Hunsinger) (Sent Separately)
- 1 - Personnel Files Theodore L. Gunderson and Patrick Joseph Deery

Enclosure

FMM:bhg (6)

XEROX
JUL 10 1979

CONTINUED - OVER

98 JUL 11 1975

**Memorandum to Mr. Callahan
Re: Inspection - Memphis Office**

Top-Echelon Criminal Informant Program (TECIP) rated very good. Two TE informants and 4 TE targets compared to 1 TE and 10 TE targets last inspection. Although number of targets has decreased, coverage has produced significant results especially for local law enforcement. Since last inspection office credited with one conviction in organized crime and, based on information furnished by Memphis informants, local authorities made 16 raids resulting in 60 arrests and 11 convictions.

Criminal Informant Program (CIP) rated very good. 61 CIs (up 1); 119 potential CIs (up 7). Informant accomplishments above in 6 of 8 categories first 7 months of FY 1975. Extremist and Security Informant Programs rated very good. Coverage adequate. No Foreign Counterintelligence Assets.

Specific case suggestions made to assist in locating a fugitive; to disseminate information to other agencies concerning a foreign extremist, and to improve administration of Ascertaining Financial Ability cases. One case accomplishment write-up suggesting commendation for Agent who identified and located bank robbery subject.

Administrative Operations - Good (Last Inspection - Very Good). Memphis 4-desk office - justified; work load equitably distributed. Six established RAs; 3 road trips, two out of Nashville RA and one out of Headquarters City. All justified.

Special Agent Accountants (SAAs) assigned Memphis adequate. One SAA being afforded assignments to upgrade accounting rating. Suggested consideration be given to reassignment of SAA to Nashville RA when vacancy occurs.

Chief Clerk's Office operating efficiently. Number of index cards misfiled below field average. Pending work below field average. Stenographic production below group and equal to field averages. Retypes below field and group averages. Confidential Fund properly administered. Fund believed inadequate and FBIHQ considering increase in authorized amount. Imprest Fund adequate and properly administered. Recommendations made to further improve administration of both funds.

Two undesirable trends detected and ordered corrected. One involved failure to include caution statement in outgoing communications. The other involved failure to promptly acknowledge in writing receipt of Federal Housing

Memorandum to Mr. Callahan
Re: Inspection - Memphis Office

Administration Matter cases from another Government agency and a failure to follow the U. S. Attorney for prosecutive opinion regarding these cases.

Personnel Matters - Very Good (Last Inspection - Very Good). On-board complement 2/21/75 - 100 (60 Agents, 40 clerks). Authorized complement last inspection - 102 (62 Agents, 40 clerks). Inspector concurs with SAC that 60 Agents are adequate. Since last inspection clerical authorized complement increased by 1. SAC feels 2 additional clerks needed for overall total of 43 (handled separately).

SAC, ASAC and one supervisor performing on-the-spot supervision. Recently approved supervisor has not had opportunity to so perform. No Agents unavailable, overweight, on probation or on limited duty. One clerk on probation. One work-related injury, decrease of 1 since last inspection. Safety stressed.

No Special Agents recruited. 31 clerical employees recruited, 27 for FBIHQ since last inspection (quota during period - 10). Need to increase minority representatives for office clerical staff stressed. Office instructed to update New Agents' Training Program.

Contacts - Excellent (Last Inspection - Excellent). Public relations program highly effective. Public speaking program reaching large number of persons and broad cross-section of groups. Television and radio appearances effective. Open house held for employees and families, contacts and Government officials. FBI National Academy Program and selection of applicants excellent. Liaison effective. Police training program adequate. Persons contacted by Inspector, including U. S. Attorneys, were cordial and spoke highly of Bureau and Memphis Office.

RECOMMENDATIONS

1. SAC Theodore L. Gunderson, GS-16, aged 46, first office as SAC. He is a very effective leader, makes an outstanding personal appearance and is well regarded by office personnel as well as public and Federal officials. Continue as SAC. SAC Gunderson advised he is completely available for administrative advancement including transfer. No substantive errors found in cases under SAC's supervision. Attached for approval is communication to SAC advising him of inspection findings which includes reason for downgrading Administrative Operations from Very Good to Good.

Memorandum to Mr. Callahan
Re: Inspection - Memphis Office

2. ASAC Patrick Joseph Deery, aged 50, second office as ASAC. He makes an excellent appearance and is an affable, friendly individual. SAC states that he is qualified for administrative advancement and Inspector concurs. Continue as ASAC. One substantive error detected in cases under his supervision (copy attached). This error concerned the failure of the case Agent to submit a photograph to an auxiliary office with a communication approved by ASAC Deery setting forth a lead to apprehend the subject in a deserter - fugitive case, even though a photograph was available in file. The auxiliary office arrested the wrong subject in this case and a photograph may have precluded this error. SAC recommends no censure inasmuch as ASAC was severely admonished and reprimanded. Inspector disagrees and feels that this was a serious error which should have been detected as ASAC Deery had ample opportunity to review the file. It is recommended that ASAC Deery be censured. Attached for approval is a letter of censure to ASAC Deery.

3. Recommendations concerning other personnel handled separately.

Mr. Walsh

April 4, 1975

R. G. Hunstinger

JUL 10 1979
XEROX

**SPECIAL AGENTS IN CHARGE RECOGNITION PROGRAM
OUTSTANDING ANNUAL PERFORMANCE RATINGS - 1975**

Attached are Outstanding annual performance ratings for Special Agents in Charge, which ratings attest to the high level of their performance during the past rating year and, therefore, they are entitled to incentive awards.

A review of their records fails to disclose any reason to preclude recognition for the following SACs:

| | | |
|------------------------------|-------|-------------|
| SAC Ronald L. Maley | GS-16 | Denver |
| SAC Joseph T. Sylvester, Jr. | GS-16 | New Orleans |
| SAC Philip T. Basher | GS-16 | Seattle |
| SAC Theodore L. Gunderson | GS-16 | Memphis |
| SAC Clark D. Anderson | GS-16 | San Antonio |
| SAC Herbert E. Hoxie | GS-16 | Milwaukee |
| SAC Philip A. McNiff | GS-16 | Mobile |
| SAC Marlin H. Moore | GS-16 | Anchorage |

RECOMMENDATION:

That you, as Approving Official, sign the original of these ratings and SACs Maley, Sylvester, Basher, Gunderson, Anderson, Hoxie, McNiff, and Moore be granted incentive awards of \$450.00 each.

Enclosures

FW:cab

(10)

Place a copy of this memorandum in the files of above-named SACs.

4.3

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: MEMPHIS
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-16

Rating Period: from APRIL 1, 1974 to MARCH 31, 1975

ADJECTIVE RATING: OUTSTANDING
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: _____
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating Approved by: Eugene W. Walsh Assistant Director 4/1/75
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-137

67-493471-279
Searched
10 APR 11 1975

THREE

10 APR 16 1975



In Reply, Please Refer to
File No.

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

841 Clifford Davis Federal Building
Memphis, Tennessee 38103

April 10, 1975

| | |
|------------------|--|
| Assoc. Dir. | |
| Dep. A.D. | |
| Dep. A.D. | |
| Asst. Dir. | |
| Adm. | |
| Comp. Syst. | |
| Files & Com. | |
| Gen. Inv. | |
| Ident. | |
| Inspection | |
| Intell. | |
| Laboratory | |
| Plan. & Eval. | |
| Spec. Inv. | |
| Training | |
| Legal Coun. | |
| Telephone Rm. | |
| Director's Sec'y | |

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Kelley:

Your letter enclosing an outstanding performance rating for the past year, along with an incentive award, is gratefully acknowledged. I am flattered, and feel much of the credit belongs to the employees of the Memphis Division who have worked so hard and diligently, and some at great personal sacrifice, for our great organization. This rating will provide an even greater incentive for me to perform to the very best of my ability in the years ahead.

I look forward to being with you in New Orleans on April 14-15, and to your trip to Memphis on June 16.

With deep appreciation,

REC-134

Sincerely,

Ted L. Gunderson
Ted L. Gunderson, DIRECTOR
Special Agent in Charge
(MEMPHIS OFFICE)

MAILED 16 APR 1975

JUL 10 1979
XEROX

2 APR 24 1975
132

EXP. 1100
APR 14 1975

May 20, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

6/16/01 70f
XEROX

Dear Mr. Gunderson:

Your headquarters are changed for official reasons from **Memphis, Tennessee, to Dallas, Texas, as Special Agent in Charge**, effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; General Services Administration Federal Travel Regulations dated May, 1973, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain in the service of the Government for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed. You are reminded that pursuant to Internal Revenue Service regulations, certain moving expenses paid incidental to this transfer are subject to an income tax.

Very truly yours,

Clarence M. Kelley
Clarence M. Kelley
Director

MAILED 9

MAY 20 1975

FBI

Enclosure

- 1 - SAC, Dallas (Personal Attention)
- 1 - SAC, Memphis (Personal Attention) (Enclosures 2) Execute the enclosed Forms 3-34b and return the original and copy to the Bureau. Advise departure and arrival dates.
- 1 - Mr. Callahan 1 - Mr. Walsh 1 - Mr. O'Connell 1 - Mr. Burns
- 1 - [redacted] (Sent Direct) 1 - Mr. Moore
- 1 - Payroll Distribution 1 - [redacted]

b6

str (15) Based on memo from O'Connell to Callahan, 5/20/75; JJO:lae.

MAIL ROOM ☐ TELETYPE UNIT ☐

MAY 28 1975 73

May 20, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Memphis, Tennessee

JUL 10 1979
XEROX

Dear Mr. Gunderson:

Through you, I am pleased to commend the personnel of the Memphis Division who performed so capably with regard to the investigation of the Bank Robbery case involving [redacted] and the apprehension of [redacted] an Escaped Federal Prisoner.

b6
b7C

Everyone discharged their responsibilities in a resourceful, competent, and highly alert manner which contributed to the successful results attained in these matters. I want you to convey to all concerned my appreciation for their exemplary services in our behalf.

Sincerely yours,

C. M. Kelley

4934-11-282
10 MAY 29 1975

Clarence M. Kelley
Director

1 - SAC, Memphis (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

MAILED 6
MAY 20 1975
FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
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Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - [redacted] Sent Direct)

SMT *SMT* (5)

Based on FD-255 Memphis 4-18-75 and addenda Special Investigative Division 5-5-75, Administrative Division 5-8-75, re SA [redacted] Recommendation for Incentive Award.

b6

JUN 4 1975
MAIL ROOM ☒

TELETYPE UNIT ☐

202 AM
JUN 3 1975
XEROX
GPO 954-546

July 25, 1975

JUL 10 1979

XEROX

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

It is a pleasure for me to commend you and, through you, the personnel of the Dallas Division for their exemplary services during the past fiscal year which have resulted in fine statistical accomplishments in all three categories.

I am certainly gratified by this splendid achievement and I know that it has been realized only through dedicated and skillful efforts of everyone in your division. I want to thank you for your notable leadership and ask that you convey my sincere appreciation to all for the superb fashion in which they performed in the Bureau's behalf.

Sincerely yours,

REC-141

Q. M. Kelley

44-277-283

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

1 - FBIHQ Dallas Field Office file

1

(Sent Direct)

b6

JAB:vam

(6)

Based on memo J. E. O'Connell - Gebhardt 7-17-75 re Criminal Investigations Accomplishments Fiscal Year 1975.

MAILED 6
JUL 28 1975
FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
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Admin. _____
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Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM

TELETYPE UNIT

GPO 931-547

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

FROM : J. J. O'CONNELL

SUBJECT: SPECIAL AGENT IN CHARGE POSITION
DALLAS OFFICE

DATE: 5/20/75

JUL 10 1975
XEROX

*enc
per call*

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Adm. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
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Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

The purpose of this memo is to recommend that Theodore L. Gunderson, currently assigned as SAC, Memphis, be designated SAC, Dallas, to fill the vacancy brought about by the pending retirement of J. Gordon Shanklin effective 6/27/75. Several candidates were considered in arriving at the above decision; however, it is believed that Gunderson has both the experience and ability to function effectively as SAC in Dallas. It is to be noted that Gunderson is currently assigned to a Group IV Office and Dallas is a Group II Office.

Theodore L. Gunderson, SAC, Memphis, EOD as SA 12/10/51, GS-16, age 46, divorced, 4 children, Bachelor of Science degree. Gunderson served for eight years in the Field before assignment to Headquarters in 1960. At Headquarters, he served in the General Investigative, Special Investigative, Training and Inspection Divisions. He was designated ASAC, New Haven, 11/7/65; was subsequently transferred to Philadelphia as ASAC 9/13/70; and was designated a full Inspector, Inspection Division, 3/25/73. He reported to Memphis, his first office as SAC, 11/19/73 where he is currently assigned. Gunderson has performed in a most competent manner since taking over the SAC responsibilities at Memphis. He is considered to be an effective leader, makes an outstanding personal appearance, and is well regarded by office personnel as well as public and Federal officials. He received an Outstanding on his annual performance report for the period ending 3/31/75. In view of his above-average performance as SAC in Memphis, it is believed that he has the ability to take on additional responsibilities in a larger office such as Dallas.

RECOMMENDATION:

REC-130

3 MAY 22 1975

That Theodore L. Gunderson, SAC, Memphis, be transferred to Dallas and designated SAC of that office effective upon the departure of the present incumbent, transfer to be effected at no change in grade or salary at this time.

JJO:lae(2)

[Handwritten initials]

[Handwritten initials]

[Handwritten initials]

4 MAY 30 1975, 89



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

Date: May 20, 1975

CDW
DLH *Endorfer*

JUL 10 1975
XEROX

Director
Federal Bureau of Investigation
Washington, D. C.

TRANSFER AGREEMENT

In connection with my transfer from Memphis, Tennessee,
to Dallas, Texas, I agree to remain in
the service of the Government for 12 months following the effective
date of this transfer. It is understood that the effective date of this
transfer is the day I report for duty at the new station. It is also
understood that should I violate this agreement I become obligated
to refund to the Government all costs incurred on my behalf for
travel, transportation, and related expenses as described in the
Government Travel Regulations, unless separated for reasons
beyond my control and acceptable to the FBI.

Theodore L. Gunderson
Signature

Theodore L. Gunderson

COPY RETAINED BY
DATA PROCESSING SECTION

37-NOT RECORDED
9 JUN 2 1975

Original to file
5/28/75
12
DLH

August 11, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

It is indeed a pleasure for me to commend, through you, Assistant Special Agent in Charge Herbert A. Grubert, and Special Agents [redacted] Charles T. Brown, Jr., [redacted]

[redacted]
the Dallas Office for their efforts incident to the Bank Robbery investigation concerning [redacted]

These men discharged their responsibilities with aggressiveness, thoroughness, and meticulous attention to detail, thereby making substantial contributions to the results realized in solving eight bank robberies which further enhances the noteworthy solution rate of your office. Please convey my sincere appreciation for the excellence of their services.

Sincerely yours,

REC-141

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Based on information submitted, Bureau does not consider individual recognition for the above-named individuals as you recommended is warranted. Place a copy of this letter in their files.

1 [redacted] (Sent Direct)

VAM (11)

Based on FD-255 Dallas 7-16-75 and addendum General Investigative Division 7-29-75 re Herbert A. Grubert and others, Recommendation for Incentive Award.

Copies prepared and attached for placing in files of ASAC Herbert A. Grubert, and SAs [redacted] Charles T. Brown, Jr., [redacted]

[redacted] and [redacted]

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
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Training

Legal Coun.
Telephone Rm.
Director Sec'y

SEP 4 1975

SEP 2 1975

MAIL ROOM ☒

TELETYPE UNIT ☐

SEP 3 1975

GPO 934-546

XEROX
JUL 10 1979



— Press-Scimitar Staff Photo by John George

FBI-DIRECTOR WELCOMED BACK TO MEMPHIS
Ted Gunderson, right, special agent in charge of the Memphis office of the FBI, welcomes FBI Director Clarence M. Kelley, who held Gunderson's position from 1960 to 1961. Kelley, who is recovering from skin cancer surgery, wore his arm in a sling as he addressed sheriffs from throughout the U.S. meeting in Memphis today.

67-105-2-10000
5 SEP 4 1975

51

*File
8/15/75
Shirley Kelley
JH*

FBI Director Expects Crime To Increase Throughout '70s

FBI Director Clarence M. Kelley says he is not optimistic that the nation's crime rate will do anything but continue to go up throughout the rest of the 1970s.

Kelley, in Memphis today to address the 35th annual National Sheriffs' Association Conference at the Holiday Inn-Riverton, said Americans should not expect to see a decrease in the crime rate until there is a decline in the U.S. population. He said no such decline is anticipated during the remainder of this decade.

"There are expectations that in the early 1980s, due to a decline in the population in the era, there possibly will be a decrease in crime," said Kelley.

But he added that even with such a population decline, the crime rate could continue to increase unless there are substantial changes in the American judicial system, and unless there is a greater awareness on the part of the public for the need for more effective police forces.

"I think things need to be done now if we expect to ever see a crime rate drop," he said. "Fortunately, some things are being done, but we are going to need many more courts and prosecutors in the years ahead."

Kelley also called for more cooperation among local, state and federal law enforcement agencies.

He said serious crimes in the U.S. increased by 115 per cent in the last decade.

He said the "vital alliance" needed to stem the tide necessitates cooperation at all levels.

"No single agency is so self-sufficient that it is beyond the need for assistance," he said.

Kelley, special agent in charge of the Memphis FBI office from 1960-61, said the 17 per cent rise in crime in the U.S. in 1974 was due partly to the spill-over of crime from the suburban and rural areas, where crime went up 20 per cent.

He said this was more reason for cooperation among "all levels of law enforcement."

The FBI laboratory is trying to expand its cooperative role, according to Kelley, by performing examinations for agencies other than the bureau. "I am proud of the FBI's role in cooperation," he said.

Another success, due to cooperative practices, Kelley said, is the eight-year-old National Crime Information Center. He said the computer program now contains more than five million active records on crimes and criminals and handles more than 186,000 transactions a day, serving all 50 states.

Kelley said as an FBI member and former Kansas City, Mo., police chief he has seen the cooperative process from both directions and "I assure you that I intend

to do all I can to keep this path to success a two-way street."

Among the 1,400 delegates in attendance at the four-day conference are Peter Pitchess, sheriff of Los Angeles County, and Bill Lucas, the first black sheriff of Wayne County (Detroit), Mich.

Pitchess, serving his fourth four-year term in one of the world's largest sheriff departments (7,600 men), said the country is suffering from what he calls "a violent violence," people killing for no good reason.

In Los Angeles County, Pitchess said, the most serious problem is the rise in crimes like murder and assaults. "Frankly, I don't know what causes it. If I did I might have a better job," said the former FBI agent.

He said the proliferation of handguns in America is partly to blame.

there should be a curb on handguns, because this violence has become an impersonal thing," Pitchess said.

While acknowledging Los Angeles County's reputation for sensational crimes like the Charles Manson murders, Pitchess said he felt that area has suffered less from violent crimes recently than some areas, but that "we get the publicity for them because we're the entertainment capital of the world."

He said Houston led the nation in murders in 1974 and Northern California recorded "far too many."

"Pretty soon people in the large metropolitan areas will become inured to the violent crimes and, unfortunately, they'll accept it as they already have in New York and Chicago," Pitchess said.

Gov. George Wallace of Alabama will address the conference tomorrow night at 7:30 and Norman A. Carlson, director of the U.S. Bureau of Prisons, will speak at 10 a.m. tomorrow.

MEMPHIS, TENN. MONDAY, JUNE 16, 1975

G-Man Parts From Stereotype

And City

By MICHAEL LOLLAR

Ted Gunderson began his working career by selling hams "on the streets of Detroit." Since then he's recruited for the University of Nebraska Cornhuskers, and he's spied on spies.

In between, he arrested one of the nation's 10 most-wanted criminals, outwitted two desperate skyjackers and investigated the Mafia — that is, "La Cosa Nostra."

Gunderson is an FBI agent who chews four brands of tobacco, is "a hacker" on the golf course (handicap 16) and beams over his daughter's selection as queen of her senior prom.

And his willingness to talk about those things is one of the reasons the mood has changed at the FBI's Memphis office since October, 1973. That's when Gunderson was appointed agent in charge here, bringing with him the outgoing manner — even to the press — that distinguished him from the old stereotypes.

The most fitting tribute to the 46-year-old agent would be from the agents under his command. And none will offer even an off-the-record criticism of Gunderson. "He's one of the most aggressive and decisive agents I've ever worked under. He can make decisions in the hard

spots," one agent said last week after learning Gunderson has been promoted to agent in charge of the FBI's Dallas office. Gunderson leaves Friday.

"We're going to hate to lose him. Due to his whole attitude, our rapport with the local law enforcement agencies, police and sheriff's department has increased two-fold. And cooperation with the locals is invaluable to the FBI," the agent said.

Gunderson's openness generally tends toward staunch defense of the FBI and its personnel, including former director J. Edgar Hoover. "I'm sorry he is not here to defend himself. I feel when all the facts are available, he will go down as one of the great

Americans of our times." His praise is equally effusive for current director, Clarence Kelley.

As for the agency itself, "Criticism leveled at the FBI in recent months can probably be attributed to a general change in attitude and greater emphasis than ever before on privacy. Incidentally, no one is more concerned about protecting the rights and privacy of the individual than the FBI."

Gunderson says counterintelligence programs of the '50s and '60s, against extremist groups "were very productive and in many instances directly responsible for neutralizing some of these groups, including the Black Panthers and the Ku Klux Klan."

Watergate criticisms, he says, are totally unwarranted since "we had nothing whatsoever to do with the incident. We were responsible for identifying the Watergate conspirators and furnishing our reports to appropriate prosecutors. In essence, we were a pillar of strength in the Watergate matter and never should have been criticized in the first place."

Gunderson's unwavering defense of the agency follows 24 years of service, which began after graduation from the University of Nebraska. With a degree in economics, he thought he "should get in on the ground floor of a reliable business" so he started selling hams, Spam and chili con carne for Hormel in Detroit. "A friend of mine got a job with the FBI about that time, and I decided if he could do it I could, too. Six weeks later I was in training school."

"Selling hams was all right, but I love this job. I'm on call 24 hours a day. I don't go anywhere where I can't be reached. If I go out to somebody's home, I leave a number where I can be reached."

Gunderson is divorced, so his social life isn't as public as some of his views. But his friends include Sheriff Roy Nixon, Police Chief W. O. Crumby, Liberty Bowl Association director Bud Dudley and the president of a major Memphis department store.

Surveying some of the high points of his career, he particularly recalls service in the organized crime and racketeering section of the FBI at Washington.

"La Cosa Nostra — it's the official name of the Mafia — exists. Gambling is probably its biggest enterprise, followed by drugs and prostitution," says Gunderson.

His openness is somewhat strained by the subject, but he says the FBI "busts it up every time we get the chance. We don't let any situation linger any longer than we have to." In organized crime, political and judicial corruption is a fact of life, he says.

As assistant agent in charge of the FBI's New Haven, Conn. office, Gunderson was in charge of extremist group inquiries. When a Black Panther leader said he was "going to get me," Gunderson recalls, "we conducted simultaneous interviews with every Black Panther member in the state of Connecticut at 7 a.m. one morning. That scared them off."

His spying experience was in New York where Gunderson was assigned to espionage activities against "Soviet satellite agents,"

spies from Poland, Rumania, Yugoslavia, to name a few. "My main goal was to identify their American contacts. It was mostly an intelligence-type operation."

Gunderson's football recruiting activities are confined to off-duty hours. "I spot for coaches at the University of Nebraska (where Gunderson was on the hamburger squad or B team). His best effort for the alma mater was recruiting two high schoolers, one from New York and one from Bridgeport, Conn. — both now members of the Cornhuskers squad."

In leaving, Gunderson says: "I've loved this city. I've enjoyed working here, and I've never seen the rapport that exists between our agency and the local law enforcement agencies anywhere else."



Ted Gunderson

GUNDERSON, TED L

(Mount Clipping in Space Below)

'Pillar of Strength' in Watergate Investigation

Bureau's Integrity Unstained,

Memphis FBI Chief Says

Despite recent criticism of the Federal Bureau of Investigation, Ted L. Gunderson, special agent in charge of the Memphis FBI office, said, the American people can be assured of the integrity and unbiased efficiency of the FBI.

In remarks prepared for delivery today at City Councilman Ed McBrayer's Dutch Treat Luncheon at the Quality Inn, Brooks Road, Gunderson said criticism of the FBI has largely been based on misunderstanding.

He said misunderstandings have led to recent criticism of the FBI in three areas: solicitation or misuse of information concerning members of Congress, involvement in Watergate and unconstitutional counterintelligence activities in the 1960s and 1960s.

Information on congressmen is maintained by the FBI in Washington, Gunderson said, but such files exist only because they relate to an investigation, a background

check, correspondence with the congressman or unsolicited information from the public.

"It is the policy of the FBI to solicit information concerning members of Congress only when there is investigative jurisdiction to justify it," he said. "Unsolicited information received from time to time is appropriately retained for record purposes," but, he added, "is never used to influence the judgment or actions of congressmen."

Gunderson said that tapes made of conversations between former President Nixon and his advisors clearly show the integrity of the FBI.

The transcripts show that the FBI was not involved in Watergate coverup activities and was not compromised, Gunderson said.

He said the FBI's only involvement was in the Watergate investigation which led to indictments and convictions and indicates "from the very outset of the Watergate

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 Legal Coun. _____
 Telephone Rm. _____
 Director Sec'y _____

(Indicate page, name of newspaper, city and state.)

PAGE 3

MEMPHIS PRESS
SCIMITAR

MEMPHIS, TENN.

Date: 7-15-75

Edition:

Author: CHARLES H.

Editor: SCHNEIDER

Title:

Character:

or

Classification:

Submitting Office: MEMPHIS

☐ Being Investigated

file 8/101

AUG 8

RECEIVED UNIT

Investigation that the FBI was the one pillar of strength and integrity the conspirators feared most desperately.

On the subject of counterintelligence operations, he said these activities were designed to neutralize various extremist leaders, individuals and groups which were "undermining our democratic system" often through threats or acts of violence.

Gunderson said a recent study of these FBI counterintelligence programs has been made by FBI Director Clarence M. Kelley. The study, he said, reveals that "FBI employees involved in these programs acted entirely in good faith and within the bounds of what was expected of them by the President, the attorney general, the Congress and the American people."

He said for the bureau "to have done less under the circumstances would have been an abdication of its responsibilities to the American people."



TED GUNDERSON

(Mount Clipping in Space Below)

Agent Defends Roles Of FBI

Ted L. Gunderson, agent in charge of the Memphis office of the Federal Bureau of Investigation said yesterday the agency has been "tried and convicted without due process of law" by recent criticism of its files on congressmen, involvement in counterintelligence and Watergate.

He spoke to about 35 persons at City Councilman Ed McBrayer's district treat luncheon yesterday at Bad Bob's Lounge.

He said the complete facts on the agency's files on public officials and the FBI's counterintelligence activities have not been released. He said the Watergate transcripts show the FBI was not involved in the break-in or under political control.

"They (the transcripts) tell us that from the very outset of the Watergate investigation the FBI was the one pillar of strength and integrity the conspirators feared most desperately," he said.

Gunderson said charges that the FBI is soliciting information about members of Congress and misusing its files to influence Congress is "erroneous and without any basis in fact."

He said the FBI does not seek information on political leaders except when they are being considered for an executive or judicial branch position in the government. He said a background check is made before a nomination is made.

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Dep. A.D. Inv. _____
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Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

(Indicate page, name of newspaper, city and state.)

— PAGE 24
Section I
— COMMERCIAL APPEAL
— MEMPHIS, TENN.

Date: 2-16-75
Edition:
Author:
Editor: GORDON HANNA
Title:

Character:
or
Classification:
Submitting Office: MEMPHIS
☐ Being Investigated

AUG 1975 PERS. REC. UNIT

file 8/LSM

Gunderson said the FBI was involved in counterintelligence activity during the 1950s and 1960s when "extremists and terrorist groups were actively involved in undermining our democratic system."

He said the FBI made efforts to disrupt the groups' plans and activities but these actions were approved by the then attorney general and the White House.

He said the FBI's activities helped bring about a "favorable change" in this country.

JUL 10 1979
XEROX

May 30, 1975

TO WHOM IT MAY CONCERN:

The records of the Federal Bureau of Investigation show that during the period January 1, 1973, through September 30, 1973, the total wages paid to Mr. Theodore L. Gunderson were \$26,204.80. The total wages earned during this period were \$18,252.36. During the month of October, 1973, the total wages paid were \$2,660.80 and the total wages earned were \$1,867.90. During the month of November, 1973, the total wages paid were \$2,769.60 and the total wages earned were \$1,965.96. During the month of December, 1973, the total wages paid were \$2,769.60 and the total wages earned were \$1,992.04. These amounts are included in the Total Wages Paid shown on his 1973 Wage and Tax Statement (Form W-2).



b6

Authorized Certifying Officer

*Forwarded to SAC Gunderson.
5/30/75, Memphis Field Office,
SMB/*

JUL 10 1979 37

*12
SMB*

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6/25/75

FROM : SAC, DALLAS

Attn.: Movement Unit

SUBJECT: THEODORE L. GUNDERSON

☐ ACKNOWLEDGEMENT OF TRANSFER ORDERS
☒ ARRIVAL NOTICE

ReBulet 5/20/75

Transfer From: Memphis, Tennessee

Transfer To: Dallas, Texas

| | |
|---|--|
| Title
Special Agent in Charge | Social Security Number
361-16-5843 |
| Contemplated Departure Date | Arrival on Transfer (time & date)
4:00 PM, 6/22/75 |
| Annual Leave En Route | Reported for Duty
6/22/75 |
| Contemplated Arrival Date | New Title & Position Number (Non-Agent Personnel) |

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

| Name | Relationship | Address |
|------|--------------|---------|
| | | |

NOT RECORDED

Comments: 1-Bureau 8/1975

1-Dallas JGS:nc (2)

1 - Bureau

1 -

8/ (Destination)

JUL 10 1979 XEROX

1 - Roll
2 - Vacation Records
3 - Movement

124

THREE

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 7/1/75

I certify that I have ☐ received ☒ returned the following Government property for official use:

(1) Colt Detective Special .38 Revolver, SN# 562372

let
FILE
31
SW

JUL 10 1975
XEROX

Reason for Returning: ☐ Absence or Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

Very truly yours,
Theodore L. Gunderson
(Signature)
(Typed name) **THEODORE L. GUNDERSON**

67-**DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY**
RECORDED

8 JUL 23 1975

34



MEMPHIS STATE UNIVERSITY
MEMPHIS, TENNESSEE 38152

The School of Law

June 20, 1975

Honorable Joseph H. Trimbach
Special-Agent-In-Charge
392 Federal Building
Minneapolis, Minnesota 55401

Dear Joe:

I hope I am not being prematurely familiar, but unless I am mistaken you and I were on counter desk in Washington during the period of 1968-1970. You were with the Bureau and I was a senior trial attorney with the General Crimes Section of the Criminal Division of the Department of Justice.

In any event welcome to Memphis and I hope the renewal of an old friendship. I read of your coming and thought you might like the clipping of you and your predecessor.

Ted did wonders for the Bureau here in opening the attitude and approach. As a result the Bureau now enjoys very strong local support, a benefit created recently. The Memphis office is an effective, warm, hard working office. I cannot emphasize enough the effectiveness of the agents being community involved and community leaders, having observed the conflicts encountered when I came. You will enjoy working here I believe and find your personnel highly professional.

All of your predecessors have enjoyed the relationship with Memphis State University and I invite you to participate too. As a starter can we set a lunch, racquetball game, swim, or such with you or you and an agent or two. Please allow me to introduce you on campus also. We would like to set up a speaking opportunity with the Speakers Forum too. I'll brief you on this later.

I offer my assistance to you in your relocation in any way that may help. Please call if I may assist. You may be assured I'll touch base when you arrive.

Sincerely yours,



b6

DSM:km

94-56581-19

ENCLOSURE



The School of Law

MEMPHIS STATE UNIVERSITY
MEMPHIS, TENNESSEE 38152

June 20, 1975

Assoc. Dir. _____
Dep. A.D. Adm. _____
Dep. A.D. Inv. _____
Asst. Dir.: _____
Admin. _____
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Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Honorable Clarence M. Kelly, Director
Federal Bureau of Investigation Headquarters
Federal Bureau of Investigation Building
Washington, D.C.

ROUTE TO D.O. FOR SIGNATURE

Dear Director Kelly:

You are of course aware of the great value, ability and character of Ted Gunderson, as is evidenced by his recent promotion. As a previous senior trial attorney with the United States Department of Justice, I must, however, call several additional items to your attention.

Ted and his predecessor were invaluable as natural, relaxed, concerned and effective Special-Agents-In-Charge. The climate among the people in Memphis when I arrived in 1970 was one of distrust, concern and limited cooperation toward the Bureau. My students were openly hostile toward the Bureau and United States Department of Justice. The Special-Agents-In-Charge of the last few years, particularly Ted, and his relaxed, changing image style have caused the Memphis attitude to move one hundred eighty degrees to favorable and trust.

I now have first year students pursuing a course of law with the intention of becoming agents. My students are no longer hostile but now receptive and open toward the Bureau. In the midst of recent investigations and political problems, the Bureau because of these approaches and truthfulness, drew applause even where students disagreed. The conservative community is restored in its confidence and likes the new attitude.

I can only applaud the Memphis Office and hope the new attitude of being a participating and concerned part of the community with a job to do fairly and effectively is a continued policy. Ted brought justice, compassion and effectiveness in law enforcement back to Memphis.

Ted will be physically replaced but missed as a natural part of the Memphis scene. I am proud of my past and present association with Justice and offer my assistance should I ever be of value to you.

Sincerely yours,

JUN 24 1975

| |
|----------------|
| Attending List |
| Classified |
| 6-30-75 yb |

DSM:km

cc: Honorable Ted Gunderson, S.A.I.C.

b6

CORRESPONDENCE

July 1, 1975

EX-105

REC-33

14-56581-19

[redacted]
The School of Law
Memphis State University
Memphis, Tennessee 38152

b6

Dear [redacted]

Your letter of June 20th and enclosure have been received and I am most appreciative of your thoughtfulness in writing as you did.

It is most encouraging to have your observations regarding the efforts of Special Agent in Charge Gunderson during his tenure in Memphis and I am certain he shares my appreciation for your generous remarks. Your offer of assistance to Mr. Trimbach is also gratifying and I know he is pleased to learn that he can count on your support upon his arrival in Memphis.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

XEROX
JUL 10 1979

- 1 - Dallas - Enclosures (2)
Personal Attention SAC
- 1 - Memphis - Enclosures (2)
- 1 - Minneapolis - Enclosures (2)
Personal Attention SAC

222001712 DIBED109

NOTE: SAC Gunderson is under transfer to Dallas and
SAC Trimbach is scheduled to arrive in Memphis on 7-10-75.

mhb:slr (6)

- Assoc. Dir. _____
- Dep. AD Adm. _____
- Dep. AD Inv. _____
- Asst. Dir. _____
- Admin. _____
- Comp. Syst. _____
- Ext. Affairs _____
- Files & Com. _____
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- Spec. Inv. _____
- Training _____
- Legal Coun. _____
- Telephone Rm. _____
- Director Sec'y _____

SEP 3 1975

MAIL ROOM ☐

TELETYPE UNIT ☐

PERS. REC. UNIT

GPO 555-745

FBI

Date:

7/2/75

Transmit the following in _____

(Type in plaintext or code)

Via A I R T E L _____

(Priority)

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| Assoc. Dir. | |
| Dep. A.D.-Adm. | |
| Dep. A.D.-Inv. | |
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| Training | |
| Legal Coun. | |
| Telephone Rm. | |
| Director Sec'y | |

TO: DIRECTOR, FBI
(Attn: Associate Director Nicholas P. Callahan)

FROM: *W* ASAC, SAN ANTONIO

RETIREMENT OF
SAC CLARK D. ANDERSON

JUL 10 1975
XEROX

As Mr. CALLAHAN is aware, SAC CLARK D. ANDERSON, is retiring effective at close of business 7/31/75, after having served with the FBI since 8/1/38.

67-115611-1665

Mr. ANDERSON has been SAC of the San Antonio Office since 1/18/74 and during that period of time has established an excellent reputation with law enforcement, legal, and civic leaders in this area. A retirement party is being given in his honor on 7/31/75 at 8 p.m. Approximately 200 individuals have indicated they intend to attend this function, including the head of the Texas Department of Public Safety, four of the U. S. District Judges of the Western District of Texas, U. S. Attorney, Chief of Police of San Antonio, Sheriff, and heads of other Federal Agencies, District Attorney of Bexar County, and other civic leaders of the area.

In view of the above, it is recommended that SAC ROBERT RUSS FRANK, Houston, Texas; SAC JOHN M. REED, El Paso, Texas; and SAC THEODORE L. GUNDERSON, Dallas, Texas, be authorized to attend this party. It is to be noted these SACs will attend the Texas Sheriff's Association meeting in Odessa, Texas, which ends on the evening of 7/30/75, and they could proceed to San Antonio directly from this meeting.

2 - Bureau

- 1 - SAC FRANK (PERSONAL ATTENTION)
- 1 - SAC REED (PERSONAL ATTENTION)
- 1 - SAC GUNDERSON (PERSONAL ATTENTION)

WWW:pam

Callahan
ASAC SAN ANTONIO
Stefansson
so advised, and relative
he will notify 3 SAC
at approval
wmb
7/14/75

5 AUG 29 1975

Special Agent in Charge

Sent _____

M

Per _____

September 8, 1975

JUL 10 1975
XEROX
Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Through you, I would like to commend Special Agents [redacted] and [redacted] of the Dallas Division for their excellent efforts in relation to the investigation of the Interstate Transportation of Stolen Property case involving [redacted]

The precise, thorough, and tenacious manner in which these Agents discharged their responsibilities contributed substantially to the results attained with the successful prosecution of [redacted]. Their fine services were noteworthy and I ask that you express my appreciation to them.

Sincerely yours,

Q. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Based on information submitted, Bureau does not consider incentive awards for above-named Agents, as you recommended, are warranted. Place a copy of this letter in their files.

1 - [redacted] (Sent Direct)

Based on FD-255 Dallas dated 8-7-75, addendum General Investigative Division 8-27-75, re Reginald R. Clay and Harold L. Goode, Recommendation for Incentive Award.

Copies prepared and attached for placing in files of SA [redacted] and SA [redacted]

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
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Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director's Sec'y

SEP 18 1975 GPO : 1975 O - 569-920

UNITED STATES GOVERNMENT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 9/15/75

FROM : SAC, ~~TED L.~~ GUNDERSONAttention: ~~1. Movement Unit~~Social Security Number 361-16-5843Office of assignment Dallas~~2. Voucher-Statistical Section~~

SUBJECT: OFFICES OF PREFERENCE

CDY/CA

Please list my offices of preference as follows:

1. DALLAS
2. 3190 KC
3. _____

JUL 20 1975
FROM
KOREA

② - Bureau

1 - Dallas

TLG:tlp

(3)

/-NOT RECORDED
2/10 SEP 24 1975

SEP 23 1975

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 9/22/75

FROM : J. J. O'CONNELL

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT IN CHARGE
DALLAS OFFICE
PROMOTION MATTER

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
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Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

The purpose of this memorandum is to recommend that Theodore L. Gunderson, SAC, Dallas Office, be reallocated from Grade GS-16 to Grade GS-17.

SAC Gunderson arrived in the Dallas Office 6/22/75. The duties involved in his present assignment warrant Grade GS-17 and, since he has served ninety days in his present position in a very satisfactory manner and has been in Grade GS-16 since 11/13/73, there is nothing to preclude reallocation to Grade GS-17 at this time.

RECOMMENDATION:

That SAC Theodore L. Gunderson, Dallas Office, be promoted from Grade GS-16 to Grade GS-17 at this time.

67-493471-286

REC-135

Searched

SEP 25 1975

JJO:lae(2)

lit exp
9-24-75
JJO

368P

REC-136

September 24, 1975

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

I am indeed pleased to advise you of your
promotion to Grade GS 17, \$36,000 per annum, as
Special Agent in Charge of the Dallas Office,
effective this date.

Sincerely yours,

Clarence Kelley

Clarence M. Kelley
Director

JUL 10 1979

XEROX

1- Movement

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SEP 30 1975

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| Director Sec'y | _____ |

Ted L. Gunderson

9/26/75

Dear Mr. Kelley,

I was most flattered to receive your letter to me concerning my promotion to GS-17. I'm enjoying my new responsibilities in Dallas and look forward to additional challenges in the years ahead.

Let me also mention how proud I am of you and the job you are doing for all of us and our great organization. There is no doubt, with your leadership we shall come through these difficult times with flying colors.

Sincerely

Ted L. Gunderson
(SAC, DALLAS)

COPY:gms

REC-133

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| 67-493471-284 | |
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| 2 OCT 3 1975 | |

XEROX
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4 OCT 9 1975 45

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EXP. PROC.
SEP 29 1975
#8

TED L. GUNDERSON

9/26/55

Dear Mr. Kelley,

I was most flattered to receive your letter to me concerning my promotion to GS-17. I'm enjoying my new responsibilities in Dallas and look forward to additional challenges in the years ahead.

Let me also mention how proud I am of you and the job you are doing for all of us and our great organization. I will

is no doubt, with
your leadership we
shall come through these
difficult times with flying
colors.

Amcurely.

Ted L. Sundrum

October 14, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1979
XEROX

Dear Mr. Gunderson:

Through you, I wish to commend former Assistant Special Agent in Charge Herbert A. Grubert and other personnel of the Dallas Division who participated so effectively with respect to the investigation of [redacted] and others, the subjects of an Interstate Transmission of Wagering Information case.

b6
b7C

Due to the competence, diligence, and professionalism displayed by everyone, success was achieved with the prosecution of six individuals. Their contributions to the gratifying results attained in this complex matter are indeed worthy of praise and I ask that you convey my sincere appreciation to all concerned for a job well done.

Sincerely yours,

Clarence M. Kelley
Director

1 - SAC, Detroit (Personal Attention)

Bring to the attention of SA [redacted] who participated in this investigation while assigned to the Dallas Office and place a copy of this letter in his personnel file.

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of all participants not individually recognized except SA [redacted]

1 - [redacted] (Personal Attention)

A copy of this letter is being placed in the file of Inspector Herbert A. Grubert.

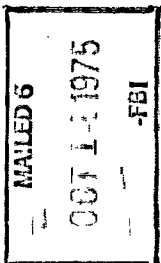
Copies prepared and attached for placing in the files of [redacted] (OVER)

1 - [redacted] (Sent Direct)

Based on FD-255 Dallas 8-28-75 and addenda Special Investigative Division 9-11-75 Administrative Division 9-30-75 re [redacted]

John J. Landers, [redacted] Recommendation for Incentive Award.

Copy prepared and attached for placing in the file of Inspector Herbert A. Grubert.



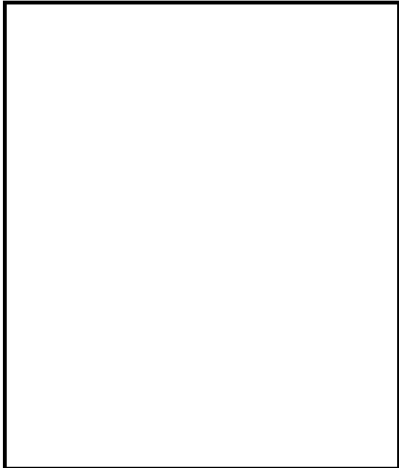
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MAIL ROOM []

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GPO : 1975 O - 568-920

Theodore L. Gunderson
FBI - DL



b6

NOTIFICATION OF PERSONNEL ACTION FEDERAL BUREAU OF INVESTIGATION

| | | | | | | | | | |
|---|--|-----------------|--|---|--|--|--|---------------------------------------|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE
CHANDLER, THEODORE L. | | MR. -MISS -MRS. | | 2. (FOR AGENCY USE) | | 3. BIRTH DATE
11-7-28 | | 4. SOCIAL SECURITY NO.
361-16-5843 | |
| 5. VETERAN PREFERENCE
1-NO 3-10 PT. DISAB. 5-10 PT. OTHER
2-5 PT. 4-10 PT. COMP. | | | | 6. TENURE GROUP
1 | | 7. SERVICE COMP. DATE
12-10-51 | | | |
| 9. FEGLI
1-COVERED (Regular only-declined Optional)
2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.) | | | | 10. RETIREMENT
1-CS 3-FS 5-OTHER
2-FICA 4-NONE | | | | 11. (FOR CSC USE) | |
| 12. CODE NATURE OF ACTION
782 PROBATION | | | | 13. EFFECTIVE DATE
10-24-75 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
EXCEPTED BY LAW | | | |
| 15. FROM: POSITION TITLE AND NUMBER
SUPERVISORY SPECIAL AGENT (SAC)
120 | | | | 16. PAY PLAN AND OCCUPATION CODE
GS
SERIES 1611 | | 17. GRADE OR LEVEL
17 | | 18. SALARY
\$36000 PA | |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | | | | | |
| 20. TO: POSITION TITLE AND NUMBER
SUPERVISORY SPECIAL AGENT (SAC)
120 | | | | | | | | | |
| 21. PAY PLAN AND OCCUPATION CODE
GS
SERIES 1611 | | | | | | | | | |
| 22. GRADE OR LEVEL
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| 23. SALARY
\$36000 PA | | | | | | | | | |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | | | | | |
| 25. DUTY STATION (City-county-State) | | | | | | | | | |
| 26. LOCATION CODE | | | | | | | | | |
| 27. APPROPRIATION
S. & E., FBI | | | | 28. POSITION OCCUPIED
1-COMPETITIVE SERVICE
2-EXCEPTED SERVICE
2 | | 29. APPORTIONED POSITION
FROM: 1-PROVED-1
2-WAIVED-2 TO: STATE | | | |
| 30. REMARKS:
A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING
B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. C. DURING PROBATION | | | | | | | | | |
| BASIS FOR THIS POSITION IS TITLE SA (SC) SECTION 5104(C)(2). | | | | | | | | | |
| <div data-bbox="378 1581 690 1703" data-label="Text"> <p>NOT RECORDED
92 OCT 6 1975</p> </div> <div data-bbox="976 1440 1057 1640" data-label="Text"> <p>JUL 10 1979
XEROX</p> </div> | | | | | | | | | |
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | | | 34. SIGNATURE (Or other authentication) AND TITLE
C. M. Kelley | | | | | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | | | 35. DATE | | | | | |
| 33. CODE EMPLOYING DEPARTMENT OR AGENCY
02 FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D. C. 20535 | | | | | | | | | |

November 13, 1975

Dear Sir:

I am currently involved in negotiations for settlement of an estate jointly owned by myself and Theodore Lee Gunderson, Special Agent in Charge, Dallas, Texas.

In order for me to properly state my case, I need information regarding Mr. Gunderson's income and per diem from the beginning of the year 1973 until the present time.

I also need to know the total amount of reimbursement for realtor and closing costs paid by the Bureau for the sale of our home on September 3, 1975.

Can you help me? If not, can you advise me as to how I may obtain this information? Thank you for your consideration.

Sincerely,



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23

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October 13, 1975

Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D.C.

M. J. Kelly

Dear Mr. Kelley,

In April 1974, after almost five years as a Special Agent, I resigned from the Bureau to pursue a career in journalism. I am now a newsman with The Associated Press in Dallas.

Recently I had an opportunity to appear on a television panel show and interview Ted Gunderson, the SAC in Dallas. Ted's comments on the show were frank, direct and open. Ted came well prepared, having obviously spent time researching material to answer possible questions from the three panel members. He did shy away from the difficult questions. He was honest with all the newsmen throughout the show.

This letter is written strictly from my personal reactions, as a former agent and current member of the news media. The Bureau is to be commended for having personnel such as Gunderson who can answer questions without having to hide behind the bureaucratic shield. A continuation of the more open policy, instituted by you, can only improve the quality of the Bureau and its relationship with the American people.

In the October 1973 edition of the FBI Law Enforcement Bulletin, you said, "The police and the press have an overriding public duty to establish the integrity of their performance by the thoroughness and impartiality of their inquiries." With more people as open and frank as Ted Gunderson, then perhaps the suspicion with which the police and the press often view each other may be diminished.

EXP. PROC.
OCT 16 1975

67-664602-53
Searched _____ Numbered _____
Since 10/10/75



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10-23-75
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PERS. REC. UNIT

OCT 16 1975

CONFIDENCE

October 23, 1975



Dear [redacted]

I very much appreciate your letter of October 13th and your kind remarks concerning Special Agent in Charge Ted Gunderson. You may be assured he is being informed of your letter and I know he joins me in thanking you. I appreciate your remarks concerning our openness with the press and I am pleased that your interview with Mr. Gunderson went so well. Thank you again for writing as you did.

Sincerely yours,

C. M. Kelley
Clarence M. Kelley
Director

NOT RECORDED
JUL 10 1979
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NOTE: [redacted] is a former SA who EOD 8-25-69 and resigned 4-12-74. His services were satisfactory.

awt:glh (4)

EX-100
FBI
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NOV 13 1975

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EXP. PROC.
OCT 3 1975



September 30, 1975

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Mr. Clarence M. Kelley
Director - FBI
9th and Pennsylvania Aven., N.W.
Washington, D.C. 20535

J. J. Campbell

Dear Clarence:

I was fortunate to see SAC Ted Gunderson on WFAA-TV, Dallas, on the program "Probe" last Sunday (a program much like "Meet the Press").

He did a most commendable job--was candid, forthright and had a knowledgeable attitude to the questions asked.

Just thought you might like to know that he represented the FBI admirably.

My best to you and your good wife.

Sincerely,



PHS:eh

6/6/01 701
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October 9, 1975



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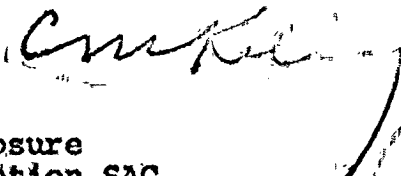
Dear 

Thank you very much for your note of September 30th bringing to my attention the recent commendable television appearance of Ted Gunderson on NFAA-TV, Dallas.

I indeed appreciate your kind remarks, and I will bring them to the attention of Mr. Gunderson. It was good to hear from you again.

With warmest personal regards,

Sincerely,

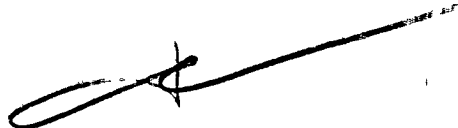


JUL 10 1979
XEROX

- 1 - Dallas - Enclosure
- Personal Attention SAC
- (1 - Personnel File of SAC Theodore L. Gunderson - Enclosure

NOTE: Correspondent is a former SAC in good standing who EOD 8/10/43 as SA and retired 7/10/70 and is on the Bureau mailing list. He is on a first-name basis with the Director, and Bufiles reflect previous favorable correspondence.

DWH:bak (5)



4 OCT 15 1975

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
Attention: [REDACTED]

FROM : SAC, DALLAS

SUBJECT: LITIGATION SAC THEODORE L. GUNDERSON-PLAINTIFF
VS. [REDACTED] DEFENDANT

DATE: 12/31/76

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As the Bureau is aware, Plaintiff and Defendant were divorced 10/15/74. Prior to and subsequent to divorce, the Defendant removed from the GUNDERSON residence, Collegeville, Pennsylvania, all jointly owned property, consisting of 13 rooms of antiques plus other items, valued at approximately \$35,000. In addition, Defendant refused to help pay bills incurred by both when they were living as man and wife. At the time of the divorce, these bills totalled approximately \$17,000.

As a result of Defendant's actions, SAC GUNDERSON has initiated a law suit, hoping to claim one half the value of the jointly owned property and recovery of monies equal to one half of the outstanding debts at the time of the divorce.

Plaintiff's attorney, [REDACTED] Norristown, Pennsylvania, advises his equity case against Defendant is scheduled for Wednesday, 1/28/76 at Norristown, Pennsylvania, 9:15 a.m. There is a possibility the case will be continued for a day or so.

REC-133

67-495-411-290

Searched _____ Numbered _____

SAC GUNDERSON will proceed to Norristown, Pennsylvania for a 9:00 a.m. appointment with his attorney 1/27/76, and will remain in the Norristown area until case is adjudicated, UACB.

2-Bureau
1-Dallas
TLG:ako
(3)

[Handwritten signatures and initials: JF, JW, and others]

[Handwritten initials: RGA]

[Handwritten initials: spw]



5010-108-02

JAN 20 1976 25

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

December 19, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1979
XEROX

Dear Ted:

As we enter the Holiday Season, I extend to you and your staff my sincerest best wishes for a truly joyous Christmas and a New Year filled with success and happiness.

From travels both in the United States and in foreign countries, I have found our personnel to be efficient, enthusiastic and interested in doing the best possible job. I am grateful to each and everyone of you for your good work and your outstanding efforts. The past year has been one filled with professional triumph and personal loss for many of us in the FBI family. It is during times of trial, as well as sorrow, that we all find how close we in the FBI are and how nearly we approach being a true family. It is this sense of closeness that makes the FBI what it is, and from which I derive great satisfaction and pride in being the Director.

We have many reasons to be proud of our accomplishments in the months past and, with the fine people we have and a firm intent to fulfill our responsibilities to the best of our ability, I am confident we will make 1976 an outstanding year for the FBI.

With warmest best wishes and kindest personal regards to all,

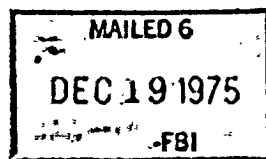
Sincerely,

Clarence Kelley

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Off. Records Mgmt. _____
Off. Safety _____
Off. Sec'y _____

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kel



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MAIL ROOM ☐

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December 5, 1975

REC-65

94-1-23532-4

EX 104

[redacted] of Community Relations
Tarrant County Junior College District
1400 The Electric Service Building
Fort Worth, Texas 76102

b6

Dear [redacted]

Ted L. Gunderson

Thank you for your kind letter of November 21st. Your thoughtful remarks about Special Agent in Charge Gunderson's appearance before your Optimist Club were indeed gratifying.

Your very gracious comments concerning the work done by the FBI and concerning Mr. Gunderson personally are certainly a source of real encouragement to all of us in the organization. We are grateful for the support of interested citizens such as yourself.

Mr. Gunderson joins me in expressing deep appreciation for your letter.

Sincerely yours,

XEROX
JUL 10 1979

C. M. Kelley

Clarence M. Kelley
Director

MAILED 6
DEC 8 1975
FBI

1 - Dallas - Enclosure
Personal Attention SAC

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- Director Sec'y _____

NOTE: Bufiles contain no information identifiable with correspondent.

WRR:bjw (4)

E.B.T.

ed

JAN 5

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PERS. SEC. UNIT

Mr. Kelley

WCC

MAIL ROOM ☐ TELETYPE UNIT ☐



DIRECTOR OF
COMMUNITY RELATIONS

TARRANT COUNTY JUNIOR COLLEGE DISTRICT

1400 THE ELECTRIC SERVICE

FORT WORTH, TEXAS

TEL

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| Director Sec'y | _____ |

November 21, 1975

Honorable Clarence Kelley
Director
Federal Bureau of Investigation
J. Edgar Hoover Building
9th and Pennsylvania
Washington, D. C.

ROUTE TO D.O. FOR SIGNATURE

Dear Mr. Kelley:

Today, before members of the Optimist Club of Fort Worth, appeared Ted L. Gunderson, Special Agent in Charge of the Federal Bureau of Investigation in Dallas, Texas. He made a tremendous impression on our club, which is the largest Optimist Club in the world.

Some 200 men heard Mr. Gunderson tell the story of the FBI in clearest terms. He was articulate, forthright, knowledgeable, dynamic and inspiring. His remarks were greeted with hearty "amens" throughout his talk.

We hope very much that it will be possible for Mr. Gunderson to appear before our club again some day. All Americans need to hear what he, and others of his ilk, have to say.

May his kind increase, and may the FBI be forever granted the type of climate necessary for the organization to do its best job in the interest of real Americans. The great record of the FBI speaks for itself.

Thank you very much for your consideration.

Sincerely yours,

[Redacted Signature]

DN:bp

cc: Mr. Ted L. Gunderson

NOV 29 1975

CORRESPONDENCE

REC. UNIT

December 5, 1975

Dear Mrs. Gunderson:

Your letter concerning salary and voucher payments was received November 21, 1975.

In response to your request to be furnished information regarding the salary and voucher payments, including real estate transaction payments, made to Mr. Theodore L. Gunderson since the beginning of 1973, please be advised that Mr. Gunderson has not authorized this Bureau to release the requested information.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

CDN:dlr
(4)

1 - Personnel File of Theodore L. Gunderson (with copy of incoming letter)

NOTE: SAC Gunderson was telephonically contacted 11/26/75, concerning the request from his former wife concerning salary and voucher matters. On 11/28/75, SAC Gunderson telephonically advised [redacted] of the Computer Systems Division that he would not grant the release of this information to his former wife.

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MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 2/5/76

ATTENTION: PERSONNEL SECTION, ADMINISTRATIVE DIVISION

FROM : SAC, DALLAS

SUBJECT: SAC THEODORE GUNDERSON - Plaintiff
vs [REDACTED] - Defendant and Ex-wife
Law Suit, Montgomery County, Pennsylvania
PERSONNEL MATTER

[Handwritten signatures and initials: "H. G. Gundersen", "P. J. Smith", "B. J. Smith"]

b6

As Bureau is aware, I proceeded to Philadelphia for law suit against my ex-wife 1/28/76. Court was scheduled at 9:00 AM. However, after my arrival there it was postponed until 2/20/76. I have since returned to the Dallas Division but I shall proceed to Philadelphia to testify on that date. There will be no embarrassment to the Bureau as I am only attempting to obtain one-half the value of our material possessions. My ex-wife has previously taken these into her possession.

REC-14

67-493 471-291

5 FEB 18 1976

JUL 10 1979
XEROX

② Bureau
1- Dallas
TIG:lsr
(3)



5010-108-02

7 FEB 23 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

[Handwritten signature: "H. G. Gundersen"]

SAC, Dallas

February 5, 1976

Director, FBI

PERSONAL ATTENTION

INSPECTION - DALLAS OFFICE

I have reviewed the enclosed summary of the results of the recent inspection of the Dallas Office and have approved the ratings contained therein.

You were downgraded from Excellent last inspection to Good this inspection in Personnel Matters because of your failure to comply with regulations relating to the training of new Agents.

You and your Assistant Special Agent in Charge should carefully review the inspection findings and within thirty days of the receipt of this letter advise the Bureau of the corrective action you have taken.

Enclosure

- 1 - Mr. J. J. O'Connell (Sent Separately)
- 1 - Mr. Walsh (Attention Mr. S. R. Burns (With Enclosure))
- 1 - FBIHQ Inspection file of Dallas Office
- 1 - Personnel File Theodore L. Gunderson

NOTE: Based on memorandum H. N. Bassett to Mr. Callahan captioned "Inspection - Dallas Office, Inspector [redacted] 1/12 - 23/76," dated 2/5/76, ENB:bhg.

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ENB:bhg
(8)

67-NOV 11 1975
5 FEB 26 1976

DUPLICATE YELLOW

53

MR. CALLAHAN

2/5/76

H. N. BASSETT

INSPECTION - DALLAS OFFICE

INSPECTOR [REDACTED]

1/12 - 23/76

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SUMMARY

Officials: Theodore L. Gunderson, SAC since 6/22/75 (J. Gordon Shanklin, prior SAC - retired). Glenn D. Rosenquist, ASAC since 10/20/75 (Herbert A. Grubert, ASAC 1/31/73 - 9/8/75; Inspector, Inspection Division). Last inspection: 9/9 - 20/74.

Physical Condition and Maintenance - Excellent (Last Inspection - Excellent). Office continues to occupy entire second floor of Mercantile Continental Building in Dallas. Space maintained in neat, orderly condition, and presents an overall excellent appearance. Security adequate. Five Resident Agencies (RAs) visited were neatly maintained and secure. 54 of 91 cars inspected - no safety defects detected. Repair and operating costs below field averages. 16 accidents since last inspection (15-month period); 4 Agents held responsible, one being adjudicated. (14 accidents last inspection (13-month period); one employee held responsible.) Safe driving stressed. Nonutilization of cars slightly above field average. Recommendation made to reduce automotive fleet by 2 vehicles. SAC agrees. REC-136 67-47371-292

Investigative Operations - Very Good (Last Inspection ⁹⁷⁰Very Good). Case load 12/31/75 - 2738 (2572 active); last inspection - 3602 (3384 active). Active pending cases per Agent below field average 7 of last 12 months. Cases closed per Agent above field average 11 of past 12 months. Statistical accomplishments in Fiscal Year (FY) 1975: up 6% in convictions; 59% in fines, savings and recoveries (FS&R); and 2% in fugitives apprehended. For first 6 months FY 1976: down 14% in convictions and 15% in fugitives apprehended; up 400% in FS&R. Instructed to closely follow in effort to improve statistical accomplishments. No missed applicant deadlines. Missed fugitive deadlines substantially below field average.

- 1 - SAC, Dallas (Personal Attention) (Sent Separately)
- 1 - Mr. J. J. O'Connell (With Enclosure) (Sent Separately)
- 1 - Mr. Walsh (Attention Mr. S. R. Burns) (Sent Separately)
- 1 - Personnel Files Theodore L. Gunderson and Glenn D. Rosenquist

Enclosures

10 MAENB:bng (8)

JUL 10 1976

CONTINUED - OVER

Memorandum to Mr. Callahan
Re: Inspection - Dallas Office

Five substantive errors detected and brought to the attention of pertinent personnel (handled separately). Two case suggestion write-ups prepared; one concerning additional investigation in counterintelligence operation; the other concerning additional investigation in fugitive case. One case accomplishment write-up prepared in Theft from Interstate Shipment case.

Criminal Informant Program (CIP) rated good. 76 CIs (117 CIs last inspection); 122 potential CIs (261 last inspection). Informant statistical accomplishments down in 4 of 8 categories for first 6 months FY 1976. Need to increase quality of informant information stressed.

Top-Echelon Criminal Informant Program (TECIP) rated very good. Currently operating 5 TE informants (7 last inspection); 7 TE targets (10 last inspection) currently under development. Extensive coverage in gambling matters produced two Title III installations in organized crime matters. TECIP coverage of fencing matters has been expanded. 6 organized crime convictions; none last inspection and 2 individuals awaiting prosecution. Expansion of TECIP coverage in RA territories encouraged.

Security Informant (SI) Program rated good. Two SIs (2 last inspection); 2 potential SIs (9 last inspection). Decrease in potential SIs due to implementation of Foreign Counterintelligence Asset (FCIA) Program. Development of member informants in subversive organizations stressed. FCIA Program rated good. One Operational Asset and 14 Informative Assets. Need for quality Assets and strengthening of administrative handling of cases stressed.

Extremist Informant (EI) Program rated very good. Two EIs (4 last inspection); 3 potential EIs (5 last inspection). EI Program coverage consistent with level of activity.

Administrative Operations - Good (Last Inspection - Good). Dallas 7-desk office - justified. SAC proposing realignment of squads to further implement "Use of Personnel" concept. Inspector concurs that this can be accomplished by restructuring current 7-desk approach. SAC instructed to advise Bureau of any proposed realignment. 10 of 11 RAs and 3 road trips justified. One RA (Paris) in process of being closed. SAC instructed to closely follow work load in 3 RAs for 90 days to determine if continuation of present personnel complement justified. Analysis of accounting matters disclosed reduction in complex accounting matters and office in position to make 2 Special Agent Accountants available to other Divisions. SAC agrees.

**Memorandum to Mr. Callahan
Re: Inspection - Dallas Office**

Chief Clerk's Office well organized and operating effectively. Percentage of misfiled index cards below field average. Pending work above and stenographic production and retypes slightly below field averages.

Audit of Field Support Account revealed Account insufficient to meet needs of office. Office has requested increase. Audit of Imprest Fund determined Fund adequate and properly maintained.

Administrative write-up prepared which involved investigative delays and reporting deficiencies of one Agent in 8 separate investigative matters (handled separately).

Four undesirable trends detected and ordered corrected: (1) failure to properly maintain interview log and advice of rights forms; (2) improper opening of Interstate Transportation of Stolen Property cases; (3) improper opening of Crime Aboard Aircraft matters; and (4) failure to properly use Computerized Criminal History File of National Crime Information Center in Interstate Transportation of Stolen Motor Vehicle matters.

Four suggestions made concerning (1) improvement of narcotics dissemination program and establishment of Narcotics Accomplishment File; (2) installation of new door and locks on informant file room; (3) installation of functional motor control unit on NCIC terminal; and (4) use of check list in developing personality assessment data concerning representatives of hostile intelligence services.

Personnel Matters - Good (Last Inspection - Excellent). Personnel complement last inspection - 207 (131 Agents, 76 clerks). Current on-board complement - 198 (124 Agents, 74 clerks). Inspector and SAC agree Agent complement of 124 and clerical complement of 76 are adequate but not excessive.

Three Agents on limited duty and 5 Agents unavailable - justified. 4 personnel on probation. Six work-related injuries reported (1 last inspection). Safety stressed.

SAC and supervisory staff instructed to participate more actively in on-the-spot supervision.

Administrative write-up prepared on New Agents' Training which

Memorandum to Mr. Callahan
Re: Inspection - Dallas Office

involved failure to provide prescribed training and indoctrination (handled separately). Nine Agents recruited and 16 clerical employees entered on duty at FBIHQ since last inspection. Recruitment of minority personnel stressed. Suggestion made to improve Career Board effectiveness.

Contacts - Excellent (Last Inspection - Excellent). Office enjoys favorable relations with news media. Liaison with police and other agencies well organized and effective. Selection of FBI National Academy candidates from Dallas Division excellent with 18 pending candidates. Police training effective. All persons contacted by Inspector, including two U. S. Attorneys, U. S. District Judges, law enforcement and Government officials and executives in private industry, spoke favorably regarding the FBI and personnel of Dallas Office. Office is actively participating in Crime Resistance Program.

RECOMMENDATIONS

1. SAC Theodore L. Gunderson, GS-17, aged 47, second office as SAC. He is personable and makes an excellent appearance. SAC Gunderson is a loyal, dedicated, and effective leader. Continue as SAC. Gunderson advised he is available without restriction for promotion, including transfer. During the inspection SAC Gunderson was the subject of an administrative write-up (copy attached) which involved his failure to adhere to Bureau instructions regarding field training of Agents in their initial office of assignment. This deficiency is considered serious and reflects on his performance as a Special Agent in Charge. Consequently it is felt he should be censured for his failure to comply with Bureau regulations and instructions. Letter censuring SAC Gunderson is attached for approval. Also attached is communication to SAC enclosing copy of summary of inspection findings.

2. ASAC Glenn D. Rosenquist, GS-15, aged 47, first office as ASAC. He is sincere, conscientious administrator but lacks sufficient experience in relatively new assignment to be considered for advancement at present time. No substantive errors detected in cases supervised by ASAC. He stated he is available for transfer or promotion without restriction and is interested in administrative advancement. Continue as ASAC.

3. Recommendations concerning other personnel handled separately.

February 5, 1976

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1979
XEROX

Dear Mr. Gunderson:

During the course of the recent inspection of the Dallas Office it was determined that you failed to adhere to Bureau instructions regarding field training of Agents in their initial office of assignment. Your delinquency in this matter is considered serious and reflects on your performance as a Special Agent in Charge.

In the future you will be expected to discharge your responsibilities at a higher level of competence so that there will be no need to again criticize you in this manner.

Very truly yours,

REC-136

492411 293
5 FEB 26 1976

Clarence M. Kelley
Director

- 1 - Mr. J. J. O'Connell (Sent Separately)
- 1 - Mr. Walsh (Attention Mr. S. R. Burns) (Sent Separately)
- 1 - [redacted] 1 - [redacted]
- 1 - FBIHQ Inspection File Dallas Office
- ① Personnel File Theodore L. Gunderson

b6

NOTE: Based on memorandum H. N. Bassett to Mr. Callahan captioned "Inspection - Dallas Office, Inspector E. N. Best, 1/12 - 23/76," dated 2/5/76, ENB:bhg.

ENB:bhg (8)

DUPLICATE YELLOW

10 MAR 2 1976

March 8, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

XEROX
JUL 10 1979
JUL 11

Dear Mr. Gunderson:

I would like to commend, through you, Special Agents Del D. Drake, Jr., [redacted] and [redacted] for their splendid participation in connection with the investigation of the Bank Robbery case involving [redacted] and [redacted].

b6
b6
b7C

The results realized in this difficult endeavor with the confession of both subjects and the recovery of the stolen bank loot can be attributed in a large degree to the diligent, tireless, and professional fashion in which these men performed their various important responsibilities. Please convey my thanks to them for their capable efforts in behalf of the Bureau.

MAILED 6
MAR 8 1976
FBI

Sincerely yours,

44-11173-294

C. M. Kelley
Clarence M. Kelley
Director

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, Dallas (Personal Attention)
Place a copy of this letter in the files of the above-named Agents after bringing to their attention.

1 - [redacted] Sent Direct)

b6

(HRC)

LRG (9)
Based on Dallas letter 2-17-76 and addendum General Investigative Division 2-26-76 re Special Agents W. Dodson Hanes, [redacted] and Kellis W. Sampson; Recommendation for Letters of Commendation. Copies prepared and attached for placing in the files of SAs [redacted] and [redacted].

MAIL ROOM [] TELETYPE UNIT []

March 19, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

It certainly gives me great pleasure to commend, through you, Special Agents [redacted] and [redacted] of the Dallas Office for their splendid participation in the investigation of [redacted], the subject of an Extortion case.

In view of the competent, aggressive, and effective manner in which these Agents performed their important responsibilities, success was attained with the identification and arrest of Chovanec. I ask that you convey my deep appreciation to these individuals for the excellence of their services in this complicated undertaking.

Sincerely yours,

REC-144
Clarence M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of the above-named personnel.

1 - [redacted] (Sent Direct)

LRG (9)

Based on Dallas letter 3-4-76 and addendum General Investigative Division 3-10-76 re [redacted]

[redacted] aka - Victim, Extortion; Recommendation for Commendation.

Copies prepared and attached for placing in the files of SAs [redacted]

[redacted], and [redacted]

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

MAIL ROOM

TELETYPE UNIT

b6

b6
b7C

b6

b6
b7C

b6

UNITED STATES GOVERNMENT

Memorandum

1 - Mr. T. W. Leavitt
1 - Mr. F. J. Cassidy
1 - [Redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____

TO : Mr. T. W. Leavitt

DATE: 3/10/76

FROM : F. J. Cassidy

SUBJECT: DEFENSE PLANS
CHAIN OF COMMAND

The Federal Preparedness Agency has previously requested that current information regarding Chain of Command be submitted, which we have done in the past. In addition, we have furnished the same information to the Attorney General and the Deputy Attorney General. In view of the recent changes in organization and personnel, the Bureau Chain of Command should be revised.

A proposed revised Bureau Chain of Command is set out below.

Associate Director
Assistant to the Director-
Deputy Associate Director
Assistant to the Director-
Deputy Associate Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director
Assistant Director,
Quantico
Assistant Director
Assistant Director
Assistant Director
Acting Assistant Director
Assistant Director
Los Angeles
Assistant Director,
New York
SAC, Chicago
SAC, Dallas

Nicholas P. Callahan

Thomas J. Jenkins

James B. Adams
Eugene W. Walsh
John A. Mintz
John J. McDermott
Harold N. Bassett
Andrew J. Decker, Jr.
Richard J. Gallagher
Richard H. Ash
Donald W. Moore, Jr.

EX-104

William M. Mooney

Jay Cochran, Jr.

Herbert E. Hoxie

Thomas W. Leavitt

Frederick C. Fehar 23 1976

Robert E. Gebhardt

J. Wallace LaPrade

Richard G. Held

Theodore L. Gunderson

CONTINUED - OVER

66-17386

MJJ:dm/jmn:jmn

4 APR 15 1976



5010-108

46 Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Memorandum to Mr. T. W. Leavitt
Re: Defense Plans
Chain of Command
66-17386

Above listing of Headquarters Assistant Directors is based on their tenure in the position as Assistant Director. Selection of field personnel is based on ability to assume command of the FBI as well as the geographical location of the office.

ACTION:

Upon approval of the Chain of Command, IS-3 Section will furnish same to the Attorney General, the Deputy Attorney General, and the Federal Preparedness Agency. In addition, all officials designated to the succession list will be notified.

[Handwritten signatures and initials]
TWL
HEG
JMA
K

March 26, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1976

Dear Mr. Gunderson:

Through you, I would like to commend Assistant Special Agent in Charge Glenn D. Rosenquist and the Agent personnel of the Dallas Division who rendered such valuable assistance in connection with the investigation of the Bank Robbery case concerning [redacted] and others.

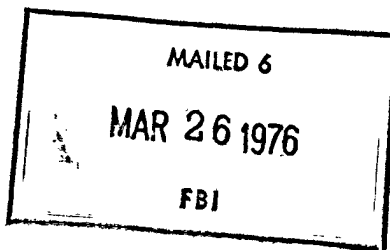
b6
b7C

The exemplary results attained in this lengthy and complex endeavor with the identification and apprehension of the subjects and the conviction of three of them are attributable in a large degree to the perseverance, tenacity, and aggressiveness demonstrated by these individuals. Please express my profound thanks to them for a job extremely well done.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



1493471-296
Searched _____ Numbered _____
5 MAR 31 1976

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the file of ASAC Rosenquist as well as in the files of personnel who participated in this matter after bringing to their attention.

(Sent Direct)

CDKD:dli (6)

Based on FD-255 Dallas dated 3-4-76, addendum Special Investigative Division 3-11-76, re SAS [redacted]
Recommendation for Incentive Awards.

Copy prepared and attached for placing in file of ASAC Glenn D. Rosenquist.

APR 2 1976

b6

MAIL ROOM [redacted] TELETYPE UNIT [redacted]

March 12, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1979
XEROX

Dear Mr. Gunderson:

I am pleased to commend, through you, Special Agents James Alex Acree, Jr., [redacted] and [redacted] for their noteworthy performance in connection with the investigation of the Theft from Interstate Shipment case involving [redacted] and others.

b6

b6
b7C

The splendid results realized with the indictment and conviction of the subjects can be attributed in a large degree to the professional and effective manner in which these men performed their responsibilities. Please express my profound thanks to them for their capable efforts in our behalf.

Sincerely yours,

C. M. Kelley

44-3471-297
10 APR 6 1976

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of the above-named agents after bringing to their attention.

1 - [redacted] (Sent Direct)

606 AERO

APR 9 1976

BS (12)

Based on FD-255 Dallas letter 2-11-76, Addendum General Investigative Division 2-25-76, Administrative Division 3-8-76, re [redacted] Recommendation for Incentive Award.

b6

Copies prepared and attached for placing in the files of SA's [redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

4 APR 15 1976

MAIL ROOM ☐

TELETYPE UNIT ☐

Mr. Walsh

April 7, 1976

S. R. Burns

**SPECIAL AGENTS IN CHARGE RECOGNITION PROGRAM
OUTSTANDING ANNUAL PERFORMANCE RATINGS - 1976**

Attached are Outstanding annual performance ratings for Special Agents in Charge, which ratings attest to the high level of their performance during the past rating year and, therefore, they are entitled to incentive awards.

A review of their records fails to disclose any reason to preclude recognition for the following SACs:

| | | |
|---------------------------|-------|-------------|
| SAC Richard F. Bates | GS-17 | Boston |
| SAC Thomas W. Kitchens | GS-17 | Cincinnati |
| SAC Charles R. McKinnon | GS-17 | Cleveland |
| SAC Theodore L. Gunderson | GS-17 | Dallas |
| SAC Wilburn K. DeBruler | GS-17 | Detroit |
| SAC Bill D. Williams | GS-17 | Kansas City |
| SAC Louis A. Giovanetti | GS-17 | Newark |
| SAC Richard E. Long | GS-17 | Phoenix |

RECOMMENDATION:

That you, as Approving Official, sign the original of these ratings and SACs Bates, Kitchens, McKinnon, Gunderson, DeBruler, Williams, Giovanetti, and Long be granted incentive awards of \$450.00.

Enclosures

JDM:lrg

(10)

Place a copy of this memorandum in the files of above-named SACs.

67-30

JUL 10 1979
XEROX

April 12, 1976

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

I am taking this opportunity to advise you that you have been afforded an Outstanding performance rating for the period April 1, 1975, to March 31, 1976. The original of this rating, which you may retain, is enclosed.

It is a pleasure also to inform you that in recognition of your continued superior services I have approved an incentive award for you in the amount of \$450.00 and the check enclosed represents this award. You should entertain a feeling of pride in your very fine accomplishments during the past year and I want you to know of my gratitude.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

MAILED 6
APR 13 1976
FBI

Enclosures (2)

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Spec. Inv.
Training
Telephone Rm.
Director's Sec'y

1 [redacted] (Sent Direct)

JAB:lrq (4) 67-493471 Award #1240-76

Based on Burns-Walsh memo 4-7-76 re Special Agents in Charge Recognition Program, Outstanding Annual Performance Ratings - 1976.

APPROVED:

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Admin. _____

Comp. Syst. _____
Intell. _____

Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____

MAIL ROOM ☐ TELETYPE UNIT ☐

b6

| | |
|----------------|-------|
| Asst. Dir.: | _____ |
| Dep. AD Adm. | _____ |
| Dep. AD Inv. | _____ |
| Asst. Dir.: | _____ |
| Comp. Syst. | _____ |
| Ext. Affairs | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgnt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |

#81/DOJ

FROM THE DESK OF
TED L. GUNDERSON

4/15/76

Dear Mr. Kelley -
What a tremendous
surprise !! Thanks
for the outstanding
award - I'll work
hard and see if
I can make it
again next year.

No question - about
it, the tide is
turning in our favor.

APR 10 1976

67-493471-299
REC-144
5 APR 21 1976

5 APR 26 1976

66

FROM THE DESK OF
TED L. GUNDERSON

These people in Texas
love the FBI and
in spite of the adverse
publicity still have
confidence in us.
Most of them don't
believe what they
read in the papers
anyway.

Took bound to
see you in Texarkana
4/30/26.
Sincerely Ted Gunderson

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: **THEODORE L. GUNDERSON**

Where Assigned: **DALLAS FIELD OFFICE**
(Division) (Section, Unit)

Official Position Title and Grade: **SPECIAL AGENT IN CHARGE, GS-17**

Rating Period: from **APRIL 1, 1975** to **MARCH 31, 1976**

ADJECTIVE RATING: **OUTSTANDING** Employee's Initials _____
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by: _____ Signature _____ Title _____ Date _____

Reviewed by: _____ Signature _____ Title _____ Date _____

Rating Approved by: *Eugene W. Walsh* Signature _____ Title **Assistant Director** Date **4-1-76**

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-142

| | |
|-----------------------|----------|
| 67-493 471-300 | |
| Searched | Numbered |
| 3 APR 26 1976 | |

8 APR 29 1976 35

THREE

Ted L. Gunderson

| | |
|------------------|-------|
| Assoc. Dir. | _____ |
| Dep.-A.D.-Adm. | _____ |
| Dep.-A.D.-Inv. | _____ |
| Asst. Dir.: | |
| Admin. | _____ |
| Comp. Syst. | _____ |
| Ext. Affairs | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgmt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director's Sec'y | _____ |

April 26, 1976

*See me pto
H*

Mr. Clarence M. Kelley,
Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Kelley:

As you have been a close personal friend of Gordon Shanklin for many years, I knew you would want to know that he is presently confined to the hospital in Dallas for observation of a possible intestinal inflammation. Thus far, there is no indication as to when he will be released.

HEC-143

67-493471-301

If you wish to drop him a note, ^{he can be reached in care of Medical Center Building, 1717 Pacific, Dallas, Texas 75201, Room 1013.} In the event there is any serious change in Gordon's condition, I will advise you immediately.

Sincerely,

Ted Gunderson
Ted L. Gunderson
(Dallas)

JH

EXP. PROC.
APR 29 1976

30

*Let to
Gunderson
4-30-76
CML/for*
*Let to
Shanklin
4-30-76
CML/for*

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Walsh

DATE: 5-13-76

6/24/76

#305

FROM : S. R. Burns SRB
wmb

SUBJECT: SAC THEODORE L. GUNDERSON
Dallas Office
EOD 12-10-51; GS-17, \$37,800
Age 47; Divorced - 4 Children

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

The following is a summary of Mr. Gunderson's record for the Director's use.

The last adverse administrative action taken against him was a censure on 2-5-76, which was a result of the inspection of the Dallas Office when it was determined that he failed to adhere to Bureau instructions regarding field training of Agents in their initial office of assignment. He has been COMMENDED on numerous occasions and has received many INCENTIVE AWARDS, the most recent being on 4-12-76 in the amount of \$450 in recognition of his outstanding performance for the period from 4-1-75 to 3-31-76.

He last met with the Director on 3-1-74 in Kansas City.

DURING THE INSPECTION OF THE DALLAS OFFICE, 1-12-76 to 1-23-76, Inspector E.N. Best commented that he was personable and made an excellent appearance. The Inspector felt he was dedicated and made an effective leader and that he should continue as the SAC. He advised that he was available without restriction for promotion or transfer. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....
INVESTIGATIVE OPERATIONS.....
ADMINISTRATIVE OPERATIONS.....
PERSONNEL MATTERS.....
CONTACTS.....

REC-146 67-493471-301 X
Search EXCELLENT
INDEXED
SERIALIZED
JUL 14 1976
GOOD
GOOD
EXCELLENT

JUL 10 1979

LS:sms (2)

Enclosures: Photograph and Cover Page of Permanent Brief

JUL 28 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Minority Employees on Rolls of Dallas
Division as of the end of 3-31-76

CLERKS

| | |
|------------------|----------|
| Black | <u>5</u> |
| Spanish Surnamed | <u>2</u> |
| Indian | <u>0</u> |
| Asian American | <u>0</u> |
| Total | <u>7</u> |

Ratio of Total Minority Clerks to
Total Clerical Complement is 10 %

AGENTS

| | |
|------------------|----------|
| Black | <u>1</u> |
| Spanish Surnamed | <u>1</u> |
| Indian | <u>1</u> |
| Asian American | <u>0</u> |
| Total | <u>3</u> |

Ratio of Total Minority Agents
to Total Agent Complement is 2 %

| | |
|---------|----------|
| Females | <u>1</u> |
| Total | <u>1</u> |

Recruitment of Minorities for the Last
Twelve Months as of the End of

CLERKS

| | |
|------------------|----------|
| Black | <u>5</u> |
| Spanish Surnamed | <u>0</u> |
| Indian | <u>0</u> |
| Asian American | <u>0</u> |
| Total | <u>5</u> |

AGENTS

| | |
|------------------|----------|
| Black | <u>0</u> |
| Spanish Surnamed | <u>0</u> |
| Indian | <u>0</u> |
| Asian American | <u>0</u> |
| Females | <u>1</u> |
| Total | <u>1</u> |
| Total Hired | <u>6</u> |

10
REC-143

April 30, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

Thank you very much for your note regarding
Gordon Shanklin. I do intend to write him a letter and hope
you will keep me apprised of his condition in the future.

See you soon in Texas.

Sincerely,

Clarence Kelley

CMK:RM (3)
m

XEROX
JUL 10 1979

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

SENT FROM D. O.
TIME 2:07 PM
DATE 5-3-76
SRW

MAY 20 1976

MAIL ROOM ☐

TELETYPE UNIT ☐

June 2, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

The personnel of the Dallas Division who participated so competently in connection with the investigation of the Fraud Against the Government case concerning [redacted] and others are indeed deserving of commendation, through you.

b6
b7C

These individuals discharged their important assignments during this difficult endeavor in a tireless, conscientious, and thorough fashion, and as a result of their laudable efforts, success was attained with the conviction of four subjects. I ask that you convey to all those involved my deep appreciation for the exemplary job that they did in behalf of our organization.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

LRGK (5)

Based on Burns-Walsh memo 5-25-76 and addenda General Investigative Division 4-29-76, Administrative Services Division 5-14-76 re [redacted] ET AL, NHA, INC., Fort Worth, Texas, Fraud Against the Government, Conspiracy, Commendation Matter.

b6

b6
b7C

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

MAIL ROOM ☒ TELETYPE UNIT ☐

FBI/DOJ

June 2, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

The Dallas Times Herald on page 2D in the Wednesday,
May 12, 1976, issue contained a four-section cartoon as attached.
I would appreciate it if you would determine if you can get the
original through the Times Herald.

Sincerely,
El Clarence

| |
|-------------------|
| 67-443471-302X |
| Indexed |
| Numbered |
| 10 JUL 29 1976 96 |

ENCLOSURE

Enclosure

XEROX
JUL 10 1979

Adrian
Driscoll

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

CMK:EDM (4)

| |
|----------------|
| SENT FROM D |
| TIME 3:43 PM |
| DATE 8-4-76 |
| BY [Signature] |

| |
|---------------------|
| FRO |
| Mailing List |
| Change (Noted) |
| 6-16-76 [Signature] |

Copy made for Corres.
and Tours Section

Ray 6/16/76

MAIL ROOM ☐ TELETYPE UNIT ☐

84

THE DALLAS TIMES HERALD EDITORIALS

2-D *** Wednesday, May 12, 1976

I CAN'T BELIEVE IT!
CLARENCE KELLEY - THE HEAD GUY -
STANDS UP THERE BAREFACED...



...AND ACTUALLY
ADMITS THAT THE
FBI MADE MISTAKES
AND COMMITTED
PAST ABUSES...



...AND THEN - TO TOP IT OFF -
HE APOLOGIZES
FOR IT...



...WHAT'S AMERICA
COMING TO?



By BOB TAYLOR, Times Herald Staff Cartoonist

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : THE DIRECTOR

DATE: 5/12/76

FROM : N. P. CALLAHAN

SUBJECT: PERSONNEL CHANGES

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Ch. of Div. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PURPOSE: The purpose of this memorandum is to recommend that Robert E. Kent, SAC, Albany, be transferred to Detroit to fill the SAC vacancy in that office. Should there be some reason why SAC Kent is not selected, then it is recommended that Theodore L. Gunderson, SAC, Dallas, be transferred as SAC, Detroit.

POLICY: Lateral transfer of SACs is not a matter within the province of the Career Development Board and recommendations of this nature are submitted by the Associate Director for the Director's consideration.

DETAILS: Robert E. Kent, EOD 11/15/51, age 51, married, two children, has Bachelor of Arts degree, GS-16. He served in three field offices prior to his assignment to Headquarters 9/9/66. While at Headquarters he served in the Special Investigative, Inspection, and former Crime Records Division. He was subsequently assigned to Minneapolis as ASAC where he served for approximately two years before being assigned to Philadelphia in the same capacity. He served in Philadelphia for a little more than one year, reporting to the Inspection Division as a full Inspector 8/26/74. He reported to Albany as SAC 1/20/75, his current assignment. An inspection of the Albany Office was just completed, which was very favorable. SAC Kent received an Outstanding rating on his annual performance report for the period ending 3/31/76.

Theodore L. Gunderson, EOD 12/10/51, GS-17, age 47, divorced, four children, Bachelor of Science degree. Gunderson served in four field offices prior to assignment to Headquarters in 1960. At Headquarters he served in the General Investigative, Special Investigative, Training and Inspection Divisions. He was designated ASAC, New Haven, 11/7/65, and subsequently transferred to Philadelphia as ASAC 9/13/70. He was designated a full Inspector, Inspection Division, 3/25/73 and served in that capacity until 11/19/73 when he reported to the Memphis Office as SAC. He served

JJO:lae(2).

JUN 4 1976

(OVER)-----

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



**N. P. CALLAHAN TO THE DIRECTOR
PERSONNEL CHANGES**

in Memphis until 6/22/75 when he reported to Dallas as SAC, his current assignment. An inspection of the Dallas Office was conducted in January, 1976, as a result of which he was censured for his failure to adhere to Bureau instructions regarding field training of agents in their initial office of assignment. He received an overall rating of Outstanding for his performance during the year ending 3/31/76.

In addition to the above two SACs, three other current SACs, namely, Donald T. Sullivan, Jackson Office, John W. O'Rourke, Portland Office, and Thomas J. Emery, New York Office, were considered; however, as mentioned above, it is believed that SAC Kent is best suited for the assignment of SAC, Detroit, at this time with SAC Gunderson as second choice.

RECOMMENDATION:

That Robert E. Kent, SAC, Albany, be transferred to Detroit as SAC and elevated to Grade GS-17 upon arrival in Detroit. Should this recommendation be approved, SAC Kent will be contacted in accordance with recently approved policy to determine if there are any problems affecting his availability for transfer at this time.

*Done -
11/1/76
avail. info
4/3*

*1/2/77
P. L. G.
12/14/76*

| | | |
|--------------------------------|--------------------|------------------|
| APPROVED: <i>[Signature]</i> | Comp. Syst. | Laboratory |
| Assoc. Dir. | Ext. Affairs | Legal Coun. |
| Dep. AD Adm. | Files & Com. | Rec. Mgmt. |
| Dep. AD Inv. | Ident. | Spec. Inv. |
| Asst. Dir.: <i>[Signature]</i> | Inspection | Training |
| Admin. | Intell. | |

**PERMANENT BRIEFS OF PERSONNEL FILES OF SACs ROBERT E. KENT
AND THEODORE L. GUNDERSON**

JUL 10 1979
XEROX

June 9, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Through you, I wish to take this opportunity to
commend Special Agents [redacted]

b6

[redacted] and [redacted]
[redacted] of the Dallas Division for their admirable performance
in connection with the investigation of the [redacted] and
Precious Metal Fraud case.

b6
b7C

Without concern for their own personal conven-
ience, these Agents pursued their important responsibilities
during this complex endeavor in a most capable, tireless, and
aggressive manner, thus aiding immensely in attaining and
preserving vital ore samples for future assay and court testi-
mony. I ask that you express to them my deep appreciation for
the admirable job they did in behalf of our organization.

Sincerely yours,

C. M. Kelley
COMMUNICATIONS SECTION

Clarence M. Kelley

Director's BH, JP

Searched

Numbered

3

JUN 14 1976

36

MAILED 10

JUN 9 1976

FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of the above-named Agents
after bringing to their attention.

1 - [redacted] (Sent Direct)

LRG (10)

Based on Dallas letter 5-21-76 and addendum General Investigative Division
5-26-76 re [redacted] Fugitive, ET AL, ITSP; MF; FBW - Conspiracy;
[redacted] ET AL, BF&E; MF.

Copies prepared and attached for placing in the files of SAs [redacted]

b6

b6
b7C

JUN 24 1976

MAIL ROOM

TELETYPE UNIT

b6

FBI/DOJ

Handwritten: T. L. Gunderson
Ted L. Gunderson

| | |
|------------------|-------|
| Assoc. Dir. | _____ |
| Dep.-A.D.-Adm. | _____ |
| Dep.-A.D.-Inv. | _____ |
| Asst. Dir.: | |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgmt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director's Sec'y | _____ |

June 9, 1976

Handwritten: Monroe
Handwritten: [Signature]

Honorable Clarence M. Kelley,
Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Kelley:

We have already made contact with the "Dallas Times Herald" cartoonist Bob Taylor, hoping to obtain the original of the cartoon published May 12, 1976.

Mr. Taylor was in the process of moving his office and files when first contacted and then according to him was going on a much needed vacation. He will return on or about June 28, 1976, and we will continue to make every effort possible to obtain this delightful cartoon.

Sincerely, *[Signature]* JUN 21 1976

Handwritten: Ted
Ted (Gunderson)
(SAC, DALLAS)

ENCLOSURE

Handwritten: K
XEROX
JUL 10 1979

Handwritten: qb

4 JUN 28 1976

EXP. PROC.
JUN 14 1976

30

THE DALLAS TIMES HERALD EDITORIALS

2-D*** Wednesday, May 12, 1976

I CAN'T BELIEVE IT!
CLARENCE KELLEY—THE HEAD GUY—
STANDS UP THERE BAREFACED...



...AND ACTUALLY
ADMITS THAT THE
FBI MADE MISTAKES
AND COMMITTED
PAST ABUSES...



...AND THEN—TO TOP IT OFF—
HE **APOLOGIZES**
FOR IT...



...WHAT'S AMERICA
COMING TO?



By BOB TAYLOR, Times Herald Staff Cartoonist

17-4124 71-304

June 24, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

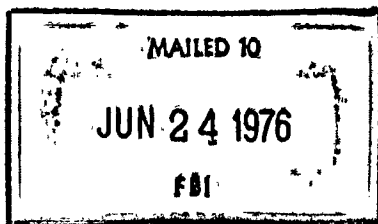
JUL 10 1979
XEROX

I am writing to commend, through you, Special Agents [redacted] and [redacted] who participated so effectively in connection with the Bond Default case involving [redacted] and [redacted]

b6

b6
b7C

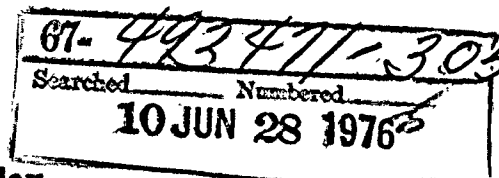
These Agents discharged their important obligations in a dedicated, professional, and resourceful manner, thereby substantially contributing to the fine results achieved in this complex and involved endeavor. Please convey to them my appreciation for a job well done.



Sincerely yours,

REC-141
C. M. Kelley

Clarence M. Kelley
Director



1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of the above-named Agents after bringing to their attention.

1 - [redacted] (Sent Direct)

LRB (7)

Based on FD-255 Dallas 6-9-76, addendum Special Investigative Division 6-17-76, re [redacted]; Recommendation for Incentive Award.

Copies prepared and attached for placing in files of SAs [redacted] and [redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____

TCK
JUL 2 1976

JUL 2 1976

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6/18/76

FROM : SAC, DALLAS

SUBJECT: THEODORE L. GUNDERSON
(Employee's present payroll name)DALLAS DIVISION
(Division)

SAC

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)

214-245-6044

☐ FD-310 enclosed

2023 Clubview, Carrollton, Texas 75006

Local address - (Number Street City State (zip code))

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Is spouse a Bureau employee? ☐ Yes ☐ NoFD-310 enclosed ☐ Yes ☐ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse, including middle and maiden name for females.)

7-NOT RECORDED

This is their _____ child

(Female Employees Only) Current address to which correspondence should be sent:

Enc. 1-Bureau
1-Dallas

TLG:nc (2)

Switchboard
ManagementJUL 10 1976
EX-107

THREE

FROM THE DESK OF
TED L. GUNDERSON
July 8, 1976

Dear Mr. Kelley:

I just talked to Gordon Shanklin and he advised he will be operated on this Saturday morning, July 10, 1976. The doctors will remove several feet of his colon and a month from now he will undergo a third and final operation.

He will be at Baylor Hospital, The Johnson Building, Room 7429, 3500 Gaston Avenue, Dallas, Texas 75246.

Sincerely,

Ted

| | |
|----------------|-------|
| Assoc. Dir. | _____ |
| Dep. AD Adm. | _____ |
| Dep. AD Inv. | _____ |
| Asst. Dir.: | _____ |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgnt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |

FBI/DOJ

JUL 10 1979

XEROX

*Letter is being Shanklin
prepared to Mr. edmw
7-13-76*

| |
|------------------|
| 67-4193-4171-306 |
| REC-146 Searched |
| Numbered |
| 2 JUL 16 1976 9 |

1 Xerox made + sent to [redacted]

7-13-76 edmw

Just XEROX 1

JUL 29 1976

3 AUG 2 1976

97

July 23, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

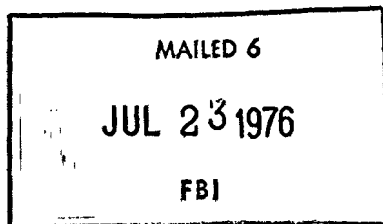
JUL 10 1979
XEROX

Commendation is merited through you, for Special Agents [redacted] and [redacted] for their admirable efforts in connection with the investigation of [redacted], a Parole Violator.

b6

These Agents handled their important obligations in this matter in a determined, aggressive, and resourceful manner, thereby contributing immensely to the success realized with the apprehension of [redacted] and the seizure by the United States Secret Service of a large quantity of counterfeit Federal Reserve Notes. Please convey to these men my sincere appreciation for their fine efforts in our behalf.

b6
b7C



Sincerely yours,

REC-140

L. M. Kelley

Clarence M. Kelley
Director

44-3411-307
Searched _____ Numbered _____
4 JUL 26 1976

1 - SAC, Dallas (Personal Attention)

Based on information submitted Bureau has concluded services of above-named employees were not such as to warrant individual letters of commendation. Place a copy of this letter in their files after bringing to their attention.

1 - [redacted] (Sent Direct)

b6

LRB/UR(8)

Based on Dallas Airtel 7-15-76 and addendum Special Investigative Division 7-19-76, re [redacted] Fugitive, PV.

Copies prepared and attached for files of SAs [redacted] and [redacted]

b6

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM

TELETYPE UNIT

just XEROX
JUL 29 1976

2
REC-130

August 4, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

It is most comforting to hear from people in the field to the effect that there are people who still think that I may possibly be doing a proper job. All I can tell you is that I am going to persist in the efforts to restore us to our rightful position although I must admit there are some real hills to climb and some real difficulties to conquer.

Thank you also for your offer of your condominium in the event I go to Dallas for the operation. I may well take you up on that offer.

Sincerely,

/s/ Clarence

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director _____

SENT FROM D. J.
TIME 2:20 PM
DATE 8-14-76
BY [signature]

(2)

XEROX
JUL 10 1979

CMK:EDM (3)

5
AUG 17 1976

MAIL ROOM ☐

TELETYPE UNIT ☐

Theodore K Gunderson

DO-6

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7/19/76

Dear Mr Kelley -

The trial in Cedar Rapids, Mr Callahans incident and your illness are all of great concern to us, but I want you to know we are behind you 100%. There is no question about our confidence in you as our Director or our belief in the FBI. It only makes me want to work and fight harder for what I know is right.

I thought of you and our problems several times over the week end - came in this morning and felt compelled to drop you this note -

Sincerely,

/s/ Ted (Gunderson)

COPY - 1

rm
rm

REC-130

*ack
8/4/76
cmkledm*

MR. CALLAHAN _____
MR. JENKINS _____
MR. ADAMS _____
MR. ASH _____
MR. BASSETT _____
MR. COCHRAN _____
MR. DEBRULER _____
MR. DECKER _____
MR. FEHL _____
MR. GALLAGHER _____
MR. LEAVITT _____
MR. McDERMOTT _____
MR. MINTZ _____
MR. MOONEY _____
MR. MOORE _____
MR. WALSH _____
MR. COLEMAN _____
MR. REED _____
TELE. ROOM _____
MRS. McROFF _____

*See me
K*

| | |
|---------------|----------|
| 67-493477-308 | |
| Searched | Numbered |
| 2 AUG 12 1976 | |

*phx
B
100*

FROM THE DESK OF

TED L. GUNDERSON

7/19/74

Dear Mr Kelley -

The trial in Cedar Rapids, Mr Callahan's incident and your illness are all of great concern to us, but I want you to know we are behind you 100%. There is no question about our confidence in you as our Director or our belief in the FBI.

FROM THE DESK OF
TED L. GUNDERSON

It only makes me
want to work and
fight harder for what
I know is right.

I thought of you
and our problems
several times over the
week end - came in
this morning and felt
compelled to drop you
this note -

Sincerely -
Ted

FBI

Date: 8/2/76

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Precedence)

TO: DIRECTOR, FBI

FROM: SAC, DALLAS (80-1058)

SUBJECT: MANAGEMENT APTITUDE PROGRAM (MAP)
ASSESSMENT CENTER

*Career Development Program Supervisory
and Executive Personnel*
Re Bureau airtel dated 7/28/76, and Dallas telephone
call to Quantico, 8/2/76.

1 Since SAC TED L. GUNDERSON will be on AL and out of
the Division, it is requested that ASAC GLENN D. ROSENQUIST
be rescheduled to serve as an assessor for MAP session 9/12-17/76.

Bus transportation will be utilized to Quantico from
Justice Building, 9/12/76.

② - Bureau
1 - Dallas
GDR:jeg
(3)

*ice
Quintan*

739676-499
Searched _____ Indexed _____
AUG 16 1976

JUL 10 1979
XEROX

22 AUG 5 1976

Approved: _____ Sent _____ M Per _____

5 AUG 23 1976

Special Agent in Charge

July 6, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

I would like to commend you and, through you,
Assistant Special Agent in Charge Glenn D. Rosenquist,
Special Agents W. Dodson Hanes, [redacted] H. Lamar
Meyer, [redacted] and James W.
Bookhout for their effective participation in connection with
the investigation of the Kidnaping case involving [redacted]

b6

b6
b7C

These men performed their various responsibilities
throughout this delicate and involved endeavor with determina-
tion, professionalism, and initiative, and as a result of their
laudable efforts, they contributed in no small way to the fine
results realized with the indictment and arrest of the subject.
I want you to be aware of my deep appreciation for your splen-
did leadership and I ask that you convey my wholehearted
appreciation to all concerned for the fine job that they did.

Sincerely yours,

REC-148
C. M. Kelley

Clarence M. Kelley
Director

67-493471-309
Searched _____ Numbered _____
5 SEP 3 1976
BB XEROX
SEP 8 1976

MAILED 3
JUL 6 1976

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____

XEROX
JUL 10 1979

1 - SAC, Dallas (Personal Attention)

Based on information submitted, Bureau feels that performance of
ASAC Rosenquist and SA Hanes not sufficient enough to warrant individual
letters of commendation. Place a copy of this letter in their files as well
as in the files of other above-named Agents after bringing to their attention.

01- [redacted] (Sent Direct)

DKD (12)

Based on FD-255 Dallas 6-17-76 addendum General Investigative Division
6-23-76, re SA [redacted] Recommendation for Incentive Award.

MAILED FROM [redacted] TELETYPE UNIT

Copies prepared and attached for
placing in files of (OVER)

b6

FBI/DOJ

Theodore L. Gunderson
FBI-Dallas

7-6-76
Wm Rott
Boardman

Glenn D. Rosenquist
W. Dodson Hanes

H. Lamar Meyer

b6

James W. Bookhout

September 1, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

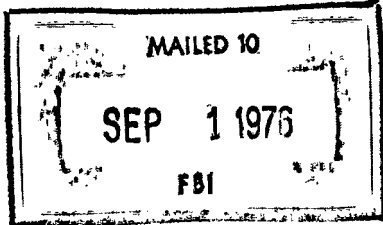
JUL 10 1976
XEROX

Dear Mr. Gunderson:

I would like to commend you and, through you, Special Agent [redacted] and the other Agent personnel of the Dallas Division who participated so admirably incident to the Applicant Recruitment Program in the Dallas Division.

b6

Due to the skillful, enthusiastic, and highly professional manner in which everyone continually handled their various important assignments in this vital program, laudable results have been obtained with the recruitment of numerous qualified applicants. Please be aware of my profound thanks for your splendid leadership and I ask that you convey my deep appreciation to all concerned for the fine job that they did.



Sincerely yours,

1-310
SEP 1 1976

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas, (Personal Attention)

Place a copy of this letter in the file of above-named Agent as well as in the files of other participating Agents after bringing to their attention.

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

1 - [redacted] (Sent Direct)

DKK (6)

1 - Personnel File of SA [redacted]

b6

Based on Dallas letter 8-2-76, addendum Finance and Personnel Division 8-24-76, re Recommendation for Commendation for Agent Accountant Recruitment.

Copy prepared and attached for placing in the file of SA [redacted]

HR

MAIL ROOM ☒

TELETYPE UNIT ☐

SAC, Dallas

8/17/76

Director, FBI

Theodore L. Gunderson
SPECIAL AGENT IN CHARGE

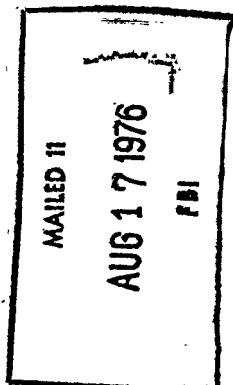
The above-captioned Special Agent attended the following training course(s) during the period 8/3 - 6/76.

In-Service:

Information Management For Senior Executives

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course _____
Close Combat Course _____
*Shotgun Course #2 _____
Rifle Course _____
Double Action Course _____
*Tactical Revolver Warm-up Course _____
25-yard Tactical Revolver Course _____
*Night Firing (Indoor) Course _____
*Running Man (Rifle) Course _____



JUL 10 1979
XEROX

* Not a record run.

1 - SAC THEODORE L. GUNDERSON
DALLAS

EVT:sm

(3) 3 476

40 MAIL ROOM ☒

TELETYPE UNIT ☐

F B I

Date: 7/19/76

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Priority)

TO: DIRECTOR, FBI
FROM: SAC, DALLAS
SUBJECT: SAC TED L. GUNDERSON
ANNUAL LEAVE - AUGUST

Enclosed herewith is a leave slip for leave to be taken beginning August 9, 1976 and ending August 27, 1976.

SAC GUNDERSON will attend a Information Management for Senior Executive Course in Quantico, Virginia. from August 3-6, 1976.

*No Commitments
No Leave Sch.
for ASAC*

JUL 10 1979
XEROX

2-Bureau (Enc.-1) ENCLOSURE
1-Dallas
TLG:ako
(3)

HANDLED SEPARATELY

67-NOT RECORDED

Approved: CT 8 1976

Special Agent in Charge

Sent _____ M Per _____

August 10, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

I am indeed pleased to commend, through you, the personnel of the Dallas Division who participated so effectively incident to the investigation of the Theft from Interstate Shipment case concerning [redacted] and others.

Everyone performed in a highly capable and competent fashion while handling their important assignments, thereby contributing in no small way to the laudable results attained with the arrest of several subjects and the recovery of valuable stolen property. Please express my profound thanks to all involved for their notable efforts.

Sincerely yours, 67-493471-311

REC-135

Cl. M. Kelley

4 SEP 7 1976

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Based on information submitted Bureau does not consider individual letters of commendation for SAs [redacted] b6

[redacted] and Clerk [redacted] as you recommended, are warranted. Place a copy of this letter in their files and in the files of other participating personnel.

1 [redacted] (Sent Direct)

BS (5)

Based on FD-255 Dallas 7-19-76, addendum General Investigative Division Finance and Personnel Division 7-30-76, re [redacted] and [redacted] Recommendation for Incentive Awards.

MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTENTION: PERSONNEL SECTION

FROM : SAC, DALLAS

SUBJECT: SAC TED L. GUNDERSON
DALLAS DIVISION
PERSONNEL MATTER

DATE: 9/1/76

*Handwritten: Movement
W. J. [unclear]*

SAC GUNDERSON will depart Dallas Division territory on the evening of 9/10/76 en route for Baton Rouge, Louisiana and return late on the evening of 9/12/76. During this period he will be c/o Bellemont Motor Inn, Baton Rouge, Louisiana. ASAC GLENN D. ROSENQUIST will be in charge of the Dallas Division in absence of SAC.

JUL 10 1976
XEROX

2-Bureau

1-Dallas

TLG:nc

SEP 14 1976



5010-108-02



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

August 18, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

JUL 10 1979
XEROX

Dear Mr. Gunderson:

Commendation is merited, through you, for the Special Agents of the Dallas Division who participated so effectively in connection with the investigation of [redacted] and [redacted] the subjects of a Bank Robbery case.

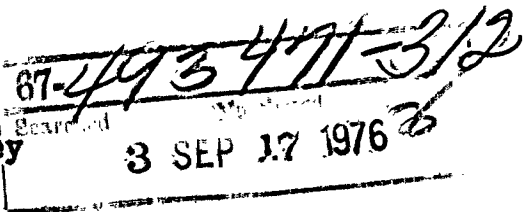
These individuals pursued their important assignments with competence and professionalism, thereby contributing significantly to the success realized with the identification of the subjects and the arrest of [redacted]. Please convey to all those concerned my sincere appreciation for their fine efforts.

b6
b7C

Sincerely yours,

G. M. Kelley

Clarence M. Kelley
Director



1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

b6

1 - [redacted] (Sent Direct)

LRBU(5)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____

Based on Dallas letter 8-4-76, addendum General Investigative Division

8-10-76, re [redacted] AKA and [redacted] AKA
First National Bank of Tom Bean, Tom Bean, Texas, 6-10-76, BR.

b6
b7C

PER XEROX

SEP 22 1976

TELETYPE UNIT ☐

| | |
|------------------|-------|
| Assoc. Dir. | _____ |
| Dep.-A.D.-Adm. | _____ |
| Dep.-A.D.-Inv. | _____ |
| Asst. Dir.: | |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgmt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director's Sec'y | _____ |

August 25, 1976

Clarence M. Kelley
Director
Federal Bureau of Investigation

Dear Mr. Kelley:

Ted L Gundersen

*min. 10/1/76
see the ph.*

I returned from annual leave and received a letter dated July 27, 1976, from my ex-wife, [redacted] who resides in [redacted]. I believe it is necessary to discuss the contents of this letter with you.

b6

I hesitate to bother you, however, she is making further unreasonable demands upon me for increased child support and if I do not comply with her demands, she is threatening to make statements to you which she thinks will affect my career.

It is indeed tragic and unfortunate some people marry in an attempt to establish a relationship which never had the possibility of success from the beginning, and ours was such a relationship. We endured a difficult relationship for many of the usual reasons, such as to stay together, in the best interest of the children, even though the community of living together as man and wife had terminated. Needless to say, such a relationship is emotionally trying on all involved, and bitterness and rancor became a part of our daily existence, creating a situation where a logical solution to our many problems became impossible.

REC-144 67-443471-313

When I was transferred to the Inspection Staff in April, 1973, my wife advised she would not move from Philadelphia and follow me to my first office of assignment as SAC. She subsequently filed for

14 Ack 9/9/76
cmk/soja

3-PH

divorce, which was granted on October 15, 1974.

For many reasons, a property settlement could not be reached, and it was necessary for us to litigate this aspect of the divorce. Since I was living in the State of Tennessee, the matter of permanent child support was heard in Memphis, Tennessee court, and after hearing all of the evidence, the court advised the sum of \$174.50 was a just and fair amount for me to pay for the support of my three children under the age of 18. I continued to pay the sum to my wife until my daughter entered college in the fall of 1975, when I began to pay her college expenses directly and reduced the sum sent to my wife by one third. In addition, I have agreed to and have paid other incidental expenses which any responsible parent would be expected to pay for his children. The nature of the division of our personal property was in litigation until February 20, 1976. Briefly, I did not surrender any of my retirement benefits, and accepted all of our mutual debts, approximately \$18,000, and she received property and cash in the amount of \$71,000.

I have found most aspects of the divorce are, at best, unpleasant, and the subtle realities which follow are hard for both parties to accept. In my case, it has been extremely difficult for me to accept the children's change in attitude toward me, but I have come to accept the reality that I am a father in absentia and looked upon by them more as a figure to provide support rather than advice. In my wife's case, the reality there was a just and reasonable settlement of our mutual assets has been impossible for her to accept, and even though the court has ordered support for our children, she cannot accept the fact they did not order support for her. I personally believe she did not, at the time she filed for the divorce, have any understanding that someday she would have to support herself, and now the time has arrived when she must seek self-support. She cannot face this reality and believes she can intimidate me by threats into supporting her through the guise of increased child support.

I will continue to fulfill my responsibilities

as a father and will pay child support in accordance with court order and other matters which I deem necessary. I have hoped the years of our bitterness and details of our domestic problems would never have to be a bother to anyone in the Bureau, however, if my wife forwards any material or information to you in an attempt to embarrass me, I hope you will understand the spirit in which she sends it and recognize the ultimate purpose is to blackmail me into providing personal support for her which the courts and her lawyers have told her she is not legally entitled to receive.

I assure you my personal problems in no way interfere with my performance of duties, and I will keep you personally advised if anything occurs which could reflect upon my reputation or be of potential embarrassment to the Bureau.

Hope you are feeling better.

Sincerely,

A handwritten signature in dark ink, appearing to read "Ted Gunderson". The signature is fluid and cursive, with the first name "Ted" and last name "Gunderson" clearly distinguishable.

Ted L. Gunderson
(SAC, Dallas)

FROM THE DESK OF

TED L. GUNDERSON

Theodore

JUL 10 1979
XEROX

September

| | |
|----------------|-------|
| Assoc. Dir. | _____ |
| Dep. AD Adm. | _____ |
| Dep. AD Inv. | _____ |
| Asst. Dir.: | |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgnt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |

FBI/DOJ

Honorable Clarence M. Kelley,
Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Kelley:

Thanks for your reply to my letter concerning a potential problem with my ex-wife. For your further information, it has just come to my attention, that she was recently remarried, which should definitely alleviate the possibility of any difficulties in the future.

REC-144
Sincerely, 10 SEP 23 1976

Ted Gunderson

3-PH

SEP 28 1976

(10)

10
REC-144

September 9, 1976

Mr. Ted L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

Thank you for confiding your problems to me which you did in your letter of August 25th. In the event any contact is made by your former wife, the contents of your letter will certainly be taken into account in evaluating the report which might be in her letter.

I have no reason to believe that you cannot continue to perform well and hope that you iron out your difficulties set out in your letter so that you can be completely unharnessed in that performance.

Sincerely,

XEROX
JUL 10 1979

Sent
9/10/76
myr
CMK:mfd
(3)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Aff. _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PH

25-51 7-25-76

SEP 28 1976

MAIL ROOM ☐

TELETYPE UNIT ☐

| | |
|----------------|-------|
| Assoc. Dir. | _____ |
| Dep.-A.D.-Adm. | _____ |
| Dep.-A.D.-Inv. | _____ |
| Asst. Dir.: | |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgmt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |

Gunderson, Theodore Lee

9/1/76

Dear Mr. Kelley --

The latest fiasco involving the gifts, etc., tops anything I have heard. In talking to the public and the local news media I have learned they are sympathetic to you & feel the allegations are ridiculous. One friend, Tom Johnson, with the Dallas Times Herald was particularly incensed & as you are aware immediately ran a most favorable editorial. I'm having another editorial run in the Dallas Morning News. In addition the radio has contacted me & I have given our side of the story to several radio stations. I'm also appearing on a 30" Q & A show Sunday on channel 8 Dallas & will be given an opportunity to set the facts straight. Based on the reaction here I feel this situation will involve a reaction in our favor.

One point I feel should be explored involves [redacted] with the Dept. I am wondering if he isn't in violation of the Privacy Act.

Hang in there -- all of us in Dallas are behind you including a vast majority of the local citizenry.

Best

REC-147

Ted (Gunderson)
(SAC, Dallas)

67-493471-315
Searched _____ Numbered _____
3 SEP 24 1976

XEROX
JUL 10 1979

COPY:nm

10 SEP 27 1976

47

EXP. PROC.
SEP 7 1976
30

FROM THE DESK OF

TED L. GUNDERSON

9/1/76

Dear Mr Kelley -

The latest fuss
involving the gifts etc
tops anything I have
heard. In talking to
the public and the
local news ~~media~~ ^{XEROX} ~~media~~ ^{JUL 16 1976}
I have learned they
are sympathetic to you
& feel the allegations
are ridiculous. Our
friend Tom Johnson
with the Dallas Times

FROM THE DESK OF

TED L. GUNDERSON

Herald was particularly
incensed & as you are
aware immediately sent
a most favorable
editorial. I'm having
another editorial run
in the Dallas Morning
News. In addition the
radio has contacted me
& I have given our
side of the story to
several radio stations.
I'm also appearing
on a 30" Q & A
show Sunday on
Channel 8 Dallas &
(2)

JUL 10 1959
KEROE

FROM THE DESK OF

TED L. GUNDERSON

will be given an opportunity to set the facts straight. Based on the reaction here I feel this situation will involve a reaction in our favor.

One point I feel should be explored involves

b6

with the Dept. I am wondering if he isn't in violation of the Privacy act.

10 1979

Hang in there - all
(3)

FROM THE DESK OF

TED L. GUNDERSON

of us in Dallas are
behind you including
a vast majority of
the local citizenry.

Best

Ted

XEROX
JUL 10 1979

Since we have just corresponded
with Mr. Gunderson by letter
~~(attached)~~ September 9th. Do
you wish to respond to this letter
also?

W
K

September 2, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

I want to commend, through you, the personnel of the Dallas Division who participated so effectively in connection with the investigation of the Bank Larceny case involving [redacted] and others.

The professional, diligent, and resourceful manner in which these individuals handled their various assignments contributed immeasurably to the success attained. Please convey to all those concerned my sincere appreciation for their exemplary efforts in this regard.

Sincerely yours,

M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of participating personnel after bringing to their attention.

1 [redacted] (Sent Direct)

BS (5)

Based on Dallas letter 8-19-76, addendum General Investigative Division 8-26-76, re [redacted] Bank Larceny.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☐

TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION

| | |
|---|---|
| NAME: LAST, FIRST, MIDDLE

GUNDERSON THEODORE L | SOCIAL SECURITY NUMBER

361-16-5843 |
|---|---|

NOTIFICATION OF BASIC CHANGE

| | | | |
|---|--|----------------|---------------------------|
| CODE-NATURE OF ACTION | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
| <input type="checkbox"/> 892—QUALITY INCREASE | <input type="checkbox"/> 896—ADMIN. PAY INCREASE | 9/26/76 | 9/24/75 |
| <input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE | <input type="checkbox"/> 897—ADMIN. PAY DECREASE | | |
| <input type="checkbox"/> 894—PAY ADJUSTMENT | OTHER (SPECIFY IN REMARKS) | | |
| GRADE OR LEVEL | STEP OR RATE | OLD SALARY | NEW SALARY |
| GS-17 | STEP 2 | \$37,800.00 | \$37,800.00 |

DATA ON UNPAID ABSENCE

| | | | |
|-----------|--------------|--|--------------------|
| PERIOD(S) | TOTAL EXCESS | IN PAY STATUS AT END OF WAITING PERIOD | INITIALS |
| | | YES | <i>[Signature]</i> |

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
32 OCT 6 1976

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

9/26/76
(DATE)

JUL 10 1979
XEROX

September 27, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Commendation is indeed merited, through you, for the personnel of the Dallas Division who participated so admirably in connection with the investigation of the Bribery case concerning [redacted] and others.

b6
b7C

The professional, tenacious, and resourceful manner in which these individuals handled their important obligations contributed immensely to the fine results attained thus far in this most complex undertaking. I ask that you convey to all those concerned my gratitude for their excellent efforts in this regard.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

b6

1 [redacted] (Sent Direct)

LRB (5)

Based on FD-255 Dallas 9-9-76, re addenda General Investigative Division 9-17-76, Finance and Personnel Division 9-23-76, re SA [redacted] Recommendation for Incentive Award.

See

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

MAIL ROOM ☒

TELETYPE UNIT ☐

October 7, 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Through you, I am pleased to commend Special Agents [redacted] James Alex Acree, Jr., [redacted] and the other Agent personnel of the Dallas Division who performed so remarkably incident to the investigation of the Bank Robbery case involving [redacted]

As a result of the resourceful, diligent, and adroit manner in which these individuals fulfilled their responsibilities, they contributed immensely to the success attained with the arrest of [redacted] and the obtaining of important items of evidence. Please express to them my profound thanks for their alertness and untiring efforts in our behalf.

Sincerely yours,
C. M. Kelley

REC-142
Clarence M. Kelley
Director

67-493471-318
Searched Numbered 19
3 OCT 28 1976

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in files of above-named Agents and other participants after bringing to their attention.

1 [redacted] (Sent Direct)

BS (8)

Based on Dallas letter 9-24-76, addendum General Investigative Division 9-30-76, re [redacted] aka, Bank Robbery, Recommendation For Letter Of Commendation For SA [redacted] ET AL.

Copies prepared and attached for placing in the files of SAs [redacted]

[redacted], James Alex Acree, Jr., and [redacted]

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

MAIL ROOM

TELETYPE UNIT

December 10, 1976

PERSONAL

NOV 10 1979
XEROX

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

On this special occasion of your Twenty-fifth Anniversary of service with the Federal Bureau of Investigation, it affords me great pleasure to extend my sincere congratulations and to present, on behalf of the Bureau, your Twenty-five-Year Service Award Key.

Your record of work performance in our organization has been one of which you may be justifiably proud. You have demonstrated the capacity and ability to capably discharge the increasingly important duties which have been delegated to you. This is extremely gratifying to me because the tremendous tasks which have faced the Bureau have been successfully executed through experienced, efficient and loyal associates such as you.

You have earned the right to wear this Key as a symbol of your contributions to our success. I hope that it will serve to recall many happy memories.

With best wishes and kindest regards,

Sincerely,
C. M. Kelley

REC-146

67-493471-319
8 NOV 30 1976

Clarence M. Kelley
APPROVED: Director

Director
Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.

Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Intell.

Legal Coun.
Plan. & Insp.
Rec. Mgnt.
Sci. & Tech. Serv.
Spec. Inv.
Training

67-493471

Enclosure

TCK:ls-28

TEK/WD
SAB/ED (3)

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO :

DIRECTOR, FBI
ATTN: PERSONNEL AND FINANCE

DATE: 11/23/76

FROM :

SAC, DALLAS

SUBJECT:

SAC THEODORE L. GUNDERSON
SUBPOENAED TO APPEAR
DOMESTIC RELATIONS COURT,
DALLAS, TEXAS
9:30 A.M.
12/17/76

JUL 10 1979
XEROX

I have been served with a subpoena to appear in the Domestic Relations Court, Dallas, Texas, 9:30 a.m., 12/17/76, to answer to a claim made by my ex-wife that I am in arrearage of my child support and also to raise the amount which I am paying each child on a weekly basis.

I am not in arrearage of any child support and although my ex-wife has been requested by the Domestic Relations office and the local District Attorney's office to furnish an affidavit supporting her claim of arrearage and she has not done so.

The matter of support of my two minor children is under negotiation and there appears to be no difficulty in settling the matter through the local courts.

At the present time there is nothing to indicate there should ever be any embarrassment to the Bureau regarding the hearing of this matter.

The above is being submitted for information. At the conclusion of the hearing I will advise of its outcome.

- ② - Bureau
- 1 - Dallas
- TLG/dl
- (3)

3-2H



5010-108-02

4 DEC 7 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gallagher

DATE: 11/17/76

FROM : B. H. Cooke

SUBJECT: MAJOR CASE MANAGEMENT SEMINAR
FBI ACADEMY
NOVEMBER 1 - 6, 1976

1 - [Redacted]
1 - [Redacted]
1 - Mr. Gallagher
1 - [Redacted]
1 - [Redacted]
1 - [Redacted]
1 - [Redacted]

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

PURPOSE: To advise of results of captioned seminar and to set forth further recommendations for future seminars of this type. Also, to advise of preparation of a major case check list package for distribution to the Field, SAC - ASAC.

SYNOPSIS: Captioned seminar was conducted at Quantico, Virginia, 11/1-6/76. Attendees advised seminar was very worthwhile. As a result of seminar evaluation discussions, it was determined more emphasis should be placed on (1) detailed discussions on the mechanics of major case management; (2) organization of a command post; (3) organization of a Chief Clerk's Office during a major case; (4) discussions on major cases which would apply to smaller FBI Offices in general; and (5) hypnosis and other recent techniques generally not known to attendees. Less emphasis should be placed on FBI Laboratory matters. The seminar generally concluded that there was a need for future seminars of this type for SAC and ASAC level managers. A detailed major case check list and pocket guide is being prepared for distribution to Field management personnel, SAC - ASAC. A list of attendees is attached.

RECOMMENDATIONS: (1) That a major case management seminar be conducted on a yearly basis, as a minimum, to further inform and educate SACs and ASACs in the details of managing a major case particularly in a smaller Field Office. 1-11-76 - 3251

JUL 10 1976
XEROX
REC-DE44
114

NOV 29 1976

(2) If Recommendation Number 1 above is approved, that General Investigative Division prepare and execute future major case management seminars.

APPROVED:

Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____

Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____

Director _____

Assoc. Dir. _____

Dep. AD Adm. _____

Dep. AD Inv. _____

Enclosure

HHH:sjs
AUG 23 1977

CONTINUED - OVER

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Memoirandum Cooke to Gallagher
Re: MAJOR CASE MANAGEMENT SEMINAR

DETAILS: A major case management seminar was conducted in Quantico, Virginia, 11/1 - 6/76. Headquarters Supervisors, ASACs and SACs in attendance unanimously agreed that the seminar was very worthwhile. As a result of a discussion evaluating the seminar, it was determined that more emphasis should be placed on detailed discussions regarding the mechanics of major case management. The organization of a command post and of a Chief Clerk's Office was also determined to need more emphasis and more discussion as well as other techniques being developed by the FBI with which Field managers may not be thoroughly familiar such as hypnosis, psycholinguistics, etc. This seminar included many topics during the week and as a result only three and four-hour blocks were allocated to certain discussions regarding major case mechanics. It was felt that more time should be spent on these subjects and less time on such things as Laboratory matters for which there was allocated a three-hour block of instruction. This should be cut to one hour while the one-hour block on hypnosis should be increased to three hours. Seminar attendees were of the opinion that a major case in a large Field Office could generally be handled by the personnel in that Field Office without external help from other Offices, because of the large number of personnel in a bigger Office. Therefore, discussions on major case handling should be more detailed in regard to the smaller Office, since this type Office definitely has the requirement for increased external assistance from FBIHQ as well as other Field Offices. This is where the main problem exists with regard to management.

The seminar also concluded that because of the extensive amount of knowledge gained during this particular seminar, FBIHQ should plan on at least one seminar of this type yearly, as a minimum. Attendees unanimously agreed that ASACs, SACs and key FBIHQ personnel should attend the seminar, and Field Supervisors should not be included because of the requirement for informality and space considerations at the FBI Academy. Attendees generally felt that the informality of the seminar greatly enhanced discussions as well as the group being billeted to the same floor of the dormitory and dining together in the staff dining room. This continual exposure with a small group allowed a constant, free flow of ideas mainly regarding major case operations, and incidentally on other Bureau operational subjects.

Memorandum Cooke to Gallagher
Re: MAJOR CASE MANAGEMENT SEMINAR .

A loose-leaf binder approximately the size of the present Inspector's manual will be prepared covering all facets of a major case investigation and will serve as a guide and "check list" for an SAC or ASAC handling a major case. Additionally, a laminated coat-pocket-size card with very general headings will also be prepared to further serve as a reminder to a major case manager.

November 2, 1976

MAJOR CASE MANAGEMENT SEMINAR
11/1 - 5/76

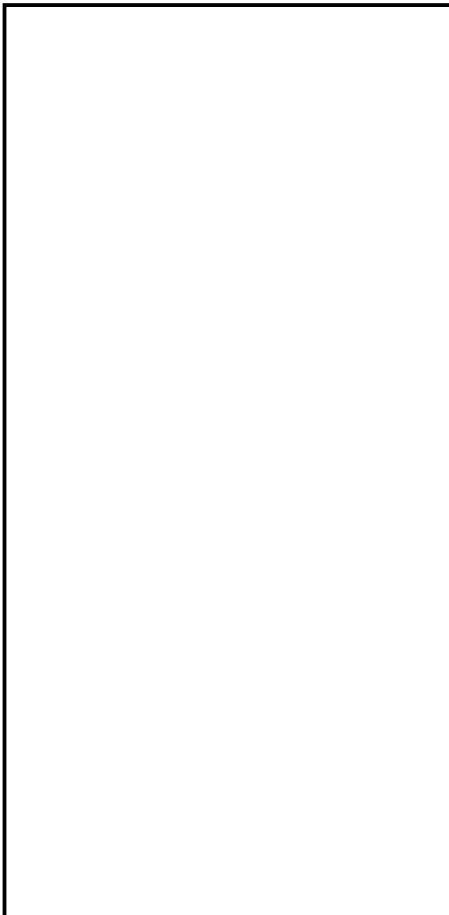
| <u>NAME</u> | <u>OFFICE</u> |
|-------------------------------|---------------------------------|
| Abbott, James A. (SAC) | Mobile |
| [REDACTED] | General Investigative |
| Anthony, Elroy | Planning & Inspection |
| Barger, Arthur G. (ASAC) | San Diego |
| Czarnecki, Stanley S. (SAC) | Louisville |
| Dunn, James J. (SAC) | Atlanta |
| Egnor, Jack N. (ASAC) | Columbia |
| Gaskill, Leon M. (SAC) | Phoenix |
| [REDACTED] | Scientific & Technical Services |
| Gunderson, Theodore L. (SAC) | Dallas |
| [REDACTED] | General Investigative |
| Hogan, J. Gerard (SAC) | Milwaukee |
| [REDACTED] | External Affairs |
| Kelly, John T. (SAC) | Little Rock |
| Lawler, Lawrence G. (ASAC) | San Francisco |
| McCarthy, Robert J. (SAC) | Los Angeles |
| McKinnon, Charles R. (SAC) | Cleveland |
| McWeeney, Sean M. (ASAC) | Portland |
| Mullen, Francis M., Jr. (SAC) | Tampa |
| O'Connell, Joseph E. (SAC) | San Antonio |
| [REDACTED] | General Investigative |
| Stames, Nick F. (SAC) | Washington Field |
| Walton, Kenneth P. (ASAC) | Jacksonville |
| Weiner, Walter A. (ASAC) | Sacramento |
| [REDACTED] | General Investigative |
| Williams, Bill D. (SAC) | Kansas City |
| Zigrossi, Norman A. (ASAC) | Rapid City |

Total: 27

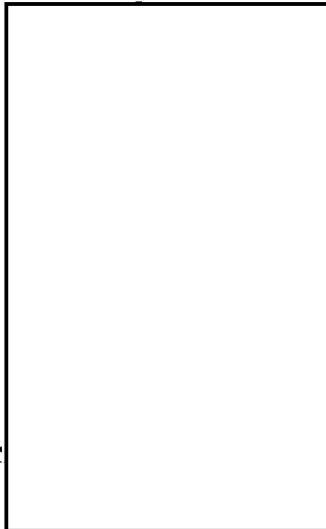
Counselor: H. H. Hawkins, Jr.

1-1152-3251
ENCLOSURE

ROUTING SLIP
10/28/76



DIRECTOR



1835 JEH
2478 JEH
1835 JEH
621 OPO
1835 JEH
1831 JEH
1835 JEH

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7142 JEH
7110 JEH
7110 JEH
11255 JEH
7222 JEH
3090 JEH
7125 JEH
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6143 JEH
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5155 JEH
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4439 JEH
6065 JEH
3823 JEH
4133 JEH
M956 JEH
3050 JEH
6066 JEH

b6

November 2, 1976

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

Your suggestion has been received regarding the transfer of Special Agents under certain circumstances. Under our present policy, if there is an existing need for an Agent in a particular division, this need is met by means of an office of preference transfer, when possible, with the Government assuming the expense. After evaluation, it is believed this procedure should be continued.

Although favorable action was not taken in this instance, the interest which you expressed by submitting your idea to me is indeed appreciated.

Sincerely yours,

Clarence M. Kelley
Director

XEROX
JUL 10 1979

2 - Dallas

1 - Field personnel file

1 - Suggestion file

1 - Personnel file of SAC Theodore L. Gunderson
(6) (Suggestion #6-77)

GW:mrđ

Continued - Over

NOT RECORDED
8 NOV 5 1976

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

NOTE: Suggests that, because of an apparent decrease in domestic security type cases and since it appears there will be an excess of Agents in some of our larger field divisions, a system be devised, based on seniority and office of preference requests, which would provide for transfer of Agents from these divisions at their own expense. The Planning and Inspection Division states that if transfer of an Agent from one division to another was permitted without an existing need for that Agent we would merely be transferring an excessive manpower problem from one division to another. If there is an existing need for an Agent in a particular division, this need should be met by means of an office of preference transfer when possible with the Government assuming the expense. Finance and Personnel Division states that should some of our larger offices which have had extensive work in domestic security cases declare a certain number of Agents surplus we will have to be most circumspect in making transfers due to the fact that these transfers would have a tremendous impact on our budget at a time when we are trying to curtail expenses as much as possible. In view of foregoing, Training Division recommends that suggestion not be approved. Views attached.

#6-77

Date

9/30/76

To:

Director, FBI

From: (Suggestor's name)

SAC TED L. GUNDERSON

Division of Assignment

Dallas, Texas

SUGGESTION

Because of an apparent decrease in domestic security type cases, it appears there will be an excess of Agents in some of our larger Field Divisions. This excess could be used to advantage in other Field Offices. It is realized the transfer of these Agents could involve hundreds of thousands of dollars which I am sure have not been covered in our appropriations. It is suggested a system be devised based on seniority and Office of Preference requests which would provide for transfer of Agents from these Divisions at their own expense, if they so desire.

Current practice or rule (include manual citation as well as facts)

Transfers are currently being paid for by the Government.

Advantages of suggestion and annual savings (include basis for estimate)

This would provide more flexibility and movement of manpower at no expense to the FBI.

Disadvantages of suggestion

It would cost the individual Agents money from their pocket for transfer; however, this would be their decision.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Ted L. Gunderson
Signature and Title of Suggester

Recommendations and comments of Division Head

I recommend this suggestion be adopted.

Ted L. Gunderson
Signature and Title

(Do not write in this space - for Bureau use only)

SAC, Dallas

11/23/76

Director, FBI

Theodore L. Gunderson
SPECIAL AGENT IN CHARGE

JUL 10 1979
XEROX

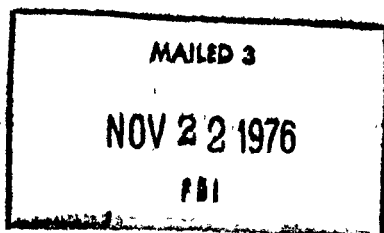
The above-captioned Special Agent attended the following training course(s) during the period 11/1 - 5/76.

In-Service:

Major Case Management Seminar

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course _____
Close Combat Course _____
*Shotgun Course #2 _____
Rifle Course _____
Double Action Course _____
*Tactical Revolver Warm-up Course _____
25-yard Tactical Revolver Course _____
*Night Firing (Indoor) Course _____
*Running Man (Rifle) Course _____



* Not a record run.

1 - SAC THEODORE L. GUNDERSON
DALLAS

67-

4 BY: sm
(3)

MAIL ROOM ☒ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTENTION: PERSONNEL AND FINANCE

FROM : SAC, DALLAS

SUBJECT: SAC THEODORE L. GUNDERSON
SUBPOENAED TO APPEAR
DOMESTIC RELATIONS COURT,
DALLAS, TEXAS
12/21/76

DATE: 1/4/77

Re my letter dated 11/23/76.

I appeared before the Domestic Relations Court, Dallas, Texas, on the afternoon of 12/21/76 and after hearing the case, the Judge ruled there was no arrearage in my child support to my ex-wife. He also raised the child support \$1.50 per week for each child.

There was no embarrassment to the Bureau or to me. Above is submitted for information.

6/6/01 705.
XOEXY

REC-131

49-34771-321
2 JAN 12 1977

2-Bureau
1-Dallas
TLG:nc
(2)



5010-108-02

8 JAN 17 1977

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

DEC-14-1

January 10, 1977

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

Thank you very much for the recent note about the contact SRA [] made with Congressman Mahon. I have enjoyed a very fine relationship with the Congressman and it is good to learn that he is so supportive.

b6

Thank you also for your comment to []
With the number of such people having been informed of the job I am trying to do, perhaps this can finally get to the attention and convince President-Elect Carter of the wisdom of letting me stay at least for the period of the transition.

Looking forward to seeing you the end of this month.

Sincerely,

James E. []
JUL 10 1979

CMK:mfd
(3)

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

SENT FROM D.O.
JUL 10 1977
BY *SEU*

24

JUL 25 1977

MAIL ROOM ☐

TELETYPE UNIT ☐

FROM THE DESK OF
TED L. GUNDERSON

12/16/74

Dear Mr Kelley -

Alternate SAA

[REDACTED] Fulbrook, b6

Texas was in contact
with Congressman
Mahon yesterday and
the Congressman mentioned
he had lunch with
you recently. I thought
you would ~~like~~ ^{XEROX} ~~like~~ to
know the Congressman
mentioned to SA

FROM THE DESK OF
TED L. GUNDERSON

b6

[redacted] you are
doing an outstanding
job.

I just returned from
lunch with [redacted]

[redacted] a wealthy
auto dealer in Dallas
who made a substantial
financial contribution to
Mr. Carter's campaign
and has a number of
political ties in ^{the} ~~other~~ ₁₉₇₀
Democratic Party. [redacted]

b6

FROM THE DESK OF
TED L. GUNDERSON

asked about you &
of course I told
him there is no
one in our country
more qualified to
run the FBI. I
also told him you
are doing an outstanding
job. told me
he would pass this
on to the Carter
people. Don't know
if it will help XEROX
8/9
but I hope so.

b6

FROM DESK OF
TED L. GUNDERSON

Merry Christmas to
you and Mrs.
Kelley —

Sincerely,

Ted

XEROX
10 1979

From the desk of
Ted L. Gunderson

12/16/76

Dear Mr. Kelley -

Alternate SRA [redacted] Lubbock, Texas, was in contact with Congressman Mahon yesterday and the Congressman mentioned he had lunch with you recently. I thought you would like to know the Congressman mentioned to SA [redacted] you are doing an outstanding job.

I just returned from lunch with [redacted] a wealthy auto dealer in Dallas who made a substantial financial contribution to Mr. Carter's campaign and has a number of political ties in the Democratic Party. [redacted] asked about you and of course I told him there is no one in our country more qualified to run the FBI. I also told him you are doing an outstanding job. [redacted] told me he would pass this on to the Carter people. Don't know if it will help but I hope so.

Merry Christmas to you and Mrs. Kelley -

Sincerely
/s/ Ted

| | |
|----------------|-------|
| Assoc. Dir. | _____ |
| Dep. AD Adm. | _____ |
| Dep. AD Inv. | _____ |
| Asst. Dir.: | |
| Adm. Serv. | _____ |
| Ext. Affairs | _____ |
| Fin. & Pers. | _____ |
| Gen. Inv. | _____ |
| Ident. | _____ |
| Inspection | _____ |
| Intell. | _____ |
| Laboratory | _____ |
| Legal Coun. | _____ |
| Plan. & Eval. | _____ |
| Rec. Mgnt. | _____ |
| Spec. Inv. | _____ |
| Training | _____ |
| Telephone Rm. | _____ |
| Director Sec'y | _____ |

1/1/00

b6

b6

REC-44

493477-322

B JAN 21 1977

XEROX
JUL 10 1979

COPY:mfd

[Handwritten signature]

REPORT OF MEDICAL EXAMINATION

| | | | | | | | |
|---|--|-------------------------------------|--|--|---|--|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME
GUNDERSON TED L. | | | 2. GRADE AND COMPONENT OR POSITION
SPECIAL AGENT FBI | | 3. IDENTIFICATION NO.
361-16-5843 | | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)
2023 Clubview
Carrollton, Texas | | | 5. PURPOSE OF EXAMINATION
Annual | | 6. DATE OF EXAMINATION
18 Jan 77 | | |
| 7. SEX
Male | | 8. RACE
Caucasian | | 9. TOTAL YEARS GOVERNMENT SERVICE
MILITARY — CIVILIAN 25 | | 10. AGENCY
FBI | |
| 11. ORGANIZATION UNIT
FBI, Dallas, Texas | | 12. DATE OF BIRTH
11-7-28 | | 13. PLACE OF BIRTH
Colorado Springs, Colorado | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
Mrs. Tom Gilliam (Mother)
26071 Bonita Vista Ct., Sun City, CA. | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS
USAF RGN HOSP, CARSWELL AFB, TX | | | | | | 16. OTHER INFORMATION
- | |
| 17. RATING OR SPECIALTY
- | | | | TIME IN THIS CAPACITY (Total)
- | | LAST SIX MONTHS
- | |

| CLINICAL EVALUATION | |
|-------------------------------------|---|
| NOR-
MAL | (Check each item in appropriate column; enter "NE" if not evaluated.) |
| <input checked="" type="checkbox"/> | 18. HEAD, FACE, NECK, AND SCALP |
| <input checked="" type="checkbox"/> | 19. NOSE |
| <input checked="" type="checkbox"/> | 20. SINUSES |
| <input checked="" type="checkbox"/> | 21. MOUTH AND THROAT |
| <input checked="" type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) |
| <input checked="" type="checkbox"/> | 23. DRUMS (Perforation) |
| <input checked="" type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61) |
| <input checked="" type="checkbox"/> | 25. OPHTHALMOSCOPIC |
| <input checked="" type="checkbox"/> | 26. PUPILS (Equality and reaction) |
| <input checked="" type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) |
| <input checked="" type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) |
| <input checked="" type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) |
| <input checked="" type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) |
| <input checked="" type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) |
| <input checked="" type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) |
| <input checked="" type="checkbox"/> | 33. ENDOCRINE SYSTEM |
| <input checked="" type="checkbox"/> | 34. G-U SYSTEM |
| <input checked="" type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) |
| <input checked="" type="checkbox"/> | 36. FEET |
| <input checked="" type="checkbox"/> | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) |
| <input checked="" type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL |
| <input checked="" type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS |
| <input checked="" type="checkbox"/> | 40. SKIN, LYMPHATICS |
| <input checked="" type="checkbox"/> | 41. NEUROLOGIC (Equilibrium tests under item 72) |
| <input checked="" type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) |
| <input checked="" type="checkbox"/> | 43. PELVIC (Females only) (Check how done) |
| <input type="checkbox"/> | <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL |

NOTES: (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

32. Rectal and prostate within normal limits, stool guaiac negative.

38. Laminectomy scar, midline; WHNS.

copy
over
9-79
amy

XEROX
JUL 10 1977

REC-143 67-49347-322X
JUL 11 1977

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|----|--|---|------------------|----|------------------|----|----------------------|----|----------------------|----|---------------|----|---------------|----|----------------------|----|----------------------|----|------------------|---|------------------|----|----|----|--|--|----|----|----|--|----|----|----|--|----|----|----|--|----|----|----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------------------------|--|
| 44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth) | | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>Restorable teeth</td><td>1</td><td>2</td><td>3</td><td>Non-restorable teeth</td><td>1</td><td>2</td><td>3</td><td>Missing teeth</td><td>1</td><td>2</td><td>3</td><td>Replaced by dentures</td><td>1</td><td>2</td><td>3</td><td>Partial dentures</td></tr><tr><td>32</td><td>31</td><td>30</td><td></td><td></td><td>32</td><td>31</td><td>30</td><td></td><td>32</td><td>31</td><td>30</td><td></td><td>32</td><td>31</td><td>30</td><td></td><td>32</td><td>31</td><td>30</td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table> | | 0 | 1 | 2 | 3 | Restorable teeth | 1 | 2 | 3 | Non-restorable teeth | 1 | 2 | 3 | Missing teeth | 1 | 2 | 3 | Replaced by dentures | 1 | 2 | 3 | Partial dentures | 32 | 31 | 30 | | | 32 | 31 | 30 | | 32 | 31 | 30 | | 32 | 31 | 30 | | 32 | 31 | 30 | | | | | | | | | | | | | | | | | | | | | | | Type 3. Class A. Qualified | |
| 0 | 1 | 2 | 3 | Restorable teeth | 1 | 2 | 3 | Non-restorable teeth | 1 | 2 | 3 | Missing teeth | 1 | 2 | 3 | Replaced by dentures | 1 | 2 | 3 | Partial dentures | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 32 | 31 | 30 | | | 32 | 31 | 30 | | 32 | 31 | 30 | | 32 | 31 | 30 | | 32 | 31 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | |
|--|--|--|--|
| LABORATORY FINDINGS | | | |
| 45. URINALYSIS: A. SPECIFIC GRAVITY
1.013 | | 46. CHEST X-RAY (Place, date, film number and result)
CAFB, Texas #77-5843 18 Jan 77 | |
| B. ALBUMIN Neg | | D. MICROSCOPIC Ess Neg | |
| C. SUGAR Neg | | 49. BLOOD TYPE AND RH FACTOR | |
| 47. SEROLOGY (Specify test used and result)
RPR Non-Reactive | | 50. OTHER TESTS
Hematocrit: 43vol% | |

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | |
|---|-----------------------------------|---|------------------------|---|----------------------|------|------|------|------|
| 51. HEIGHT
72 | 52. WEIGHT
195 | 53. COLOR HAIR
brown | 54. COLOR EYES
blue | 55. BUILD:
(Check one)
SLENDER - MEDIUM - HEAVY X OBESE - | 56. TEMPERATURE
- | | | | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | 58. PULSE (Arm at heart level) | | | | | |
| A. SITTING
SYS. 128
DIAS. 70 | B. RECUMBENT
SYS. -
DIAS. - | C. STANDING (3 min.)
SYS. -
DIAS. - | A. SITTING
80 | B. AFTER EXERCISE
- | C. 2 MIN. AFTER
- | | | | |
| 59. DISTANT VISION | | | 60. REFRACTION | | 61. NEAR VISION | | | | |
| RIGHT 20/ 25 | CORR. TO 20/ - | BY - S. - CX - | 20/100 | | CORR. TO - BY - | | | | |
| LEFT 20/ 20 | CORR. TO 20/ - | BY - S. - CX - | 20/70 | | CORR. TO - BY - | | | | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | |
| ES° - | EX° - | R.H. - | L.H. - | PRISM DIV. - | PRISM CONV. CT - | | | | |
| 63. ACCOMMODATION | | 64. COLOR VISION (Test used and result) | | 65. DEPTH PERCEPTION (Test used and score) | | | | | |
| RIGHT - | LEFT - | VTS-CV Passed 14/14 | | UNCORRECTED - | | | | | |
| 66. FIELD OF VISION | | 67. NIGHT VISION (Test used and score) | | 68. RED LENS TEST | | | | | |
| - | | NIBH | | 69. INTRAOCULAR TENSION | | | | | |
| 70. HEARING | | 71. Beltone AUDIOMETER ANSI-1969 | | | | | | | |
| RIGHT WV - /15 SV - /15 | | 250 | 500 | 1000 | 2000 | 3000 | 4000 | 6000 | 8000 |
| | | 256 | 512 | 1024 | 2048 | 2896 | 4096 | 6144 | 8192 |
| LEFT WV - /15 SV - /15 | | RIGHT - | 15 | 15 | 15 | 15 | 15 | 50 | - |
| | | LEFT - | 15 | 15 | 15 | 15 | 30 | 70 | - |
| 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Test used and score) | | | | | | | | | |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Examinee denies all significant medical or surgical history since last physical examination.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

46. Mild COPD, see attached SF 519
 59. Defective distant vision, OD, uncorrected to 20/25
 61. Defective near vision, OU, uncorrected to 20-100 OD and 20/70 OS.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

| 76. A. PHYSICAL PROFILE | | | | | |
|-------------------------|---|---|---|---|---|
| P | U | L | H | E | S |
| | | | | | |

77. EXAMINEE (Check)

- A. ☒ IS QUALIFIED FOR is qualified for Arduous Duty.
 B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

b6

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGN.

Lt Colonel, USAF, MC, FS.

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGN.

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

| | | | |
|--|-----|--|-----------------|
| PATIENT'S LAST NAME— FIRST NAME— MIDDLE NAME | | REGISTER NO. | WARD NO. |
| Gunderson, Ted | | | F.S.O. |
| AGE | SEX | (Check one) | |
| | M | <input type="checkbox"/> BEDSIDE, WHEELCHAIR, OR STRETCHER <input type="checkbox"/> BED PATIENT <input checked="" type="checkbox"/> AMBULATORY | |
| EXAMINATION REQUESTED | | | |
| PA CXR | | | |
| | | | DATE OF REQUEST |
| | | | 18 Jan. 77 |

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS


Periodical

| | |
|----------|----------------|
| FILM NO. | DATE OF REPORT |
| | 19 Apr. 77 |

RADIOGRAPHIC REPORT

PA CHEST. 18 January 77: Cardiomedial silhouette is within normal limits. Lung fields are free of infiltrates or consolidations. Costophrenic angles are clear. Pulmonary vascularity is unremarkable. There is a suggestion of hyperexpansion of the lung fields consistent with mild COPD. No bony abnormalities noted.

IMPRESSION: Mild COPD.

| | |
|---|---|
| SIGNATURE (Specify location of laboratory if not part of requesting facility) | |
|  | |
| LTC, USAF, MC
Radiologist, CAFB, TX 9536 19 April 77 | Standard Form 519A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)
RADIOGRAPHIC REPORT |

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

519-207-01

ENCLOSURE

67-4934 71-322X

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON, TED L.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | | | |
|---|----|----|----|----|
| 3 | 9 | 17 | 67 | 76 |
| 4 | 11 | 62 | 68 | |
| 8 | 14 | 65 | 72 | |

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

69. Required for all examinees over 40 years of age.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

T-6

67-493471-322X

DESIRABLE WEIGHT RANGES

| MALES | | | | FEMALES | | | |
|--------|-------------|--------------|-------------|---------|-------------|--------------|-------------|
| Height | Small Frame | Medium Frame | Large Frame | Height | Small Frame | Medium Frame | Large Frame |
| 5'4" | 117 - 138 | 123 - 149 | 131 - 163 | 5'0" | 96 - 114 | 101 - 124 | 109 - 138 |
| 5'5" | 120 - 142 | 126 - 153 | 134 - 167 | 5'1" | 99 - 118 | 104 - 128 | 112 - 141 |
| 5'6" | 124 - 146 | 130 - 157 | 138 - 173 | 5'2" | 102 - 121 | 107 - 131 | 115 - 144 |
| 5'7" | 128 - 151 | 134 - 163 | 143 - 178 | 5'3" | 105 - 124 | 110 - 135 | 118 - 149 |
| 5'8" | 132 - 155 | 138 - 167 | 147 - 183 | 5'4" | 108 - 128 | 113 - 139 | 121 - 152 |
| 5'9" | 136 - 161 | 142 - 172 | 151 - 187 | 5'5" | 111 - 132 | 117 - 144 | 125 - 156 |
| 5'10" | 140 - 165 | 146 - 177 | 155 - 193 | 5'6" | 114 - 135 | 120 - 149 | 129 - 161 |
| 5'11" | 144 - 169 | 150 - 183 | 160 - 198 | 5'7" | 118 - 140 | 124 - 153 | 133 - 165 |
| 6' | 148 - 174 | 154 - 188 | 164 - 204 | 5'8" | 122 - 144 | 128 - 157 | 137 - 169 |
| 6'1" | 152 - 179 | 158 - 194 | 169 - 209 | 5'9" | 126 - 149 | 132 - 162 | 141 - 174 |
| 6'2" | 156 - 184 | 163 - 199 | 174 - 215 | 5'10" | 130 - 154 | 136 - 166 | 145 - 179 |
| 6'3" | 160 - 188 | 168 - 205 | 178 - 220 | 5'11" | 134 - 158 | 140 - 171 | 149 - 185 |
| 6'4" | 169 - 198 | 178 - 216 | 188 - 231 | 6'0" | 138 - 163 | 144 - 175 | 153 - 190 |
| 6'5" | 174 - 204 | 182 - 222 | 192 - 238 | | | | |

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

MAJ, USAF, MO
 9346, SSAN: 391-44-7160

b6

ARSWELL
 M. W.
 ner

18 Jan 77
 Date

JUL 10 1979

XEROX

January 19, 1977

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

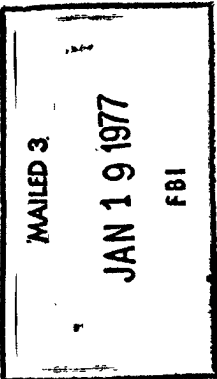
I want to express my appreciation to you and the personnel of the Dallas Division for the generous manner in which all participated in the Combined Federal Campaign.

You may be sure that I am aware of the fine contributions each one made to this most worthwhile program. I am indeed pleased with the excellent response received from your division and I want to thank you for your assistance and ask that you convey my sincere gratitude to all who helped the FBI to meet its goal.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director



67-493471-323
8 JAN 27 1977

1 - SAC, Dallas (Personal Attention)

1 - Dallas Field Office File

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____

1 (Sent Direct)

b6

1 (Sent Direct)

BS (7)

Based on Dallas letter 12-29-76, re Combined Federal Campaign, 1976.

Dallas had a 100% participation, Giving \$115.00 more than last year.

No set quota for this office.

MAIL ROOM ☒ TELETYPE UNIT ☐

C.P. McGraw

76

FBI/DOJ

48

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date January 31, 1977I certify that I have ☐ received ☒ returned the following Government property for official use:

(1) Field Inspectors' Manual #772

XEROX
JUL 10 1979del per
VHMReason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

MAR 11 1977

Very truly yours

(Signature)

(Typed name)

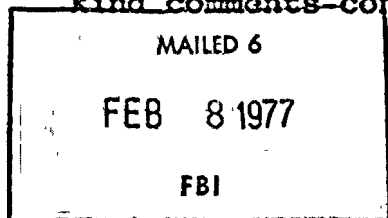
THEODORE L. GUNDERSON

February 8, 1977

Mr. Ted L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

I am pleased that the address, "Wanted, Caring Adults," was so well received by the Dallas Salesmanship Club. It was thoughtful of you to write Don Moore on February 1st concerning this speech written by Tony Schiappa. You can be sure that Tony appreciates, as I do, your very kind comments concerning his work.



Sincerely yours,

Clarence Kelley

Clarence M. Kelley
Director

XEROX
FEB 10 1979

- 1 - Mr. Moore - Enclosure
Personal Attention: Bring to the attention of
SA Anthony E. Schiappa.
1 - Personnel File of SA Anthony E. Schiappa - Enclosure

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____

Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgmt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

CAM:amm/fee (5)

13
FEB 10 1977

MAIL ROOM ☒ TELETYPE UNIT ☐



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

200 Mercantile Continental Building
Dallas, Texas 75201
February 1, 1977

Mr. Donald ~~W~~ Moore, Jr.
Assistant Director
Federal Bureau of Investigation
Washington, D.C.

Dear Don:

I would like to inform you what an outstanding speech SA Tony Schiappa authored entitled, "Wanted, Caring Adults," which Director Kelley gave before the Dallas Salesmanship Club on January 27, 1977.

The nature of the audience response was extremely enthusiastic and complimentary, not only on how articulate Director Kelley was, but equally important how salient the content of the speech was in relation to their continuing program involving the younger generation who have a record of behavioral problems.

The articulation of the problem of juvenile crime and Mr. Kelley's subsequent feelings regarding a possible solution were well received by the members of the organization, which has spent over 50 years of concerned effort in dealing with the problem of wayward juveniles.

Through the appearance of Mr. Kelley, before this group of outstanding civic leaders and the content of his speech, the Dallas Office of the Federal Bureau of Investigation was a direct beneficiary as their esteem of the Federal Bureau of Investigation could not be held higher by this important group and that was directly through the efforts of Mr. Schiappa. Please relay my commendations to him.

Sincerely,

Ted L. Gunderson
Special Agent in Charge

cc - Anthony Schiappa



| FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM
(See instructions on back of page 3) | | | | | | Control No.
10000715 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|----------------------------------|--|----------------------------------|--|--|--------------------------------|-----|--------------|----------------------|------------------------|--------------|---|--------------|-------------------------|----------------------------------|-------------------------|----------------------------------|-----------------|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|------|
| 3190

PART A
ALL WHO REGISTER MUST FILL IN THIS PART.

985 | | 1. NAME (LAST) (FIRST) (MIDDLE INITIAL)
GUNDERSON, THEODORE L.

4. YOUR HOME ADDRESS (NUMBER AND STREET) (CITY) (STATE) (ZIP CODE)
2023 Clubview Carrollton, Texas 75006 | | 2. DATE OF BIRTH (Month, Day, Year)
<table border="1" style="width:100%;"> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> <tr> <td>11</td> <td>7</td> <td>28</td> </tr> </table> | | MONTH | DAY | YEAR | 11 | 7 | 28 | 3. SOCIAL SECURITY ACCOUNT NUMBER
361-16-5843

5. ARE YOU NOW MARIED?
YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
6. SEX
MALE <input checked="" type="checkbox"/> FEMALE <input type="checkbox"/> | | | | | | | | | | | | | | | | | | | | | | | | | |
| MONTH | DAY | YEAR | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | 7 | 28 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>IMPORTANT!</p> <p>IT IS ILLEGAL FOR AN EMPLOYEE OR A MEMBER OF HIS FAMILY TO BE COVERED UNDER MORE THAN ONE ENROLLMENT. IF YOU ARE COVERED THROUGH THE FAMILY ENROLLMENT OF ANOTHER FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEE OR ANNUITANT, YOU MUST REQUEST THAT THE EMPLOYEE OR ANNUITANT BE CANCELLED OR CHANGED TO SELF ONLY. SIMILARLY, IF A FAMILY MEMBER LISTED BY YOU IN PART A IS COVERED THROUGH HIS (OR HER) OWN ENROLLMENT, YOU CANNOT FILE A FAMILY ENROLLMENT UNLESS THE FAMILY MEMBER CANCELS HIS (OR HER) ENROLLMENT. ALSO SEE BACK OF PAGES 2 AND 3.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART B
FILL IN THIS PART IF YOU WISH TO ENROLL OR CHANGE YOUR ENROLLMENT IN A HEALTH BENEFITS PLAN.

IF YOU ARE CHANGING YOUR ENROLLMENT ALSO FILL IN PART D. | | <p>1. I elect to enroll in a health benefits plan as shown below. I authorize deductions from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from back page of brochure of the plan you select.)</p> <table border="1" style="width:100%;"> <tr> <th>NAME OF PLAN</th> <th>OPTION (HIGH OR LOW)</th> <th>ENROLLMENT CODE NUMBER</th> </tr> <tr> <td>SAMBA</td> <td></td> <td>4 4 1</td> </tr> </table> <p>2. In space below list all eligible family members without exception. List your wife or husband first, then your unmarried children under age 22 (including all legally adopted children and all stepchildren, foster children, and playmate children who live with you in a regular parent-child relationship). Include also any unmarried child over 22 who became disabled before age 21 and who is dependent on the disability as an adult. If self support. (Attach a doctor's certificate for a disabled child age 22 or over, if you wish to list them.) DO NOT LIST PARENTS OR OTHERS WHO ARE NOT ELIGIBLE FAMILY MEMBERS. THEY WILL NOT RECEIVE BENEFITS, EVEN IF THEY ARE DEPENDENT ON YOU AND ARE LISTED.</p> <table border="1" style="width:100%;"> <thead> <tr> <th>NAMES OF FAMILY MEMBERS</th> <th>DATE OF BIRTH (Month, Day, Year)</th> <th>NAMES OF FAMILY MEMBERS</th> <th>DATE OF BIRTH (Month, Day, Year)</th> </tr> </thead> <tbody> <tr> <td>Wife or Husband</td> <td>[1]</td> <td></td> <td>[6]</td> </tr> <tr> <td></td> <td>[2]</td> <td></td> <td>[7]</td> </tr> <tr> <td></td> <td>[3]</td> <td></td> <td>[8]</td> </tr> <tr> <td></td> <td>[4]</td> <td></td> <td>[9]</td> </tr> <tr> <td></td> <td>[5]</td> <td></td> <td>[10]</td> </tr> </tbody> </table> | | | | | | NAME OF PLAN | OPTION (HIGH OR LOW) | ENROLLMENT CODE NUMBER | SAMBA | | 4 4 1 | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | Wife or Husband | [1] | | [6] | | [2] | | [7] | | [3] | | [8] | | [4] | | [9] | | [5] | | [10] |
| NAME OF PLAN | OPTION (HIGH OR LOW) | ENROLLMENT CODE NUMBER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SAMBA | | 4 4 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Wife or Husband | [1] | | [6] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | [2] | | [7] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | [3] | | [8] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | [4] | | [9] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | [5] | | [10] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART C
FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT. | | <p>1. I elect to <input checked="" type="checkbox"/> ENROLL in a plan under the FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM.</p> <p>2. I elect to <input type="checkbox"/> CANCEL MY PRESENT ENROLLMENT under the CODE NUMBER SHOWN BELOW.</p> <p>Present Enrollment Code Number: []</p> <p>If you elect to cancel, be sure to read "Cancellation of Enrollment" on back of page 3.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART D
FILL IN THIS PART AS WELL AS PART B, TO CHANGE YOUR REGISTRATION. | | <p>ANSWER ITEMS 1, 2, AND 3 TO SHOW ENROLLMENT CODE BEING CHANGED AND ELIGIBILITY FOR CHANGE.</p> <p>1. ENROLLMENT CODE NUMBER OF PRESENT PLAN: 4 4 2</p> <p>2. NUMBER OF PLAN WHICH FAMILY IS CHANGING (See table on back of page 3 for proper number): 23</p> <p>3. DATE OF FAMILY ENROLLMENT CHANGE:</p> <table border="1" style="width:100%;"> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </table> | | | | | | MONTH | DAY | YEAR | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MONTH | DAY | YEAR | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART E
ALL WHO REGISTER MUST FILL IN THIS PART. | | <p>WARNING: Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000, imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.)</p> <p>YOUR SIGNATURE (DO NOT SIGN FOR OTHERS)
 <i>Theodore L. Gundersen</i> 1-26-77 (DATE)</p> <p>1. NAME AND ADDRESS (INCLUDING ZIP CODE) OF EMPLOYING OFFICE
 FEDERAL BUREAU OF INVESTIGATION
 UNITED STATES DEPARTMENT OF JUSTICE
 WASHINGTON, D.C. 20535</p> <p>2. DATE RECEIVED IN EMPLOYING OFFICE
 1-27-77</p> <p>3. EFFECTIVE DATE OF ENROLLMENT
 1-30-77</p> <p>4. PAYROLL OFFICE
 15-02-0001</p> <p>5. DATE REPORT IS DUE
 7-31-77</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART F
TO BE COMPLETED BY AGENCY. | | <p>REMARKS FOR USE ONLY BY AGENCY.</p> <p><i>my definition of a family member</i></p> <p><i>3/1/77</i></p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

442
JCL

February 16, 1977

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Ted:

Your note was most welcome. I always enjoy
Dallas and being with you.

sends her regards. I told her about
the Mass attempts and she assures me that I would have
been better off if you had succeeded.

b6

Thanks for your many kindnesses.

Sincerely,

Clarence

JUL 10 1979
XEROX

CMK:mfd
(3)

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

SENT FROM D. O.
TIME 10:22 AM
DATE 2-17-77
BY *ph*

MAR 3 1977

MAIL ROOM ☐

TELETYPE UNIT ☐

Ted L. Gunderson

February 3, 1977

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Kelley:

All of us enjoyed your visit in Dallas. When I returned to my office, I received a call from [redacted] who was the Program Chairman for the Dallas Assembly and he advised your speech and question and answer session was one of the best received programs the Dallas Assembly has had in years.

He stated all members were enthusiastic and felt they should become more involved in assisting local and all other law enforcement agencies in their fight against crime. [redacted] advised the group has in the past dealt with more sophisticated and esoteric problems of the community and as a result of your speech realized they had ignored their vital and necessary responsibility to law enforcement in general.

The Dallas FBI benefited greatly from your appearance and I think the ultimate fall-out may very well be that the civic leaders of Dallas will get behind Chief [redacted] legislative program and if they come in strong for it, maybe Texas law enforcement will statutorily be on par with the other 49 states. REC-142 67-445477-325

Thanks once again for coming to Dallas and please relay my regards to Mrs. Kelley. Tell Mrs. Kelley I apologize for being unproductive in my attempts to get you to Mass. FEB 23 1977 36

I previously forwarded the enclosed editorial to [redacted]

Sincerely,

Ted L. Gunderson
Special Agent in Charge

Dear Ted - Your note was most welcome. I always enjoy Dallas & being with you. Send her my regards - Enclosure 1 I told her about the Mass attempts & she assured me that I would have been better off if you had succeeded. Thanks for your kind words. H

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director's Sec'y _____
FBI/DOJ

Let Kelley stay

PRESIDENT CARTER, inheritor of a multitude of issues, could relieve himself and the country of one by permitting FBI Director Clarence Kelley to finish his term in deserved dignity.

Clarence Kelley is competent, dedicated and determined to return the Federal Bureau of Investigation to past heights of respect in the law enforcement area.

To politicize the FBI picture by pushing for Kelley's departure before his announced retirement date of Jan. 1, 1978, could do disservice to the country.

Kelley, since replacing the late J. Edgar Hoover, has steadily brought the FBI out of the forest of questioned Hoover practices that brought criticism. He is a qualified law enforcement man and is bringing FBI morale back to high level.

In a Dallas speech Thursday, Kelley referred to goals he seeks to

achieve "in the last year of my service." He will not quit. To push him out at this point would only bring on a new confrontation this country does not need.

Atty. Gen. Griffin Bell, who himself weathered a sizeable storm to get his confirmation, had defensively said at the Senate hearings that he would replace Kelley "before too long."

Why?

It could only bring on charges, already made in the Senate hearings, that the new Carter administration is trying to bring the FBI back under the sway of partisan political influence.

There are no charges against Kelley. Some just want him out so the new Carter broom can make a clean sweep. It is an unnecessary and unwise move. Leave the man, and the FBI, alone.

THE DALLAS TIMES HERALD

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67-498471-325
ENCLOSURE

February 4, 1977

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

I am pleased to commend, through you, the personnel of the Dallas Division who performed so effectively in regard to the investigation of the Kidnaping case involving [redacted] and others.

b6
b7C

As a result of the professional, tenacious, and competent manner in which these employees handled their important assignments, they were instrumental in effecting the fine results attained with the identification of the subjects, the safe return of the victim, and the subsequent indictment of three individuals. Please convey to all those concerned my sincere appreciation for their splendid services in our behalf.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

49377-326
Searched _____ Numbered _____
2 FEB 25 1977

XEROX
JUL 10 1979

1 - SAC, Dallas (Personal Attention)

Based on information submitted Bureau does not feel that individual letters of commendation are warranted. Place a copy of this letter in the files of participating personnel after bringing to their attention.

b6

[redacted] (Sent Direct)

LRB (16) 67-

Based on Dallas letter 1-19-77, addendum General Investigative Division 1-31-77, re [redacted] ETAL; Kidnaping; JDA; Recommendation

b6
b7C

FOR Commendation

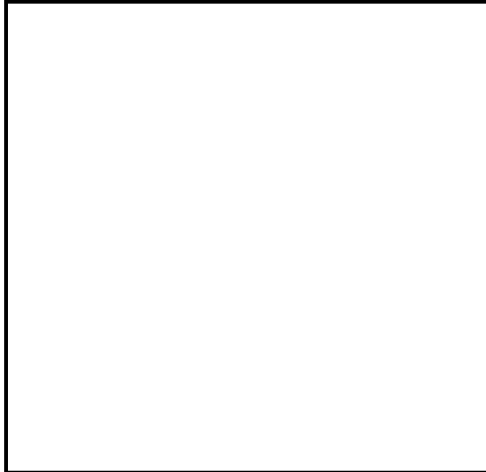
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Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒

TELETYPE UNIT ☐

Theodore L. Gunderson
FBI-DL



b6

✓
EC-133
April 6, 1977

Theodore L. Gunderson

[redacted] Esq.
Federal Intermediate Credit
Bank of Houston
Post Office Box 2626
Houston, Texas 77001

b6

Dear [redacted]

It was indeed heartening to read your generous appraisal of Special Agent in Charge Gunderson in your letter of March 31st. Your communication is a real source of encouragement, and I know he is as appreciative as I am of your kind comments and thoughtfulness in writing. It is always a pleasure to be of assistance in matters of mutual interest.

JUL 10 1979
XEROX

MAILED 14

APR 6 1977

FBI

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
- Dallas - Enclosure
Personal Attention SAC.

NOTE: Bufiles indicate no record of [redacted]

b6

Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
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MN:amm/bjr (4)

COPIES OF THIS LETTER
TO BE
MAILED
TO THE
FBI
ON
APR 12 1977

APR 12 1977

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TELETYPE UNIT ☐

FEDERAL INTERMEDIATE CREDIT BANK OF HOUSTON
P. O. BOX 2626 HOUSTON, TEXAS 77001



March 31, 1977

Mr. Clarence Kelly, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20530

Dear Mr. Kelly:

I am writing to commend to you the work of the special agent in charge of your Dallas, Texas office, Mr. Ted Gunderson. I have a statutory responsibility to report for possible prosecution certain violations of federal criminal statutes affecting Production Credit Associations in this Farm Credit District. Because of this, I have had frequent contact with Mr. Gunderson. I have found him to be most helpful, most understanding, and most sympathetic. He has often gone out of his way to help us. Additionally, he has been kind enough to provide the services of some of his agents to speak to gatherings of Production Credit Association presidents and employees about the F.B.I.'s responsibility and function in investigating these violations.

But perhaps the most commendable thing I can say about Mr. Gunderson is his sincere willingness to do the right thing. There have been a small number of occasions in which investigations have been delayed because of an extreme workload or forgetfulness of an individual agent. In those few cases when I have commented upon this to Mr. Gunderson, he has readily admitted any shortcomings and accepted responsibility for them. I appreciate this attitude immensely.

Mr. Gunderson is a consummate professional and I am sure that all of those who come in contact with him frequently must appreciate him as I do. He is a credit and tribute to the Federal Bureau of Investigation.

Sincerely,



b6
b7C

Attorney

REC-135

cc Mr. Ted L. Gunderson, Special Agent
Federal Bureau of Investigation
200 Mercantile Continental Building
Dallas, TX 75201

67-493471-327
SEARCHED..... INDEXED.....
SERIALIZED..... FILED.....
5 APR 8 1977

SAC Theodore L. Gunderson
67-493471 DL
WDS/m

nml

ack
4/6/77
WNY/mm/10/77

CORRESPONDENCE
REC-135

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

May 2, 1977

The attached thank you note was sent to the Director from SAC Theodore L. Gunderson, Dallas Office, and reads as follows:

"4/27/77

Dear Mr. Kelley -

Thanks again for an "outstanding" performance rating. I appreciate the confidence you have shown in me and shall continue to further the best interest of the FBI to the utmost of my ability. Sorry about our set back - we still must stick together and I know we will under your leadership!

Best

Ted Gunderson"

COPY:gms

MR. HELD _____
MR. MCDERMOTT _____
MR. ADAMS _____
MR. ASH _____
MR. BASSETT _____
MR. COCHRAN _____
MR. DEBRULER _____
MR. DECKER _____
MR. FEHL _____
MR. KELLEHER _____
MR. LEAVITT _____
MR. LONG _____
MR. MEINCKE _____
MR. MINTZ _____
MR. MOORE _____
MR. BOYNTON _____
MR. COLEMAN _____
MR. REED _____
TELE. ROOM _____
MISS DEVINE _____

REC-13

493471-328

5 MAY 10 1977

XEROX
JUL 10 1979

FBI/DOJ

5 MAY 6 1977

79

FROM THE DESK OF
TED L. GUNDERSON

4/27/77

T. Kelley

Dear Mr Kelley -
Thanks again for
an "outstanding"
performance rating. I
appreciate the confidence
you have shown in
me and shall continue
to further the best
interest of the FBI
to the utmost of my
ability. Sorry about our
sit back - we still
must stick together and
I know we will under
your leadership -

Best - Ted Gunderson

79

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: Dallas
(Division) (Section, Unit)Official Position Title and Grade: Special Agent in Charge, GS-17Rating Period: from 4-1-76 to 3-31-77ADJECTIVE RATING: OUTSTANDING
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsThGRated by: Richard D. Held Associate Director 4-1-77
Signature Title DateReviewed by: C. M. Kelley Director 4-1-77
Signature Title DateRating Approved by: C. M. Kelley Director 4-1-77
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ SpecialXEROX
JUL 10 1979

REC-131

| |
|-----------------|
| 67-493471-329 |
| Searched..... N |
| 11 MAY 12 1977 |

2 MAY 19 1977

98

THREE

THEODORE L. GUNDERSON

Mr. Gunderson is currently assigned as the Special Agent in Charge of the Dallas Division where he conducts himself in a businesslike manner. He has a keen sense of duty, personal dedication to getting results, he is enthusiastic and has attained the confidence and respect of his peers. Throughout the rating period, SAC Gunderson has distinguished himself by his versatility in all areas of the Dallas Division's operations. He has promoted high office morale through tact and diplomacy and has demonstrated himself to be selfless and decisive while pursuing the investigative and administrative objectives of the Dallas Division. Throughout the entire rating period he has been most effective in dealing with the media. He is a capable public speaker.

Because of his sustained contributions, his application of personal talents and the consistency of his performance, he has met the traditionally high standards of the FBI and warrants an OUTSTANDING performance rating.

**NOTIFICATION OF PERSONNEL ACTION
FEDERAL BUREAU OF INVESTIGATION**

| | | | | | |
|---|--|-------------------|--|--|---|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE
GILDERSON THEODORE L | | MR. - MISS - MRS. | 2. (FOR AGENCY USE) | 3. BIRTH DATE
11-07-28 | 4. SOCIAL SECURITY NO.
361-18 |
| 5. VETERAN PREFERENCE
1
1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER | | | 6. TENURE GROUP
1 | 7. SERVICE COMP. DATE
NOV 1973 | |
| 9. FEGLI
4
1-COVERED (Regular only-declined Optional)
2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.) | | | 10. RETIREMENT
1
1-CS 2-FICA 3-FS 4-NONE 5-OTHER | | 11. (FOR GSC USE) |
| 12. CODE NATURE OF ACTION
702 PROMOTION | | | 13. EFFECTIVE DATE
11-13-73 | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
EXCEPTED BY LAW | |
| 15. FROM: POSITION TITLE AND NUMBER
SUPERVISORY SPECIAL AGENT (ASAC)
61-F-114 130 | | | 16. PAY PLAN AND OCCUPATION CODE
GS SERIES 1811 | 17. GRADE (a) OR LEVEL
15 | 18. STEP (b) OR RATE
05 |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |
| 20. TO: POSITION TITLE AND NUMBER
SUPERVISORY SPECIAL AGENT (SAC)
120 | | | 21. PAY PLAN AND OCCUPATION CODE
GS SERIES 1811 | 22. GRADE (a) OR LEVEL
16 | 23. STEP (b) OR RATE
05 |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |
| 25. DUTY STATION (City-county-State) | | | | | 26. LOCATION CODE |
| 27. APPROPRIATION
S. & E., FBI | | | 28. POSITION OCCUPIED
1-COMPETITIVE SERVICE
2
2-EXCEPTED SERVICE | 29. APPORTIONED POSITION
FROM: 1-PROVED-1 2-WAIVED-2
TO: 1-PROVED-1 2-WAIVED-2 | |
| 30. REMARKS:
A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____
B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. <input type="checkbox"/> C. DURING PROBATION

THIS PROMOTION IS TEMPORARY AND WILL REMAIN IN EFFECT ONLY FOR THE DURATION OF PRESENT ASSIGNMENT.

BASIS FOR THIS POSITION IS TITLE 5, U. S. CODE, SECTION 5105(C)(2). | | | | | |
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | | 34. SIGNATURE (Or other authentication) AND TITLE | | |
| 32. OFFICE MAINTAINING PERSONNEL RECORD (If different from employing office) | | | 33. DATE | | |
| 33. CODE EMPLOYING DEPARTMENT OR AGENCY
FEDERAL BUREAU OF INVESTIGATION | | | | | |

67-NOT RECORDED
DEC 5 1973

XEROX
JUL 10 1979

101 021

PERSONNEL FILE COPY

FBI

20

TRANSMIT VIA:

☐ Teletype
☐ Facsimile
☒ Airtel

PRECEDENCE:

☐ Immediate
☐ Priority
☐ Routine

CLASSIFICATION:

☐ TOP SECRET
☐ SECRET
☐ CONFIDENTIAL
☐ E F T O
☐ CLEAR

Date 5/11/77

Laboratory _____
 Legal Coun. _____
 Plan. & Insp. _____
 Rec. Mgnt. _____
 Spec. Inv. _____
 Tech. Servs. _____
 Training _____
 Public Affs. Off. _____
 Telephone Rm. _____
 Director's Sec'y _____

FBI/DOJ

TO: DIRECTOR, FBI
 (Attn: Training Division)

FROM: SAC, SAN ANTONIO (94-138)

TEXAS POLICE ASSOCIATION
 78TH ANNUAL CONFERENCE
 BROWNSVILLE, TEXAS
 6/12-15/77

EX-103

REC-92

Theodore L. Gundersen 94-1-25-647

For information of the Bureau, the Texas Police Association (TPA), the largest and most influential peace officer group in the State of Texas, is holding its 78th Annual Conference at Brownsville, Texas, 6/12-15/77. As in the past, this meeting will be attended by the SAC's of Dallas, El Paso, Houston, and San Antonio, and their Police Training Coordinators, UACB.

21 MAY 20 1977

JUL 10 1979
 XEROX

- ② - Bureau
 1 - Dallas (Info)
 1 - El Paso (Info)
 1 - Houston (Info)
 1 - SA
 JRE:pam

Recommend approval
 mp

OK
 me Theodore
 TAP

Approved: _____

Transmitted _____

(Number)

(Time)

Per _____

PERS. REC. UNIT

5 JUN 7 1977

✓ REC-148

June 6, 1977

[Redacted]

Sammons Communications, Inc.
Post Office Box 5728
Dallas, Texas 75222

b6

Dear [Redacted]

I am most appreciative of the comments contained in your letter of May 26th regarding the presentation of Special Agent in Charge Gunderson at your Methodist Men's Retreat and I am bringing a copy of this communication to his attention. Remarks such as yours mean a great deal to me as I am always pleased to learn that the efforts of my associates have been effective and well received. I am sure Mr. Gunderson will join me in thanking you for your thoughtfulness in writing.

Sincerely yours,

C. M. Kelley

Thodore L. Gunderson

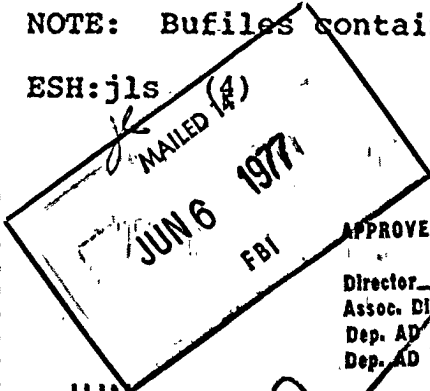
Clarence M. Kelley **XEROX**
Director 10 1979

1 - Dallas - Enclosure
Personal Attention SAC.

NOTE: Bufiles contain no information to preclude this letter.

ESH:jls

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Dep. AD Inv. _____
Asst. Dir. _____
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Spec. Inv. _____
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Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____



APPROVED

Director _____
Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____

Adm. Serv. _____
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Training _____
Public Affs. Off. _____

JUN 10 1977

MAIL ROOM ☐

TELETYPE UNIT ☐

FBI/DOJ

12/6
SIMMONS COMMUNICATIONS INC.

P.O. BOX 5728

DALLAS, TEXAS 75222

May 26, 1977

Mr. Clarence Kelly
Director
Federal Bureau of Investigation
FBI Building
Washington, D. C. 20535

Dear Director Kelly:

Recently we were honored to have Ted Gunderson, the agent in charge of the FBI in Dallas, deliver an outstanding talk to the Methodist Men's Retreat held on behalf of the North Texas Conference of the Methodist Church. This Conference represents 125 churches composed of 150,000 members in the northern section of Texas.

The group was highly impressed with Ted Gunderson's talk about the support of the Federal Bureau in assisting Christians' responsibility toward crime. His talk was received so enthusiastically that an hour passed before they would let him stop.

As responsible lay people, the Methodist men of the North Texas Conference of the United Methodist Church want to express to you our thanks and appreciation for Mr. Gunderson's part in our program, and say to you that he reflects not only great credit upon himself but brings great credit, acceptance and understanding to the FBI.

Sincerely,

b6



Vice President

de

Theodore L. Gunderson

SAC DALLAS
67-493471
NSM

ACK
6/6/77
EST 1/1s

REC-148

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| 12 | JUN 8 1977 |

4/15/77
CORRESPONDENCE
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